

# Agreement for Funding of Services

# **Standard Terms**

16 October 2019

| Version | Change   | Date Approved   |
|---------|--|-----------------|
| 1.0     | Initial version introduced in 2017   | 27 April 2017   |
| 1.1     | <ul> <li>Seven amendments:</li> <li>New definition of Financially Stable inserted in Clause 1.1</li> <li>New definition of Officer inserted in Clause 1.1</li> <li>New: sub Clause 5.2(d) on compliance</li> <li>Amended: Clause 7 Conflicts of Interest</li> <li>Amended: Clause 9.8 Additional Contributions</li> <li>Notice period changed in Clause 13.2</li> <li>New: Clause 25 Security</li> </ul> | 16 October 2019 |

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## BACKGROUND

- A We are committed to working collaboratively with You in the provision of human services.
- B We and You have a shared interest in ensuring that such services improve the outcomes for the people of New South Wales in a manner that:
  - (a) ensures quality of services;
  - (b) is transparent and accountable;
  - (c) demonstrates value for money; and
  - (d) retains a level of flexibility to support innovation.
- C These Standard Terms have been developed to give effect to these principles and are incorporated into and form part of the Agreement.
- D We agree to provide You with Funds to provide the Services, and You agree to use the Funds for the provision of the Services, in accordance with the Agreement.

# **OPERATIVE TERMS**

#### **1** Definitions and interpretation

#### 1.1 Definitions

In the Agreement, the following terms have the following meanings unless the context requires otherwise:

| Aboriginal Person    | a person of the Aboriginal race of Australia.   |  |  |  |
|----------------------|---|--|--|--|
| Accounting Standards | has the meaning given under the Corporations Act 2001 (Cth).  |  |  |  |
| Agreement            | the agreement between You and Us for the funding of Services, consisting of the documents stated in clause 2.1(a).                              |  |  |  |
| Agreement Material   | Material which You or Your Personnel create in connection with the Agreement.   |  |  |  |
| Alleged Misconduct   | an allegation which raises a reasonable suspicion of:   |  |  |  |
|                      | <ul> <li>(a) misconduct in connection with the Funds or the Services, including<br/>serious or persistent harassment or bullying; or</li> </ul> |  |  |  |
|                      | (b) a criminal offence having been committed, including theft, fraud or assault.  |  |  |  |
| Assets               | any item of tangible property that:   |  |  |  |
|                      | <ul> <li>(a) is purchased, leased or otherwise acquired either wholly or in part with<br/>the Funds; and</li> </ul>                             |  |  |  |
|                      | (b) either:   |  |  |  |
|                      |   |  |  |  |

|                             |  | (i) has a value greater than or equal to the GST exclusive amount stated in the Schedule; or               |  |
|-----------------------------|--|--|--|
|                             |  | (ii) is stated in the Schedule as being an Asset.  |  |
| Asset Register              | a wri  | itten register which contains details of the Assets, including:  |  |
|                             | (a)  | the date each Asset was purchased, leased or otherwise acquired and the name of any applicable supplier;   |  |
|                             | (b)  | a description of each Asset including (if applicable) any serial or reference number;                      |  |
|                             | (C)  | the address at which each Asset is located;  |  |
|                             | (d)  | the purchase, lease or acquisition price of the Asset exclusive of GST                                     |  |
|                             | (e)  | the amount of Funds used to purchase, lease or otherwise acquire the Asset; and                            |  |
|                             | (f)  | where relevant, the details of any Asset disposals including sale price                                    |  |
| Attachment                  | any  | document:  |  |
|                             | (a)  | stated as being an "Attachment" in the Schedule; or  |  |
|                             | (b)  | otherwise referred to in the Schedule as forming part of the Agreement.                                    |  |
| Auditing Standards          | has t  | the meaning given under the Corporations Act 2001 (Cth).   |  |
| Barred Person               | mea  | ins:   |  |
|                             | (a)  | a "disqualified person", or a person who is subject to an "interim bar", under the CPWC Act; or            |  |
|                             | (b)  | a "registrable person" referred to in the <i>Child Protection (Offenders Registration) Act 2000</i> (NSW). |  |
| Budget                      | the budget (if any) for the expenditure of the Funds that is stated in the<br>Schedule or is otherwise required by the Schedule to be provided in relation<br>to the Services, as may be updated in accordance with the Agreement.     |  |  |
| Business Day                | a day that is not a Saturday, Sunday or a gazetted public holiday in New South Wales.  |  |  |
| Change of Control           | means there is any change in Your direct or indirect beneficial ownership or control.  |  |  |
| Claim                       | any claim, right, demand, liability, action, suit, proceeding, charge, cost<br>(including legal costs on a full indemnity basis), loss, damage and expense<br>of any kind, including those arising out of the terms of any settlement. |  |  |
| Ciaim                       |  |  |  |
| Confidential<br>Information | of an  |  |  |

|                       | (b)   | is des             | signated by a party as being confidential; or   |
|-----------------------|---|--------------------|---|
|                       | (C)   | the re             | ecipient party knows or ought to know is confidential,  |
|                       | but o   | does no            | t include information that:   |
|                       | (d)   |                    | becomes public knowledge other than by a breach of the ement or by any unlawful means;  |
|                       | (e)   | restrie            | already in the recipient party's lawful possession without<br>ction in relation to disclosure before the information was received<br>e recipient party; or  |
|                       | (f)   | has b              | een independently developed or acquired by the recipient party.   |
| Conflict of Interest  | or w<br>fairly  | hich ma            | nterest (whether personal, financial or otherwise) which conflicts,<br>ay reasonably be perceived as conflicting, with Your ability to<br>tively and independently perform Your obligations under the   |
| CPWC Act              | the (   | Child Pı           | rotection (Working with Children) Act 2012 (NSW).   |
| CYPCP Act             | the Children and Young Persons (Care and Protection) Act 1998 (NSW).  |                    |   |
| Date of the Agreement | t the execution date stated in the Schedule or, if nothing is stated, the date on which We execute the Agreement. |                    |   |
| Funds                 |   |                    | for the Services provided to You under the Agreement as more described in the Schedule.   |
| Financially Stable    | is co   | onsister           | t with the going concern principle.   |
| GST                   |   | the mea<br>1999 (C | aning given in the A New Tax System (Goods and Services Tax)<br>Cth).   |
| Initial Term          | the i   | nitial te          | rm stated in the Schedule.  |
| Insolvency Event      | mea   | ns:                |   |
|                       | (a)   | if You             | are an individual or partnership, You:  |
|                       |   | (i)                | cannot pay Your debts when they fall due; or  |
|                       |   | (ii)               | are declared bankrupt;  |
|                       | (b)   | in rela            | ation to a trust:   |
|                       |   | (i)                | an application or order is sought or made (and is not stayed or<br>dismissed within 20 Business Days after being sought or made)<br>in any court for the property of the trust to be brought into, or<br>administered by, the court or brought under the court's control;<br>or |
|                       |   | (ii)               | the assets of the trust are not sufficient to satisfy the trustee's debts when they fall due and in respect of which the trustee has  |

|                                 | (c) if You are a body of 2001 (Cth):   | corporate within the meaning of the Corporations Act  |  |
|---------------------------------|--|---|--|
|                                 | (i) You cannot   | pay Your debts when they fall due;  |  |
|                                 | ( )  | e insolvent or are deemed to become insolvent applicable laws;  |  |
|                                 | otherwise),  | eceiver and manager, administrator (voluntary or provisional liquidator, liquidator, controller or like pointed in relation to You; |  |
|                                 | (iv) You enter ir  | nto a scheme of arrangement with Your creditors;  |  |
|                                 | (v) a winding u  | p order is made in relation to You;   |  |
|                                 | (vi) You assign creditors;   | property for the benefit of creditors or a class of   |  |
|                                 |  | reditor of Yours exercises rights to take possession ets or a power of sale; or   |  |
|                                 | (viii) You cease   | to carry on business or threaten to do so.  |  |
| Intellectual Property<br>Rights | all present and future rights conferred by statute, common law or equity in, or<br>in relation to, copyright, trademarks, patents, designs, inventions and other<br>results of intellectual activity in the industrial, commercial, scientific, literary<br>and artistic fields, whether non-registrable, registrable or patentable, but<br>does not include Moral Rights. |   |  |
| Intervening Event               | a circumstance beyond  | Your reasonable control including:  |  |
|                                 | (a) a fire, flood or natu  | ural disaster;  |  |
|                                 | (b) an explosion;  |   |  |
|                                 | (c) an unavoidable ac  | cident;   |  |
|                                 | (d) an act of terrorism  | ; or  |  |
|                                 | (e) a strike, lockout or workplace.  | other industrial dispute that is not limited to Your  |  |
| Material                        | documents, records, software (including source code and object code),<br>goods, images, information and data stored by any means, including all<br>copies and extracts of same.  |   |  |
| Milestone                       | any milestone for the Se   | rvices stated in the Schedule.  |  |
| Moral Rights                    | has the meaning given u<br>the right to:   | under the Copyright Act 1968 (Cth), which includes  |  |
|                                 | (a) attribution of author  | orship;   |  |
|                                 | (b) not have authorsh  | ip falsely attributed; and  |  |
|                                 |  | ip raisely allibuled, and   |  |

| Notified Policies                   | any policies, guidelines or codes of Ours or the NSW Government, as amended or replaced, that are stated in the Schedule or which We notify You about from time to time during the Term.   |  |  |
|-------------------------------------|--|--|--|
| Objectives                          | the objectives for the Services stated in the Schedule.  |  |  |
| Officer                             | A person who:  |  |  |
|                                     | (a) is an office holder of the Provider;   |  |  |
|                                     | <ul> <li>(b) makes, or participates in making decisions that affect the whole, or a<br/>substantial part, of the business of the Provider;</li> </ul>  |  |  |
|                                     | <ul> <li>(c) has the capacity to affect significantly the Provider's financial<br/>standing;</li> </ul>  |  |  |
|                                     | (d) has the capacity to manage the Provider and its property;  |  |  |
|                                     | <ul> <li>(e) participates in the governing body, board of directors or any decision<br/>making body of the Provider; or</li> </ul>   |  |  |
|                                     | (f) in accordance with whose instructions or wishes the directors of the<br>Provider are accustomed to act (excluding advice given by the perso<br>in the proper performance of functions attaching to the person's<br>professional capacity or their business relationship), whether or not<br>such person is a volunteer or receives payment in respect of his or<br>her role. |  |  |
| Other Material                      | any Material which a party owned before the Date of the Agreement or which was created by a party independently of the Agreement.  |  |  |
| Performance and<br>Outcome Measures | the performance and outcome measures stated in the Schedule.   |  |  |
| Personnel                           | officers, employees, volunteers, agents, contractors and subcontractors.   |  |  |
| Privacy Legislation                 | the <i>Privacy and Personal Information Protection Act 1998</i> (NSW), <i>Health Records and Information Privacy Act 2002</i> (NSW), <i>Privacy Act 1988</i> (Cth) and any codes of practice and principles issued under those Acts.   |  |  |
| Public Accountability<br>Body       | includes the NSW Auditor-General, the New South Wales Ombudsman, the New South Wales Privacy Commissioner and the Independent Commission Against Corruption.   |  |  |
| Records                             | any documents or other sources of information relating to the Agreement that are compiled, recorded or stored (including in written form, on film or electronically).  |  |  |
| Reputational<br>Proceedings         | any inquiry, investigation, conciliation, mediation, arbitration or similar<br>proceedings against You or Your Personnel that could, or in Our reasonable<br>opinion has the potential to, have an adverse effect on the reputation of Us,<br>the Services or the NSW Government, including any investigation by the<br>Independent Commission Against Corruption.               |  |  |

| Schedule                         | the docu   | ment forming part of the Agreement titled "Schedule".  |  |  |
|----------------------------------|--|--|--|--|
| Serious Incident                 | an incide  | nt that:   |  |  |
|                                  | . ,  | ikely to impact on Your ability to provide the Services or otherwise<br>il Your obligations under the Agreement;   |  |  |
|                                  | Yo   | y affect or has affected Your obligations, or Your performance of<br>ur obligations, under the Agreement and requires an emergency<br>ponse or involves death, serious injury or any criminal activity; or |  |  |
|                                  | (c) has  | s or may attract adverse public interest and attention.  |  |  |
| Services                         | means:   |  |  |  |
|                                  | (a) the  | services stated in the Schedule;   |  |  |
|                                  | • •  | y ancillary services that are required in order to provide those vices; and  |  |  |
|                                  |  | ur other functions and responsibilities under the Agreement, as may varied in accordance with the Agreement.   |  |  |
| Standard Terms                   | these "Standard Terms".  |  |  |  |
| Standards                        | means:   |  |  |  |
|                                  |  | olicable Australian Standards and other nationally recognised ndards;  |  |  |
|                                  | (b) any  | y standards stated in the Schedule; and  |  |  |
|                                  | (c) any<br>Te  | y standards which We notify You of from time to time during the rm.  |  |  |
| Supplementary<br>Conditions      | any supplementary conditions stated in the Schedule.   |  |  |  |
| Target Group                     | the persons (if any) stated in the Schedule.   |  |  |  |
| Term                             | the term of the Agreement, comprising the Initial Term and any extension period exercised in accordance with clause 3.           |  |  |  |
| Third Party Material             | any Material owned by a third party that is incorporated into the Agreement Material or is used to provide the Services.         |  |  |  |
| Torres Strait Islander<br>Person | a descen   | dant of an indigenous inhabitant of the Torres Strait Islands.   |  |  |
| Us, We, Our                      | the party stated as the "Agency" in the Schedule, or any replacement entity that has taken over the Agency's relevant functions. |  |  |  |
|                                  | the party stated as the "Provider" in the Schedule.  |  |  |  |

#### 1.2 Interpretation

In the Agreement, unless the context requires otherwise:

- (a) a reference to legislation refers to legislation as amended, consolidated, re-enacted or replaced, and includes subordinate legislation;
- (b) the words "including", "include" and "included" are not words of limitation;
- (c) a reference to a clause is a reference to a clause in these Standard Terms;
- (d) reference to a document or agreement includes reference to the document or agreement as amended, novated, supplemented, varied or replaced from time to time;
- (e) a reference to a person includes a natural or legal person;
- (f) a reference to money is to Australian currency;
- (g) a reference to "discretion" means "absolute discretion";
- (h) the plural includes the singular and vice versa;
- (i) where You comprise of more than one person, each of the persons comprising You will be jointly and severally liable under the Agreement;
- (j) when a time limit falls on a Saturday, Sunday or public holiday in New South Wales, that time limit will be taken to have ended by 5 pm on the next Business Day;
- (k) the background and headings are included for convenience only and do not affect the interpretation of the Agreement;
- (I) each defined term includes all grammatical forms of that term; and
- (m) to the extent that an item is not completed in the Schedule, that item will be taken as "not applicable" for the purposes of the Agreement.

### 2 Agreement

- 2.1 Parts of the (a) Agreement and order of precedence
- The Agreement consists of the following parts (in order of precedence):
  - (i) these Standard Terms;
  - (ii) the Schedule; and
  - (iii) any Attachments.
  - (b) Subject to clause 2.1(c), if there is any ambiguity in or inconsistency between the various parts of the Agreement, the ambiguity or inconsistency will be resolved by applying the order of precedence referred to above.
  - (c) The Supplementary Conditions will not prevail over any provisions in the Standard Terms unless it is expressly stated in the Supplementary Conditions that such terms are to prevail.

# **2.2 No exclusivity** You acknowledge that You are not the exclusive provider of the kinds of services contemplated by the Agreement and We may, at any time and from

time to time provide, or engage a third party to provide, services the same as, or similar to, the Services.

| 3.1 | Initial Term | The Agreement commences on the Date of the Agreement and continues for       |
|-----|--------------|--|
|     |              | the Initial Term unless earlier terminated by a party, or extended by Us, in |
|     |              | accordance with the Agreement.   |

**3.2 Extension period** We may elect to extend the Term for the extension period (if any) stated in the Schedule by notifying You in writing no later than 30 days prior to the expiry of the Initial Term.

| 4   | Our obligations |     |  |
|-----|-----------------|-----|--|
| 4.1 | General         | We  | agree to provide the Funds to You as outlined in the Agreement.                                    |
| 4.2 | Our conduct     | (a) | We agree to liaise and work collaboratively with You to monitor, review and evaluate the Services. |
|     |                 | (b) | Where practicable, We agree to provide You with details of how to                                  |

| (D) | where practicable, we agree to provide You with details of how to       |
|-----|---|
|     | access current information, including relevant government policies,     |
|     | procedures and guidelines, applicable to the provision of the Services. |

| 5   | Your obligations         |     |         |   |
|-----|--------------------------|-----|---------|---|
| 5.1 | Provision of the         | (a) | You a   | agree to provide the Services:  |
|     | Services                 |     | (i)     | to any Target Group;  |
|     |                          |     | (ii)    | in a proper, timely and efficient manner and to a high ethical and professional standard;   |
|     |                          |     | (iii)   | in accordance with any Budget for the Services;   |
|     |                          |     | (iv)    | so as to meet any Milestones;   |
|     |                          |     | (v)     | with the aim of achieving the Objectives;   |
|     |                          |     | (vi)    | in compliance with any Supplementary Conditions; and  |
|     |                          |     | (vii)   | in accordance with all other requirements of the Agreement.   |
|     |                          | (b) | other   | emain fully responsible for providing the Services and for<br>wise complying with Your obligations under the Agreement and<br>ot be relieved of this responsibility because of: |
|     |                          |     | (i)     | any involvement of Us in the provision of the Services; or  |
|     |                          |     | (ii)    | Our payment of Funds to You.  |
| 5.2 | Compliance<br>with laws, | You | agree t | hat in carrying out the Services You and Your Personnel will:   |

|     | standards and policies          | (a) | comply with all applicable laws (including laws relating to child<br>protection, work health and safety, superannuation, workers<br>compensation, employment screening, privacy, workplace relations<br>and tax);            |
|-----|---------------------------------|-----|--|
|     |                                 | (b) | comply with any applicable Notified Policies;  |
|     |                                 | (c) | comply with any applicable Standards;  |
|     |                                 | (d) | comply with the constitution, governing rules, memorandum of association, or articles of association (as the case may be) of the Provider in carrying out the Services;  |
|     |                                 | (e) | hold and maintain all licences, approvals, consents, accreditations or registrations that are necessary for You and Your Personnel to provide the Services, including those We reasonably request in writing; and            |
|     |                                 | (f) | to the extent reasonably practicable, ensure the health and safety of Your Personnel.  |
| 5.3 | Performance and Outcome         | (a) | You agree to meet or exceed the Performance and Outcome Measures.  |
|     | Measures                        | (b) | You agree to put in place systems to record and measure Your performance against the Performance and Outcome Measures.   |
|     |                                 | (c) | You agree to monitor and report on Your performance against the<br>Performance and Outcome Measures in accordance with the<br>requirements stated in the Schedule and any other requirements We<br>notify You of in writing. |
| 5.4 | Complaints                      | Whe | ere the Services are provided to members of the public, You agree to:  |
|     |                                 | (a) | have in place during the Term a complaints process which is regularly reviewed and updated to deal with any complaints about the Services;   |
|     |                                 | (b) | maintain and keep updated a complaints register that contains accurate and comprehensive details of all complaints received in relation to the Services in accordance with the requirements of clause 19.2;                  |
|     |                                 | (C) | ensure that Your complaints process includes advising a person who<br>makes a complaint that if they are unsatisfied with the outcome of the<br>complaint they may also complain to Us or a relevant complaints<br>agency;   |
|     |                                 | (d) | provide Us, or any person We nominate, with access to Your complaints register and any other material relevant to any complaint, where requested to do so; and   |
|     |                                 | (e) | keep and implement a document outlining Your procedure for dealing<br>with complaints about the Services and make it available for viewing<br>by any person on request.  |
| 5.5 | Aboriginal and<br>Torres Strait | (a) | You agree to use best endeavours to ensure that the Services are culturally accessible to Aboriginal Persons and/or Torres Strait  |

|     | Islander service provision |       | Islander Persons having regard to the diversity of needs of such persons, including the needs of persons from urban, regional and remote areas.  |
|-----|----------------------------|-------|--|
|     |                            | (b)   | Where the Target Group for the Services are Aboriginal Persons<br>and/or Torres Strait Islander Persons, You agree to use best<br>endeavours to engage relevant individuals, families, cultural<br>custodians, clan and language groups, community organisations,<br>communities and/or representatives deemed appropriate by the<br>community in the design, provision and evaluation of the Services so<br>that the Services are appropriate to local community and cultural<br>needs. |
|     |                            | (c)   | You agree to provide Us with evidence of Your compliance with this clause 5.5 upon request.  |
| 6   | Personnel and su           | lpcou | tractors   |
| 6.1 | Personnel                  | (a)   | You are solely responsible for:  |
|     |                            |       | (i) all Personnel employed or otherwise supported from the Funds or engaged in relation to the Agreement; and  |
|     |                            |       | <ul> <li>the payment of all wages, entitlements, superannuation, payroll<br/>and any other tax and associated costs applicable to Your<br/>Personnel.</li> </ul>   |
|     |                            | (b)   | You agree to use appropriately trained, qualified and experienced<br>Personnel who hold all legally required authorisations, accreditations,<br>permits and clearances necessary to carry out their roles in relation to<br>the Services.  |
|     |                            | (C)   | Before any Personnel undertake any function or role in relation to the Services, You agree to:   |
|     |                            |       | <ul> <li>(i) ensure that such Personnel are not prohibited or disqualified<br/>under any law from being employed or engaged to undertake<br/>such a role or function, or are not otherwise undesirable to work<br/>with children or vulnerable persons where the Personnel may<br/>have contact with children or vulnerable persons;</li> </ul>  |
|     |                            |       | <ul> <li>(ii) have regard to whether any national criminal record check or<br/>other probity check of the Personnel is relevant to and may<br/>impact on the suitability of the Personnel to perform their<br/>function or role in relation to the Services; and</li> </ul>  |
|     |                            |       | (iii) provide Us with evidence to Our satisfaction of Your compliance with clauses 6.1(c)(i) and 6.1(c)(ii).   |
|     |                            | (d)   | Without limiting any other terms of the Agreement, if the Services involve child-related work under the CPWC Act, You agree to:  |
|     |                            |       | <ul> <li>(i) if You are an "employer" for the purposes of section 9 of the<br/>CPWC Act, ensure that all mandatory employment screening<br/>(referred to in the CPWC Act as the "working with children<br/>check clearance") has been undertaken on all Personnel</li> </ul>   |

|     |  |     | engaged to work in "child-related work" (as defined in the CPWC Act), prior to such Personnel performing any such work; and   |
|-----|--|-----|---|
|     |  |     | <ul> <li>(ii) have risk assessment procedures and risk plans in place to<br/>ensure compliance with the CPWC Act.</li> </ul>  |
|     |  | (e) | You agree to ensure that a person who is a Barred Person, or who is<br>otherwise undesirable to work with children, does not undertake "child<br>related work" (as defined in the CPWC Act) under or in relation to the<br>Agreement.   |
|     |  | (f) | You agree to:   |
|     |  |     | <ul> <li>(i) identify and comply with Your statutory obligations when<br/>engaging others in "child-related work" (as defined in the CPWC<br/>Act);</li> </ul>  |
|     |  |     | <ul> <li>ensure that Your Personnel are aware of and comply with their<br/>own statutory obligations in relation to such "child-related work"<br/>and</li> </ul>  |
|     |  |     | <ul> <li>(iii) ensure that You and Your Personnel do not engage in any<br/>conduct that may bring Us into disrepute or lead to Reputationa<br/>Proceedings being commenced.</li> </ul>  |
|     |  | (g) | You agree to give Us on request such information as We may reasonably require in order for Us to assess Your compliance with this clause 6.1.   |
| 6.2 | Objections to<br>and removal of<br>Personnel | (a) | We may object to any Personnel allocated by You to provide the<br>Services where such Personnel have engaged in misconduct or<br>cannot perform the inherent requirements of the Services. Where We<br>make any such objection to Your Personnel:   |
|     |  |     | (i) You agree not to allocate such Personnel to the Services; and   |
|     |  |     | (ii) We will consult with You about the objection.  |
|     |  | (b) | Without limiting any other term of the Agreement, We may require the immediate removal of Personnel from undertaking any function or role in relation to the Services where, in Our reasonable opinion, the Personnel represents an unacceptable risk to any person who receives the benefit of the Services. |
| 6.3 | Subcontracting                               | (a) | In this clause 6.3, "subcontract" includes entering into a joint venture, partnership or agency relationship.   |
|     |  | (b) | You agree not to subcontract the whole or any part of the Services without Our prior written consent except to the extent stated in the Schedule.   |
|     |  | (C) | We may in Our discretion:   |
|     |  |     | (i) approve or not approve the engagement of any subcontractor;   |

- (ii) impose any conditions on Our approval of a subcontractor that We consider appropriate.
- (d) You agree:
  - (i) that subcontracting of any part of the Services by You does not in any way reduce Your responsibility for those Services;
  - (ii) You are liable for any subcontractor's acts and omissions as if they were Your own;
  - (iii) that any subcontract You enter into with a subcontractor in relation to the Services must be consistent with the Agreement; and
  - (iv) to ensure that all subcontractors comply with the terms of the Agreement as if they were a party to it.
- (e) We may at any time require You to immediately cease using any subcontractor on reasonable grounds by notice in writing to You and You agree to comply with any such notice.

| 7                                | Conflicts of Inte                                | rest  |   |  |  |
|----------------------------------|--|---|---|--|--|
| 7.1                              | Diligent<br>enquiries                            | You will take all steps as are reasonably practicable to ensure that: |   |  |  |
|                                  | enquines   | (a)   | as far as You are aware and after making diligent enquiries, at the Date<br>of the Agreement no Conflict of Interest exists or is likely to arise in<br>relation to the Agreement; and  |  |  |
|                                  |  | (b)   | You will not (and agree to take all reasonable steps to ensure Your<br>Personnel do not) engage in any activity or obtain any interest that gives<br>rise to a Conflict of Interest.  |  |  |
| 7.2 Dealing with<br>Conflicts of |  | lf Υοι<br>to:   | become aware of an actual or possible Conflict of Interest, You agree   |  |  |
|                                  | Interest   | (a)   | notify Us immediately in writing of the Conflict of Interest, making full<br>disclosure of all relevant information relating to the Conflict of Interest<br>and setting out the steps You propose to take to manage, eliminate,<br>resolve or otherwise deal with the Conflict of Interest; and |  |  |
|                                  |  | (b)   | take such steps as We may reasonably require of You to manage,<br>eliminate, resolve or otherwise deal with the Conflict of Interest to Our<br>satisfaction.  |  |  |
| 7.3                              | -  | lf We   | notify You of an actual or possible Conflict of Interest, You agree to:   |  |  |
|                                  | Conflicts of<br>Interest where<br>notified by Us | (a)   | make full disclosure of all relevant information relating to the Conflict of<br>Interest and set out the steps You propose to take to manage,<br>eliminate, resolve or otherwise deal with the Conflict of Interest; and  |  |  |
|                                  |  | (b)   | take such steps as We may reasonably require of You to manage,<br>eliminate, resolve or otherwise deal with the Conflict of Interest to Our<br>satisfaction.  |  |  |

| 8   | Notifications   |   |  |   |  |  |  |
|-----|---|---|--|---|--|--|--|
| 8.1 | Notification as<br>soon as<br>reasonably<br>practicable |   | Without limiting any other term of the Agreement, You agree to notify Us in writing as soon as reasonably practicable of any of the following: |   |  |  |  |
|     |   | (a)   | chan   | ges to Your name, address and contact details;  |  |  |  |
|     | pruoticubio   | (b)   | -  | actual or proposed material change in Your constitution, rules or or or or andum or articles of association (to the extent relevant) which:   |  |  |  |
|     |   |   | (i)  | will or may affect Your ability to provide the Services; or   |  |  |  |
|     |   |   | (ii)   | would have affected Our original decision to approve the provision of the Funds to You;   |  |  |  |
|     |   | (c)   | to pro   | elevant matters that You reasonably think might affect Your ability<br>ovide the Services or otherwise meet Your obligations under the<br>ement; or   |  |  |  |
|     |   | (d)   | any (<br>Servi   | Change of Control that materially affects Your ability to provide the ices.   |  |  |  |
| 8.2 | Immediate<br>notification                               | <b>3</b> , <b>3</b> , <b>3</b> , <b>3</b> , <b>5</b> , <b>7</b> , <b>1</b> |  | iting any other term of the Agreement, You agree to notify Us in<br>nediately of any of the following:  |  |  |  |
|     |   | (a)   | any r  | non-compliance with applicable work health and safety laws;   |  |  |  |
|     |   | (b)   | any a  | actual or proposed action relating to an Insolvency Event;  |  |  |  |
|     |   | (C)   | any o  | current, pending or threatened Reputational Proceedings;  |  |  |  |
|     |   | (d)   | any A  | Alleged Misconduct or Serious Incident; or  |  |  |  |
|     |   | (e)   |  | ccurrence of any other circumstances as may be stated in the dule.  |  |  |  |
| 9   | Payment, use a  | nd ma   | inager   | nent of Funds   |  |  |  |
| 9.1 | Payment   | (a)   | state  | ngree to pay the Funds to You at the times and in the amounts<br>d in the Schedule subject to You meeting Your obligations under<br>Agreement to Our reasonable satisfaction.   |  |  |  |
|     |   | (b)   | You  | agree to:   |  |  |  |
|     |   |   | (i)  | immediately deposit and keep all Funds that We pay to You in an account with an Australian branch of an established bank, building society or credit union that is solely controlled by You and allows for the Funds to be separately identified; |  |  |  |
|     |   |   | (ii)   | notify Us upon request of Your account details for the purpose of paying You the Funds or if Your account details change; and   |  |  |  |
|     |   |   | (iii)  | comply with any other requirements in respect of the Funds as may be stated in the Schedule.  |  |  |  |
|     |   |   |  |   |  |  |  |

|     |                        | (C)  | adm                 | agree that payment of all or part of the Funds to You is not an ission by Us that You have met Your obligations under the ement.  |  |  |
|-----|------------------------|--|---------------------|---|--|--|
|     |                        | (d)  | resp                | ess otherwise expressly provided in the Agreement, You are<br>onsible for all costs and expenses in relation to the Services and<br>performance of Your obligations under the Agreement.                  |  |  |
| 9.2 | Budget                 | (a)  | lf sta<br>Budg      | ated in the Schedule, You agree to provide Us with an updated get.  |  |  |
|     |                        | (b)  | You                 | agree to:   |  |  |
|     |                        |  | (i)                 | ensure that any updated Budget is prepared diligently, effectively<br>and to a high professional standard and consistent with any<br>conditions stated in the Schedule; and                               |  |  |
|     |                        |  | (ii)                | provide the updated Budget to Us for review on or before the date or dates stated in the Schedule.  |  |  |
|     |                        | (C)  | with                | pdated Budget is subject to acceptance or rejection in accordance clause 19.1. The incorporation of the updated Budget into the sement is not a variation to the Agreement.                               |  |  |
| 9.3 | Use of the<br>Funds    | Unless We otherwise provide Our prior written consent, You agree to: |                     |   |  |  |
|     |                        | (a)  | use the Funds only: |   |  |  |
|     |                        |  | (i)                 | to provide the Services, or to procure any Assets required for the Services as stated in the Schedule, in accordance with the Agreement;  |  |  |
|     |                        |  | (ii)                | in accordance with the Budget and any Budget conditions stated in the Schedule; and   |  |  |
|     |                        |  | (iii)               | in accordance with any time periods stated in the Schedule for the expenditure of the Funds; and  |  |  |
|     |                        | (b)  |                     | commit any Funds for expenditure where such expenditure is likely ccur after the end of the Term.   |  |  |
| 9.4 | Interest               | You  | agree               | to:   |  |  |
|     |                        | (a)  |                     | and deal with any interest earned on the Funds as if that interest is of the Funds;   |  |  |
|     |                        | (b)  |                     | use interest earned on the Funds for the purposes of the ement; and   |  |  |
|     |                        | (c)  | repo                | rt to Us on the amount of any interest earned on the Funds.   |  |  |
| 9.5 | Unspent or<br>misspent |  | •                   | ne during the Term We form the reasonable opinion, after having or made a reasonable attempt to discuss the matter with You, that:  |  |  |
|     | Funds during the Term  | (a)  | com                 | have received Funds that have not been spent or contractually<br>mitted for the Services in accordance with the Agreement, including<br>result of You having a surplus or underspend for the Services; or |  |  |
|     |                        |  |                     |   |  |  |

|   | (b)   | any Funds cannot be shown to Our reasonable satisfaction to have been spent or contractually committed in accordance with the Agreement;  |
|---|-------|---|
|   | then  | , at Our discretion, We may by written notice to You:   |
|   | (C)   | require You to repay that part of the Funds and any interest earned on<br>the Funds, and You agree to repay Us the amount set out in the notice<br>within 20 Business Days;   |
|   | (d)   | allow You to keep the Funds and any interest earned on the Funds;   |
|   | (e)   | make an adjustment to any future payments to You during the Term; or  |
|   | (f)   | require You to otherwise deal with the Funds and any interest earned or the Funds as directed by Us.  |
| 9.6 Unspent<br>Funds at the<br>end of the | follo | out limiting any other term of the Agreement, within 20 Business Days<br>wing the expiry or termination of the Agreement You agree to repay to Us<br>Funds (and any interest earned on such Funds) that:                        |
| Term                                      | (a)   | have not been spent or contractually committed to be paid to a third<br>party in relation to the Services in a way that can be identified in a<br>written contractual arrangement with that third party; or                     |
|   | (b)   | cannot be shown to Our reasonable satisfaction to have been spent or committed in accordance with the Agreement.  |
| 9.7 Increases in the Funds                | (a)   | We may, in Our discretion, increase the amount of the Funds from time to time without a variation to the Agreement.   |
|   | (b)   | We may make an Indexation increase of the Funds to You from time to<br>time, without a variation to the Agreement. For the purposes of this<br>clause "Indexation" means a percentage increase of Funds as<br>determined by Us. |
| 9.8 Additional contributions              | (a)   | You must notify Us, in writing, within 10 Business Days if any funding is provided to You by any other agency or authority in relation to the facilitation of the Services.   |
| 10 GST                                    | _     |   |

| 10.1 | Definitions | In thi | is clause 10:   |
|------|-------------|--------|---|
|      |             | (a)    | "GST Act" means A New Tax System (Goods and Services Tax) Act 1999 (Cth);   |
|      |             | (b)    | "GST Law" has the same meaning as in the GST Act;   |
|      |             | (C)    | <b>"Ruling"</b> means a published GST ruling, GST determination or similar document issued by the Commissioner of Taxation; and |

|      |                                | (d)                  | all other words and expressions which are not defined in the Agreement<br>but which have a defined meaning in GST Law have the same meaning<br>as in the GST Law.   |
|------|--------------------------------|----------------------|---|
| 10.2 | Consideration<br>GST exclusive |                      | ess otherwise stated in the Agreement, amounts payable, and sideration to be provided, under any provision of the Agreement exclude   |
| 10.3 | GST payable                    | (a)                  | If a party ( <b>"supplier</b> ") makes a supply under or in connection with the Agreement in respect of which GST is payable, the recipient of the supply ( <b>"recipient</b> ") will pay to the supplier an amount equal to the GST payable on the supply at the time the recipient pays or provides any part of the consideration for the supply. |
|      |                                | (b)                  | If any amount on account of GST has been included in the consideration for a supply under the Agreement, the GST amount is as stated in the Schedule.   |
| 10.4 | Tax invoice                    | Exce                 | ept where clause 10.7 applies:  |
|      |                                | (a)                  | the supplier agrees to deliver a tax invoice or an adjustment note to the recipient before the supplier is entitled to payment of an amount under clause 10.3(a); and   |
|      |                                | (b)                  | the recipient can withhold payment of the amount payable under clause 10.3(a) until the supplier provides a tax invoice or an adjustment note as appropriate.   |
| 10.5 | Adjustment<br>event            | unde<br>clau<br>payr | adjustment event arises in respect of a taxable supply made by a supplier<br>er the Agreement, the amount payable by the recipient under<br>se 10.3(a) will be recalculated to reflect the adjustment event and a<br>ment will be made by the recipient to the supplier or by the supplier to the<br>pient as the case requires.                    |
| 10.6 | Pay or<br>reimburse            | expe                 | ere a party is required under the Agreement to pay or reimburse an<br>ense or outgoing of another party, the amount to be paid or reimbursed by<br>irst party will be the sum of:   |
|      |                                | (a)                  | the amount of the expense or outgoing less any input tax credits in respect of the expense or outgoing to which the other party is entitled; and  |
|      |                                | (b)                  | if the payment or reimbursement is subject to GST, an amount equal to that GST.   |

| 10.7 | lssuing<br>recipient                               | Where You make a taxable supply under or in connection with the Agre the parties agree that: |  |   |  |  |
|------|--|--|--|---|--|--|
|      | created tax<br>invoices and<br>adjustment<br>notes | (a)  | recip  | where permitted by the GST Law and Rulings, may issue a<br>ient created tax invoice for the supply by You in accordance with<br>GST Law and Rulings, and We will retain the original or the copy; |  |  |
|      |  | (b)  |  | e We issue You with a recipient created tax invoice pursuant to se 10.7(a):   |  |  |
|      |  |  | (i)  | You will not issue tax invoices in relation to the supply; and  |  |  |
|      |  |  | (ii)   | We, and not You, will issue an adjustment note to Us for any adjustment event that arises in relation to the supply, and We will retain the original or the copy.                                 |  |  |
| 10.8 | Acknowledge-<br>ments                              | the D<br>be so   | The parties acknowledge and agree that each party is registered for GST at<br>the Date of the Agreement and that it will notify the other party if it ceases to<br>be so registered, or if it otherwise ceases to be entitled to enter into a recipier<br>created tax invoice arrangement. |   |  |  |
| 11   | Assets   |  |  |   |  |  |
| 11.1 | Obligations  | (a)  | You  | agree to:   |  |  |
|      | regarding<br>Assets                                |  | (i)  | comply with any obligations relating to the Assets stated in the Schedule, including any Supplementary Conditions;  |  |  |
|      |  |  | (ii)   | not use the Funds to procure Assets unless You are procuring<br>Assets that are stated in the Budget or the Schedule and We<br>have given Our prior written approval to procure those Assets;     |  |  |
|      |  |  | (iii)  | ensure You receive value for money in procuring any Assets;   |  |  |
|      |  |  | (iv)   | unless otherwise stated in the Schedule, use each Asset solely<br>for the purpose of providing the Services for which the Asset has<br>been acquired;   |  |  |
|      |  |  | (v)  | hold all Assets securely and safeguard the Assets against theft, loss, damage or unauthorised use;  |  |  |
|      |  |  | (vi)   | maintain the Assets in good working order;  |  |  |
|      |  |  | (vii)  | maintain appropriate insurance in respect of the Assets;  |  |  |
|      |  |  | (viii)   | be responsible for maintaining any necessary registration and licensing of the Assets;  |  |  |
|      |  |  | (ix)   | not encumber or dispose of any Asset, or deal with or use an Asset, other than in accordance with this clause without Our prior written approval;   |  |  |
|      |  |  | (x)  | not dispose of an Asset without Our prior written approval; and   |  |  |
|      |  |  | (xi)   | be fully responsible for, and bear all risk relating to, the use and  |  |  |

|      |  | (b) |               | provide our prior written approval to the disposal of an Asset g the Term, You agree at Our direction to:   |  |  |
|------|--|-----|---------------|---|--|--|
|      |  |     | (i)           | pay to Us within 20 Business Days of the date of the disposal, the written down value of the Asset using the Australian Taxation Office depreciation rates to calculate the depreciation of the Asset;  |  |  |
|      |  |     | (ii)          | pay to Us within 20 Business Days of the date of the disposal, the<br>proceeds of the disposal, less an amount equal to the sum of<br>Your proportionate contribution to the purchase price of the Asset<br>and Your reasonable costs of disposal of the Asset; or  |  |  |
|      |  |     | (iii)         | use the funds from the disposal of the Asset for a purpose approved in writing by Us.   |  |  |
|      |  | (C) | On e<br>to:   | xpiry or termination of the Agreement, You agree at Our direction   |  |  |
|      |  |     | (i)           | pay to Us within 20 Business Days, the written down value of the Asset using the Australian Taxation Office depreciation rates to calculate the depreciation of the Asset;  |  |  |
|      |  |     | (ii)          | dispose of the Asset for the best price reasonably obtainable and<br>pay to Us within 20 Business Days of the date of the disposal the<br>proceeds of the disposal, less an amount equal to the sum of<br>Your proportionate contribution to the purchase price of the Asset<br>and Your reasonable costs of disposing of the Asset; or |  |  |
|      |  |     | (iii)         | use the Asset on such terms and conditions as may be approved in writing by Us.   |  |  |
|      |  | (d) |               | agree that the proceeds from any disposal of any Asset are to be<br>ed as if they are part of the Funds.  |  |  |
| 11.2 | Ownership of<br>Assets                 |     |               | erwise stated in the Schedule, You will be the legal and beneficial<br>ny assets (including the Assets) purchased with the Funds.   |  |  |
| 11.3 | Register of                            | You | ′ou agree to: |   |  |  |
|      | Assets                                 | (a) | recor         | d all Assets in an Asset Register; and  |  |  |
|      |  | (b) | •             | de a copy of the Asset Register to Us as part of any reporting rements or when requested by Us.   |  |  |
| 12   | Suspension                             |     |               |   |  |  |
| 12.1 | Suspension of<br>Funds and<br>Services | (a) | the           | may immediately suspend the whole or any part of the payment of<br>Funds or require you to suspend Your use of the whole or any part<br>ne Funds, by giving written notice to You, if:  |  |  |
|      |  |     | (i)           | You have failed, or in Our reasonable opinion are likely to fail, to provide the Services in accordance with the Agreement;   |  |  |

|      |   |        | (ii)  | You have spent the Funds other than in accordance with the Agreement;   |  |
|------|---|--------|---|---|--|
|      |   |        | (iii)   | Your provision of the Services is affected by an Intervening Event;   |  |
|      |   |        | (iv)  | You have breached any other term of the Agreement;  |  |
|      |   |        | (v)   | We reasonably suspect that You are not Financially Stable;  |  |
|      |   |        | (vi)  | You or any of Your Personnel have breached, or We reasonably suspect You have breached, any laws relating to the Services; or   |  |
|      |   |        | (vii)   | You suspend the Services otherwise than as permitted by the Agreement.  |  |
|      |   | (b)    | Servi<br>suspe  | hay, by giving written notice to You, require You to reduce the ces to be provided under the Agreement to reflect any ension or withholding of all or part of the Funds under e 12.1(a).                                    |  |
|      |   | (c)    | paym  | tice under clause 12.1(a) or (b) will contain the reasons for any nent being withheld or the requirement for any Services to be ced and the steps You can take to address those reasons.                                    |  |
| 12.2 | Addressing<br>issues in a<br>suspension<br>notice | (a)    | Subject to any other right of Ours under the Agreement, We will pay<br>any Funds withheld as a result of any suspension under<br>clauses 12.1(a) or (b) once You have addressed the reasons<br>contained in a notice under those clauses to Our reasonable<br>satisfaction. |   |  |
|      |   | (b)    | claus<br>Busir  | a have failed to address the reasons contained in a notice under<br>es 12.1(a) or (b) to Our reasonable satisfaction within 20<br>ness Days of receipt of the notice, We may exercise Our rights<br>r clause 13.            |  |
| 13   | Termination and                                   | expiry | ,   |   |  |
| 13.1 | Termination for cause                             |        |   | iting Our other rights under the Agreement, We may terminate the with immediate effect by giving notice to You, if:   |  |
|      |   | (a)    | bread   | breach a provision of the Agreement and You fail to remedy the<br>och within 20 Business Days following receipt of a notice requiring<br>to do so (or such longer period as We may specify);                                |  |
|      |   | (b)    | provi   | repeatedly breach a provision of the Agreement and We have<br>ded You with an opportunity to remedy those breaches, whether<br>t You have remedied those breaches;  |  |
|      |   | (c)    | relied<br>or mi   | re reasonably satisfied that any statement provided by You and<br>I upon by Us to approve the Funds is incorrect, incomplete, false<br>sleading in way which would have affected the original decision to<br>ove the Funds; |  |

|      |                              | (d) | You have a Change of Control that We reasonably believe will have an<br>adverse impact on the decision to pay the Funds or Your ability to<br>perform Your obligations under the Agreement;  |
|------|------------------------------|-----|--|
|      |                              | (e) | You suffer an Insolvency Event;  |
|      |                              | (f) | to the extent relevant, a change to Your constitution, rules,<br>memorandum or articles of association or operations means that You<br>are no longer eligible for the Funds or You are no longer able to<br>comply with the Agreement;   |
|      |                              | (g) | You no longer have the requisite authorisations, licenses,<br>accreditation, registrations or consents to be legally capable of<br>providing the Services or performing Your obligations under the<br>Agreement; or  |
|      |                              | (h) | You have failed to notify Us of a Conflict of Interest, You are unable o<br>unwilling to resolve the Conflict of Interest to Our reasonable<br>satisfaction or, in Our opinion, a Conflict of Interest exists which<br>prevents Your performance of the Agreement.   |
| 13.2 | Termination<br>without fault | (a) | We may terminate the Agreement at any time by giving You a<br>minimum of 90 days notice where We are required to cease providing<br>Funds to You because of changes to the State budget or any<br>guidelines or policies of the State or Commonwealth Government.  |
|      |                              | (b) | Without limiting clause 13.2(a), either party may terminate the Agreement at any time for any reason by giving the other party at leas 6 months written notice.  |
|      |                              | (C) | The party electing to terminate under this clause 13.2 agrees to pay<br>any reasonable costs directly and necessarily incurred by the other<br>party as a result of the termination under this clause 13.2 (excluding<br>any loss of profits or income) as long as the costs are proven to the<br>terminating party's reasonable satisfaction. |
| 13.3 | Consequences                 | (a) | On expiry or termination of the Agreement, We may direct You to:   |
|      | of expiry or                 |     | (i) promptly deliver to Us or Our nominee; or  |
|      | termination                  |     | (ii) destroy, all of Our Confidential Information and any Agreement<br>Material and Records that You hold or control that are required<br>for the provision of the Services and the performance of Your<br>obligations under the Agreement, and You agree to comply with<br>any such direction.  |
|      |                              | (b) | Our liability to You on termination of the Agreement (including under clause 13.2) is limited to the amount of unpaid Funds remaining at the date of termination of the Agreement.   |
|      |                              |     | On expiry or termination of the Agreement, You agree to:   |
|      |                              | (C) | On expiry of termination of the Agreement, rou agree to.   |
|      |                              | (C) | (i) repay any unspent Funds in accordance with clause 9.6;   |

|      |  |                          | (iii)    | within 20 Business Days of the expiry or termination of the Agreement, provide Us with any outstanding reports or data due to Us under the Agreement;  |  |
|------|--|--------------------------|----------|--|--|
|      |  |                          | (iv)     | provide Us with any reports and Records that We reasonably require of You; and   |  |
|      |  |                          | (v)      | provide Us with all reasonable assistance to ensure the orderly<br>transition of the Services and Assets to Us or Our nominee.<br>Where the Agreement is terminated under clause 13.1, You<br>agree to provide this assistance to Us at Your cost. |  |
| 14   | Intervening Eve                                | nts                      |          |  |  |
| 14.1 | I4.1 Obligations<br>relating to<br>Intervening |                          | preve    | agree to notify Us if You are, or reasonably believe You will be,<br>ented from performing Your obligations under the Agreement due<br>Intervening Event.  |  |
|      | Events   | (b)                      | Even     | notice under clause 14.1(a) must contain details of the Intervening<br>t including the extent the Intervening Event has affected or may<br>t Your obligations under the Agreement.   |  |
|      |  | (C)                      | minin    | agree to take all reasonable steps to remove, overcome or<br>nise the effects of an Intervening Event on the performance of<br>obligations under the Agreement.  |  |
| 14.2 | Consequences<br>of an                          | (a)                      |          | nay terminate the Agreement if You cannot provide the Services ore than 2 calendar months due to an Intervening Event.   |  |
|      | Intervening<br>Event                           | (b)                      |          | an arrange another provider for the Services while the Services uspended due to an Intervening Event, without being liable to  |  |
| 15   | Reviews and ot                                 | Reviews and other rights |          |  |  |
| 15.1 | Review   | You                      | agree to | :  |  |
|      |  | (a)                      | liaise v | vith Us; and   |  |
|      |  | (b)                      |          | with all of Our reasonable requests, directions and ements,  |  |
|      |  |                          |          | any monitoring, review or evaluation of the Services that is<br>y or for Us.   |  |
| 15.2 | Access to<br>premises and<br>records           | (a)                      | after th | gree that at any time during the Term and for a period of 7 years<br>ne expiry or termination of the Agreement You will give Us, any<br>no nominated by Us and any Public Accountability Body access to:   |  |
|      |  |                          | • •      | Your premises or the premises where the Services are or were provided;   |  |
|      |  |                          | (ii)     | the premises at which any Assets are located; and  |  |

|      |                              |               | iii) copies of<br>Agreemer    | any Records held or created by You in relation to the<br>nt,   |  |  |
|------|------------------------------|---------------|-------------------------------|--|--|--|
|      |                              |               | •                             | sociated with the Agreement, including to:   |  |  |
|      |                              |               | effectiven                    | r review the Services, including to assess the<br>ess of the Services or to support improvements in the<br>of the Services; and                    |  |  |
|      |                              |               | v) review, au<br>Agreemer     | idit or investigate Your performance under the nt.   |  |  |
|      |                              | (b)           |                               | er practicable, provide You with reasonable prior notice ferred to in clause 15.2(a).  |  |  |
|      |                              | (C)           | ause 15.2, We                 | premises and/or Records in accordance with this<br>will use Our best endeavours to minimise interference<br>es and the conduct of the Services.    |  |  |
|      |                              | (d)           | ourposes of the               | sure that any subcontract You enter into for the<br>Agreement allows the persons referred to in<br>have the access contemplated by clause 15.2(a). |  |  |
|      |                              | (e)           | -                             | lause 15.2 limits or restricts in any way the authority or<br>blic Accountability Body.  |  |  |
| 15.3 | Cooperation                  | You agree to: |                               |  |  |  |
|      | and<br>assistance            | (a)           | -                             | nd assist Us and any of the other persons referred to in<br>have the information and access contemplated by  |  |  |
|      |                              | (b)           |                               | y performance reviews requested by Us from time to<br>n respect of Your compliance with the Performance and<br>ires;                               |  |  |
|      |                              | (C)           |                               | e access to Your Material and Personnel necessary to<br>v, audit or investigation of Your performance under the                                    |  |  |
|      |                              | (d)           |                               | y of the other persons referred to in clause 15.2(a) to<br>y any information necessary to conduct such review,<br>ation.                           |  |  |
| 16   | Intellectual Pro             | perty         | ghts                          |  |  |  |
| 16.1 | Ownership of<br>Intellectual | (a)           | Subject to claus<br>Schedule: | se 19.4(e) and except as otherwise stated in the   |  |  |
|      | Property<br>Rights           |               | .,                            | all Intellectual Property Rights in the Agreement upon its creation; and   |  |  |
|      |                              |               |                               | a the Agreement affects ownership of Intellectual<br>Rights in either party's Other Material or in any Third<br>rerial.                            |  |  |
|      |                              | (b)           |                               | provided in accordance with the Agreement involve or ultural and intellectual property rights of Aboriginal  |  |  |

|                          |  |         | Persons and/or Torres Strait Islander Persons, the parties recognise<br>the need to respect those rights, and where practicable agree to take<br>measures to protect those rights.  |
|--------------------------|--|---------|---|
| 16.2                     | Licensing of<br>Intellectual<br>Property<br>Rights | (a)     | Unless the Schedule provides otherwise, You grant Us a perpetual,<br>irrevocable, royalty-free, worldwide, non-exclusive and transferrable<br>licence (including the right to sub-license) to use, copy, modify and<br>exploit the Agreement Material.  |
|                          |  | (b)     | You grant Us a perpetual, irrevocable, royalty-free, worldwide, non-<br>exclusive and transferrable licence (including the right to sub-license) to<br>use, copy, modify and exploit the Third Party Materials and Your Other<br>Material, but only in conjunction with the Agreement Material. |
|                          |  | (c)     | You agree to promptly provide Us with copies of any Agreement Material upon request.  |
| Intellectual<br>Property |  | (a)     | You agree to ensure that in complying with the Agreement, You and<br>Your Personnel do not infringe any person's Intellectual Property Rights<br>or Moral Rights or authorise the infringement of any such rights.  |
|                          | Rights   | (b)     | Without limiting clause 16.3(a), You agree that:  |
|                          |  |         | <ul> <li>Our use of any Agreement Material, Third Party Material or Other<br/>Material provided by You pursuant to the Agreement will not<br/>infringe the Intellectual Property Rights or Moral Rights of any<br/>person; and</li> </ul>   |
|                          |  |         | (ii) You will ensure that at all relevant times You hold all necessary<br>rights and consents to allow Us to exercise Our rights under this<br>clause 16.   |
| 16.4                     | Moral Rights                                       | (a)     | You agree to obtain all necessary consents to any act or omission that<br>might otherwise infringe a person's Moral Rights under or in connection<br>with the Agreement, including acts or omissions that occurred before, or<br>or after the Date of the Agreement.                            |
|                          |  | (b)     | You agree to provide Us with written copies of the consents referred to in clause 16.4(a) on request and immediately notify Us if You cannot obtain any such consent.   |
| 17                       | Confidential, s                                    | ensitiv | e and cultural information  |
| 17.1                     | Confidential<br>Information                        | (a)     | Subject to clause 17.1(b), each party agrees to not disclose Confidentia<br>Information of the other party without the prior written approval of such<br>other party.   |
|                          |  | (b)     | Subject to clause 17.1(d), a party may disclose Confidential Information of the other party to the extent that the Confidential Information is:   |
|                          |  |         |   |

|      |                               |  |                                       | advisors, provided that the Confidential Information is used solely for the purpose of complying with the Agreement;   |  |  |
|------|-------------------------------|--|---------------------------------------|--|--|--|
|      |                               |  | (ii)                                  | authorised or required by law to be disclosed;   |  |  |
|      |                               |  | (iii)                                 | publicised and reported by Us or the NSW Government on the awarding of the Funds;  |  |  |
|      |                               |  | (iv)                                  | shared by Us with another government agency, body or Minister for their legitimate interests; or   |  |  |
|      |                               |  | (v)                                   | disclosed in order to give the public information about any action that We take in relation to the Agreement.  |  |  |
|      |                               | (C)  | indivi                                | uested by Us, You agree to arrange for Your Personnel to sign<br>dual confidentiality deeds (in a form suitable to Us) and promptly<br>de Us with signed copies.   |  |  |
|      |                               | (d)  |                                       | ng in the Agreement authorises or requires a party to disclose nation that is contrary to any law.   |  |  |
| 17.2 | Information of a sensitive or | We will not publish any information that You reasonably consider to be, a identify to Us as being, of a sensitive or cultural nature unless: |                                       |  |  |  |
|      | cultural nature               | (a)  | We c                                  | onsult with You; or  |  |  |
|      |                               | (b)  | it is in accordance with clause 17.1. |  |  |  |
| 18   | Privacy                       |  |                                       |  |  |  |
| 18.1 | Compliance<br>with Privacy    | (a)  | -                                     | oviding the Services under this Agreement, You agree to comply he Privacy Legislation as if You are Us.  |  |  |
|      | Legislation                   |  | comp                                  | rforming Your obligations under the Agreement You agree to<br>ly with any direction of Us in respect of compliance with the<br>cy Legislation.   |  |  |
| 18.2 | Other privacy obligations     | (a)  | to imi<br>there                       | but limiting Your other obligations under the Agreement, You agree<br>mediately notify Us if You have reasonable grounds to believe that<br>has been a breach of the Privacy Legislation in connection with<br>ervices or the Agreement.   |  |  |
|      |                               | (b)  | made<br>may l                         | will take all reasonable steps to ensure that relevant persons are<br>aware that the information You collect in relation to the Services<br>be provided to Us for the purposes of auditing or assessing Your<br>liance with the Agreement. |  |  |
| 19   | Documents, Red                | cords  | and re                                | eports   |  |  |
| 19.1 | Submission of                 | (a)  | Werr                                  | nay:   |  |  |
|      | documents                     | 、 /  | (i)                                   | review any document, or any resubmitted document, prepared<br>and required to be submitted by You under the Agreement; and   |  |  |
|      |                               |  |                                       |  |  |  |

|      |                   |     | (ii)                              | within 10 Business Days of the submission by You of such document or resubmitted document (or such later time as we may advise), accept or reject the document.  |
|------|-------------------|-----|-----------------------------------|--|
|      |                   | (b) | by Us                             | v document is rejected, You agree to address any comments made<br>s in relation to the document and resubmit the amended document<br>s for review.   |
| 19.2 | Record<br>keeping | (a) |                                   | agree to keep full and accurate Records in relation to the ement:  |
|      |                   |     | (i)                               | in accordance with applicable Notified Policies, Standards,<br>Accounting Standards and laws;  |
|      |                   |     | (ii)                              | for the Term and for a period of 7 years after the expiry or termination of the Agreement or such longer period as may be required by law or specified by Us in writing; and   |
|      |                   |     | (iii)                             | in such a way so as to allow the Records to be easily accessed, retrieved and used by Us.  |
|      |                   | (b) | You a                             | agree to keep sufficient Records so that:  |
|      |                   |     | (i)                               | all accounting and financial transactions, including receipts, proof<br>of purchases, invoices and payment information relating to the<br>Funds are clearly separate and identified from Your other<br>financial and operational accounts and records;   |
|      |                   |     | (ii)                              | if required by Us or law, financial statements can be prepared in accordance with Accounting Standards;  |
|      |                   |     | (iii)                             | if required by Us or law, accounts and records can be audited in accordance with Auditing Standards;   |
|      |                   |     | (iv)                              | proper operational records are able to verify Your performance of Your obligations under the Agreement; and  |
|      |                   |     | (v)                               | any Asset Register is maintained in accordance with the Agreement.   |
|      |                   | (c) | once<br>claus<br>as ot<br>This    | agree to dispose of the Records referred to in this clause 19.2,<br>they are no longer required to be maintained in accordance with<br>the 19.2, in accordance with sound records management practice or<br>herwise specified in writing by Us and in accordance with all laws.<br>clause 19.2(c) does not apply to the extent that You are required to<br>in a Record for Your internal governance and compliance purposes. |
| 19.3 | GIPA Act          | (a) | the A<br>Gove<br>inclue<br>availa | acknowledge that We may disclose certain information in relation to agreement in accordance with Our obligations under the <i>ernment Information (Public Access) Act 2009</i> (NSW) ( <b>GIPA Act</b> ), ding making certain information about the Agreement publicly able in any register of contracts We are required to maintain under GIPA Act.   |

|      |                         | (b) | Us, p         | agree to, within 7 Business Days of receiving a written request from<br>provide Us with immediate access to the following information<br>ained in records held by You:  |
|------|-------------------------|-----|---------------|---|
|      |                         |     | (i)           | information that relates directly to the performance of the Service by You;   |
|      |                         |     | (ii)          | information collected by You from members of the public to whom You provide, or offer to provide, the Services; and   |
|      |                         |     | (iii)         | information received by You from Us to enable You to provide the Services.  |
|      |                         | (c) | For t         | he purpose of clause 19.3(b), "information" does not include:   |
|      |                         |     | (i)           | information that discloses or would tend to disclose Your financing arrangements, financing modelling, cost structure or profit margins;  |
|      |                         |     | (ii)          | information that You are prohibited from disclosing to Us by provision made by or under any Act of any State or Territory, or on the Commonwealth; or   |
|      |                         |     | (iii)         | information that, if disclosed to Us, could reasonably be expected<br>to place You at a substantial commercial disadvantage in relation<br>to Us, whether at present or in the future.  |
|      |                         | (d) |               | agree to provide copies of any of the information requested by Us cordance with clause 19.3(b) at Your own cost.  |
| 19.4 | Reports and information | (a) | and           | agree to provide Us with all reports and information at the times<br>in the format reasonably specified by Us from time to time during<br>Ferm, including in accordance with any reporting requirements:  |
|      |                         |     | (i)           | stated in the Schedule and elsewhere in the Agreement; or   |
|      |                         |     | (ii)          | that We may otherwise notify You of from time to time during the Term.  |
|      |                         | (b) |               | agree to provide reports and information in accordance with, if ired by Us:   |
|      |                         |     | (i)           | applicable policies or guidelines which We specify; and   |
|      |                         |     | (ii)          | relevant Accounting Standards.  |
|      |                         | (c) | You<br>relati | Idition to any requirements to provide reports or information to Us,<br>agree to provide Us with any information, records or reports in<br>ion to the Services, the expenditure of the Funds or Your<br>lations under the Agreement, when requested to do so by Us. |
|      |                         | (d) |               | eports and information provided by You to Us will be of a standard, provided in a way, reasonably acceptable to Us.   |
|      |                         | (e) | Unle          | ss otherwise stated in the Schedule, You agree:   |
|      |                         |     | (i)           | to transfer to us all Intellectual Property Rights in any reports provided by You under the Agreement; and  |
|      |                         |     |               |   |

|      |                        |       | (ii) that You must not publish or provide the reports to any third parties without Our prior written consent.   |
|------|------------------------|-------|---|
| 19.5 | Government             | With  | out limiting or otherwise restricting any other clause of the Agreement:  |
|      | information<br>sharing | (a)   | You authorise Us to make information concerning You available to other NSW Government agencies, including any information provided by You to Us and any information relating to Your performance under the Agreement;   |
|      |                        | (b)   | You acknowledge that information about You from any source, including<br>substantiated reports of unsatisfactory performance, may be taken into<br>account by NSW Government agencies considering whether to offer<br>You future opportunities for NSW Government work; |
|      |                        | (c)   | You agree that the communication of such information to any NSW Government agency is a communication falling within section 30 of the <i>Defamation Act 2005</i> (NSW); and   |
|      |                        | (d)   | You release and indemnify Us and the State of New South Wales from<br>and against any claim in respect of any matter arising out of such<br>communications.   |
| 20   | Insurance and          | indem | nity  |
| 20.1 | Insurance              | (a)   | Subject to clause 20.1(b), You agree to take out and maintain adequate insurance policies with a reputable insurer(s):  |
|      |                        |       | (i) to comply with Your legal obligations and cover Your business and operational risks in relation to the Agreement; and   |
|      |                        |       | <ul> <li>(ii) for the Term, except for those policies providing cover on a<br/>'claims made' basis, which You agree to maintain for the Term<br/>and a period of at least six years thereafter.</li> </ul>  |
|      |                        | (b)   | Without affecting Your obligations under clause 20.1(a), You agree to effect and maintain any insurance stated in the Schedule on the terms stated in the Schedule.   |
|      |                        | (c)   | If We request, You agree to give Us satisfactory evidence of the insurance policies You are required to effect and maintain under the Agreement.  |
|      |                        | (d)   | You agree to immediately notify Us of any event which affects or may affect Your compliance with this clause 20.1.  |
| 20.2 | Indemnity              | (a)   | You agree to indemnify, and keep indemnified, Us and Our Personnel<br>(each an <b>Indemnified Person</b> ) against any Claim that may be made or<br>brought by any person against Us and Our Personnel arising out of or in<br>connection with:                         |
|      |                        |       |   |

- a breach or claimed breach by You or Your Personnel of a third party's Intellectual Property Rights or Moral Rights that relates to Your performance of the Agreement; or
- (iii) any death, personal injury or loss of or damage to property relating to You or Your Personnel's performance of the Agreement.
- (b) Your liability to indemnify under clause 20.2(a) will be reduced proportionally to the extent that any unlawful, negligent or deliberately wrongful act or omission of an Indemnified Person caused or contributed to the Claim.
- (c) You agree to notify Us immediately if You become aware of any Claim or likely Claim, against You or Your Personnel relating to the Agreement.
- (d) We hold on trust for the Indemnified Persons the benefit of the indemnity provided by You under clause 20.2(a).

#### 21 Acknowledgement and publicity

21.1 Acknowledge- (a) You agree to acknowledge the funding support You receive from Us in any publications, advertising and promotional materials in the form and manner as may be stated in the Schedule or as reasonably requested by Us from time to time.

- (b) You agree to notify Us before making any press or other announcements or releases relating to the Agreement, unless it is to promote the Services or is required to be made by law.
- (c) You agree to not use Our logo or trademarks without Our prior written approval.
- (d) You acknowledge that We or the NSW Government may publicise the awarding of the Funds at any time after they are awarded, including:
  - (i) Your name;
  - (ii) the amount of the Funds provided;
  - (iii) the title and brief description of the Services; and
  - (iv) any results or outcomes arising out of the Funds.
- 21.2 No restriction on advocacy activities Nothing in the Agreement restricts the ability of You or Your Personnel from entering into public debate or advocacy activities, subject to You complying with Your obligations relating to confidentiality, privacy and Conflict of Interest.

| 22   | Dispute resoluti      | ion |  |
|------|-----------------------|-----|--|
| 22.1 | Resolving<br>disputes | (a) | This clause 22.1 applies to any dispute which arises between the parties in relation to the Agreement. |

- Subject to clause 22.1(g), each party agrees to not commence or (b) maintain any action or proceedings in any court, tribunal or otherwise without first complying with the process set out in clauses 22.1(c) to (f). If a party considers that a dispute has arisen it may issue a written (C) notice to the other party, setting out reasonable particulars of the matters in dispute (Dispute Notice). (d) After the issue of a Dispute Notice the nominated representatives of the parties stated in the Schedule must promptly, and not later than 5 Business Days after receipt of the Dispute Notice, hold good faith discussions with a view to trying to resolve the dispute. If the dispute has not been resolved within 10 Business Days after (e) receipt of the Dispute Notice (or such longer period as agreed by the parties), then the dispute must be referred to the senior representatives of the parties stated in the Schedule who must hold good faith discussions with a view to trying to resolve the dispute. If the dispute has not been resolved within 20 Business Days after (f) receipt of the Dispute Notice (or such longer period as agreed by the parties), either party may pursue its rights and remedies under the Agreement as it sees fit. Nothing in this clause 22 prevents either party from instituting court (g) proceedings to seek urgent injunctive, interlocutory or declaratory relief. (h) If, after complying with the process set out in clauses 22.1(c) to (f), the parties agree to refer the dispute to a form of alternative dispute resolution to seek to resolve the dispute, then each party agrees to bear its own costs in relation to that form of alternative dispute resolution and bear equally the cost of any person engaged to resolve the dispute under any such process.
- **22.2 Continue to perform** Notwithstanding the existence of a dispute, the parties agree to continue to perform their obligations under the Agreement, unless the nature of the dispute renders it impossible to do so.

#### 23 Notices and communication

- **23.1 Notice** (a) Any notice, request, or other communication to be given or served under the Agreement must be:
  - (i) in writing;
  - (ii) signed by a duly authorised officer of the sender; and
  - (iii) delivered to the physical address or electronic mail address of the other party's representative as stated in the Schedule or as last notified by the other party.
  - (b) A notice to be given or served pursuant to clause 12 or 13 must be delivered to the other party's physical address and electronic mail address.

| 23.2 | Receipt of<br>notices                      | (a)   | (a) Subject to clause 23.2(b), any notice, request or other communication in<br>relation to the Agreement will be deemed to be received:                       |   |  |
|------|--|---|--|---|--|
|      |  |   | (i)  | if delivered by hand, on the date of delivery;  |  |
|      |  |   | (ii)   | if it is sent by post within Australia, upon the expiry of 2 Business<br>Days after the date on which it was posted or, or if it is sent by<br>post outside Australia, upon the expiry of 7 Business Days after<br>the date on which it was posted; and |  |
|      |  |   | (iii)  | if transmitted by electronic mail, at the time when the electronic<br>mail becomes capable of being retrieved by the other party at the<br>electronic mail address designated by the other party.   |  |
|      |  | (b)   | non-E  | otice, request or other communication is delivered or received on a<br>Business Day or after 5 pm in the place it is sent to, it will be<br>ed to have been given at 9 am on the next Business Day there.   |  |
| 24   | General provisi                            | ons   |  |   |  |
| 24.1 | Governing law<br>and<br>jurisdiction       | subr  | nit to th  | nent is governed by the laws of New South Wales and the parties<br>e non-exclusive jurisdiction of the courts of New South Wales and<br>competent to hear appeals from those courts.  |  |
| 24.2 | Entire<br>agreement                        | The Agreement represents the entire agreement between You and Us in relation to the Services and the Funds and supersedes all prior representations, communications, agreements, statements and understandings, whether oral or in writing in relation to its subject matter. |  |   |  |
| 24.3 | Variations                                 | The Agreement can only be varied by a written document executed by both You and Us.   |  |   |  |
| 24.4 | Relationship<br>of the parties<br>and Your | (a)   | (a) The parties acknowledge and agree that nothing in the Agree creates any employment, partnership, agency or joint venture relationship between the parties. |   |  |
|      | status                                     | (b)   | •  | ty does not have authority to bind the other party or incur any<br>y or make any representation on behalf of the other party.   |  |
|      |  | (c)   | You w  | varrant that:   |  |
|      |  |   | (i)  | You are a legal entity capable of entering into the Agreement;  |  |
|      |  |   | (ii)   | the execution of the Agreement and the provision of the Services complies with all laws; and  |  |
|      |  |   | (iii)  | all authorisations, accreditations, licences, registrations and<br>consents required to be obtained to provide the Services have<br>been obtained and are valid and continuing and that You are not<br>aware of any breaches of these.                  |  |
|      |  | (d)   |  | r provide any or all of the Services in the capacity of trustee, You nt that You:   |  |

|       |                            |  | (i) are the sole trustee of the relevant trust and have be appointed;  | en validly                                      |  |
|-------|----------------------------|--|--|---|--|
|       |                            |  | <ul> <li>(ii) have full and valid power, authority, consents and ap<br/>under the relevant trust to execute the Agreement an<br/>the transactions contemplated by the Agreement; an</li> </ul>   | d carry out                                     |  |
|       |                            |  | (iii) have the right to be indemnified out of the assets of t<br>trust for all liabilities incurred by You under the Agree   |   |  |
| 24.5  | Assignment<br>and novation | (a)  | We may assign Our rights, or delegate or novate Our rights<br>obligations, under the Agreement to any New South Wales<br>department, agency or public body created or authorised by<br>administer Our functions or discharge Our role without Your<br>You agree to execute any documents We require in order to<br>to such arrangements. | Government<br>/ law to<br><sup>-</sup> consent. |  |
|       |                            | (b)  | You cannot assign Your rights or claim to novate Your right<br>obligations under the Agreement without Our prior written c   |   |  |
| 24.6  | Survival                   | Clauses 7, 8, 9.6, 11, 13, 15, 16, 17, 18, 19, 20, 21, 22, and 24.6 continue to apply after termination or expiry of the Agreement, along with any other clause that should by its nature survive. |  |   |  |
| 24.7  | Severability               | If any part of the Agreement is prohibited, void, voidable, illegal or<br>unenforceable, it is severed from the Agreement without affecting the<br>remaining parts of the Agreement.               |  |   |  |
| 24.8  | Waiver                     | (a)  | A right or remedy created by the Agreement cannot be waiv<br>writing signed by the party entitled to that right.   | ved except in                                   |  |
|       |                            | (b)  | Delay by a party in exercising a right or remedy does not co<br>waiver of that right or remedy, nor does a waiver (either wh<br>part) by a party of a right operate as a subsequent waiver or<br>right or of any other right of that party.  | olly or in                                      |  |
| 24.9  | Further<br>assurances      | reas   | Each party agrees to promptly execute all documents and do all other things reasonably necessary or desirable to give effect to the arrangements under the Agreement.  |   |  |
| 24.10 | Costs and expenses         | (a)  | Each party agrees that it will bear its own legal costs and di<br>relating to the negotiation, preparation, execution and carry<br>effect of the Agreement.  |   |  |
|       |                            | (b)  | You agree to pay all stamp duty assessed on or in relation and any instrument or transaction required by o to give effect to the Agreement.  |   |  |
|       |                            |  | The parties may execute the Agreement by counterparts, which together wil constitute one agreement.  |   |  |

| 25   | Security                              |   |   |  |
|------|---------------------------------------|---|---|--|
| 25.1 | Security<br>procedures                | You must:                                   |   |  |
|      |                                       | (a)   | establish, maintain, enforce and continuously improve Your safety, and<br>security and privacy procedures and safeguards as set out in the Notified<br>Policies against the unauthorised access, use, disclosure, destruction,<br>loss or alteration of Confidential Information and personal information;<br>and |  |
|      |                                       | (b)   | notify and keep us notified at all times of Your current safety, and<br>security and privacy procedures and safeguards in respect of<br>Confidential Information and personal information and keep Us notified of<br>any amendments to such procedures and safeguards that are made from<br>time to time.         |  |
| 25.2 | Notification of<br>Security<br>Breach | Without prejudice to clause 25.1, You must: |   |  |
|      |                                       | (a)   | comply, and ensure that Your Personnel comply, with the secrecy and security requirements of the Notified Policies;   |  |
|      |                                       | (b)   | provide us with immediate written notice if You or Your Personnel<br>become aware of an actual, alleged or suspected breach of the secrecy<br>and security requirements referred to in clauses 25.1 and 25.2(a)<br>( <b>Security Breach</b> );  |  |
|      |                                       | (C)   | within 48 hours from the notification in clause 25.2(b), conduct an investigation into the Security Breach and notify Us of Your findings in respect of whether a secrecy or security breach has occurred, the nature of the breach, its consequences and plan to remedy; and                                     |  |
|      |                                       | (d)   | if a secrecy or security breach has occurred, as soon as reasonably practicable from the conclusion of the investigation in clause 25.2(c), remedy the secrecy or security breach and notify Us as soon as that remedy has been applied.  |  |