



SPECIALIST PSYCHOLOGIST

In addition to performing the work of a Psychologist, a Specialist Psychologist shall have the following characteristics:

EDUCATION, TRAINING AND EXPERIENCE

- Full registration as a psychologist in Australia with the PsyBA/AHPRA.
- Must possess a post-graduate degree at the master's level or higher in a specialist area deemed relevant by the employing Department including, but not limited to, Clinical Psychology, Clinical Neuropsychology, Counselling Psychology, and Forensic Psychology. The post graduate degree must include components of professional training and supervised experience and must be of at least 2 years full time duration or its equivalent; **OR**
- Education, training and experience deemed by the Department to be equivalent (for example as signified by membership of a relevant APS College such as Clinical Psychology, Clinical Neuropsychology, Counselling Psychology, Forensic Psychology).
- Broad, expert relevant specialist knowledge.

TASK

- Adapts psychological literature for new programs, therapies, or research.
- Conducts and evaluates psychological interventions at a high standard.
- May conduct psychological research and evaluation projects for the Department as required.

JUDGEMENT AND PROBLEM-SOLVING

- Exercises independent clinical judgement.
- High level diagnostic ability in relation to psychological disorders.
- High level clinical judgements according to scientific literature.

SUPERVISION AND INDEPENDENCE

- Works under the supervision of the designated manager and/or the professional supervisor.
- Knows area of expertise and will consult others on a needs basis.
- Able to work independently.
- May work in or lead a multidisciplinary team.
- A Specialist Psychologist trained and accredited by the PsyBA as a supervisor with a minimum of three years post registration experience may be reasonably required by the Department to supervise a Provisional Psychologist who is in the process of gaining full registration with the PsyBA/AHPRA.

ORGANISATIONAL RELATIONSHIPS AND IMPACT

- Consultant to psychologists and peer consultancy within relevant area of expertise.
- May assist with formulation of policy.

**Excerpt from the CROWN EMPLOYEES (PSYCHOLOGISTS) AWARD 2016 (p. 3-4)*