

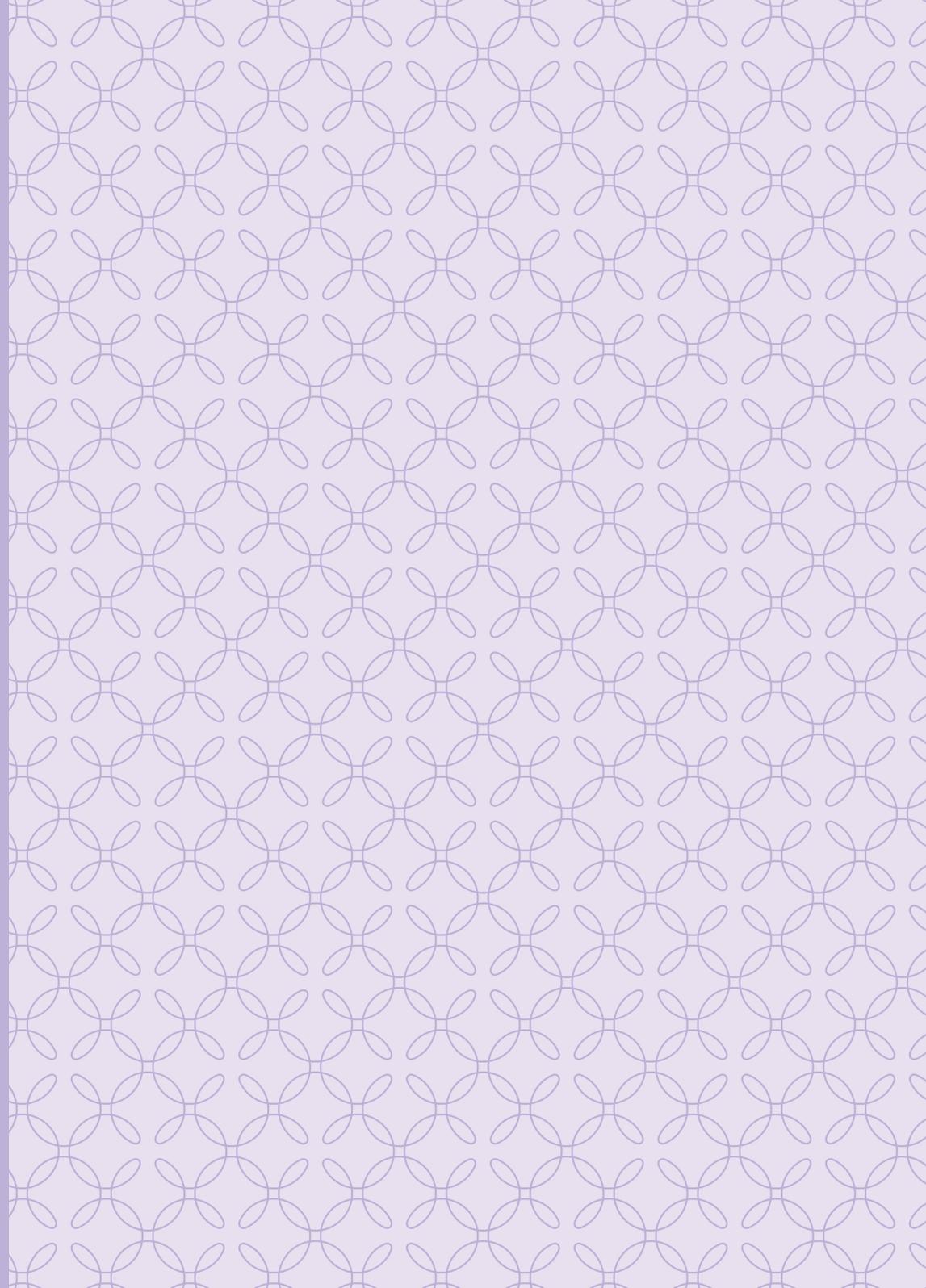
NSW

Anti-slavery

Forum

21 and 22 May 2024

Office of the
NSW Anti-slavery
Commissioner



Overview

The NSW Anti-slavery Forum, held twice a year, is a signature event convened by the NSW Anti-slavery Commissioner to foster an anti-slavery Community of Purpose. The Forum aims to bring together government, business, academia, civil society and people with lived experience to catalyse collaboration in combating modern slavery risks and harms. This two-day Forum encourages learning from and connection with others committed to combating modern slavery in our state.

Dates

Tuesday 21 and Wednesday 22 May 2024

Location

Norton Rose Fulbright office
Level 4, 60 Martin Place, Sydney NSW

A safe and inclusive event for everyone

We ask all attendees to commit to making the NSW Anti-slavery Forum a safe and inclusive event for everyone. Together we can strive to create an environment that supports trauma-informed and empathetic interactions between all participants, including people with lived experience of modern slavery. Please scan the QR code below or click [Brave Space Guidelines](#) to learn more about sharing this space in a respectful, inclusive, and dignity-affirming way.



Contact us

For more information about the NSW Anti-slavery Forum please email us at antislavery@dcj.nsw.gov.au

Website



LinkedIn

@Office of the NSW Anti-slavery Commissioner

Facebook

@OASCNSW

Day one
Tuesday 21 May 2024

Office of the
NSW Anti-slavery
Commissioner

**Fostering a
community
of purpose**

- 8.30am** **Registration**
Level 4, 60 Martin Place, Sydney
- 9am** **Welcome and housekeeping**
Plenary room
- MCs**
Cindy Penrose
Director, Minds Count Foundation
- Joseph La Posta**
CEO, Multicultural NSW
- 9.05am** **Welcome to Country**
Plenary room
- Metropolitan Local Aboriginal Land Council
- 9.15am** **Welcome from Norton Rose Fulbright**
Plenary room
- Speaker**
Alison Deitz
Chief Executive Partner, Norton Rose Fulbright Australia
- 9.20am** **Creating a safe, brave space**
Plenary room | Speech
- Speakers**
Dr James Cockayne
NSW Anti-slavery Commissioner
- Sarah**
Lived Experience Practice Lead
Office of the NSW Anti-slavery Commissioner
- Session outline**
Setting ground rules for a safe, brave, and inclusive space.
- 9.30am** **The path to remedy: Unlocking our past to free our future**
Plenary room | Keynote
- Speakers**
Dr Tiffany McComsey
CEO, Kinchela Boys Home Aboriginal Corporation
- Uncle Michael 'Widdy' Welsh**
Chair, Kinchela Boys Home Aboriginal Corporation

Session outline
Some of the hundreds of children sent to Kinchela Aboriginal Boys Training Home experienced practices that we would today equate with modern slavery. The Kinchela Boys Home Aboriginal Corporation (KBHAC) was established to restore and reconstruct the identity, dignity, and integrity of survivors. This session will focus on the steps taken to address intergenerational trauma caused by these practices and the path to healing for survivors, their families and their descendants.

Content sensitivity
Child abuse and exploitation, references to deceased First Nations people.

- 10am** **Enabling remedy: Towards survivor leadership**
Plenary room | Panel discussion and Q&A

Moderator
Sarah
Lived Experience Practice Lead
Office of the NSW Anti-slavery Commissioner

Panel
Dr James Cockayne
NSW Anti-slavery Commissioner

Fiona David
CEO, Fair Futures

Scarlett Franks
Survivor Advocate

Yvette Proud
Program Coordinator, Lived Experience Engagement Program
The Salvation Army Australia

Alison Rahill
Executive Officer, Australian Catholic Anti-slavery Network

Moe Turaga
Survivor Advocate

Session outline
What role can allies and institutions play in supporting survivors to safely find paths to remedy, participation and leadership?

Content sensitivity
Lived experience regarding challenges in recovery.

10.40am **Morning tea**
Cafe | Break

11.05am **Building prevention capacity in NSW**
Plenary room | Keynote

The Hon. Michael Daley MP
Attorney General for New South Wales

11.20am **The state of NSW anti-slavery**
Plenary room | Speech

Dr James Cockayne
NSW Anti-slavery Commissioner

11.45am **Foundations for growth**
Plenary room | Panel discussion and Q&A

Moderator
Michael Tidball
Secretary, Department of Communities and Justice

Panel
Lina Garcia-Daza
Senior Manager, Anti-trafficking Response, Australian Red Cross

Dr Joe McGirr MP
Chair of the NSW Modern Slavery Committee
and Member for Wagga Wagga

Professor Peter Shergold AC
Chair, James Martin Institute for Public Policy

Moe Turaga
Survivor leader, Anti-slavery advocate

Session outline
How can we grow and improve anti-slavery efforts in NSW?
This session will consider opportunities and challenges ahead.

12.30pm **Lunch and networking**

1.30pm **Enabling remedy: Housing modern slavery survivors**
Breakout room | Panel discussion and Q&A

Moderator
Yamamah Agha
General Manager, Settlement Services International

Panel
Eleni Argy
Modern Slavery Programs Coordinator, Taldumande Youth Services

Jenny Leong MP
Member for Newtown and Deputy Chair of the NSW Modern
Slavery Committee

Melina Matthia
Program Manager, Trafficking and Slavery Safe House, The Salvation Army

Emma Nicholson
A/Executive Director, Strategy and Policy, Homes NSW

Session outline
Access to appropriate housing is critical for exit and recovery from modern
slavery. This session will consider how to strengthen this access in NSW.

1.30pm **Change the narrative: Reckoning with Australian slavery**
Breakout room | Panel discussion and Q&A

Moderator
Glenn Johnston
Director, Procurement & Business Support Infrastructure NSW

Panel
Emelda Davis
Councillor (Waskam) Sydney City Council
Chair, Australian South Sea Islanders, Port Jackson

Aunty Barb (Barbara Simms)
Deputy Chair, Stolen Generations Council (NSW-ACT)

Dr Tiffany McComsey
CEO, Kinchela Boys Home Aboriginal Corporation

Uncle Michael 'Widdy' Welsh
Chair, Kinchela Boys Home Aboriginal Corporation

Session outline
There are many people and communities in NSW who have experienced
modern slavery, notably some First Nations and Pasifika communities.
How can we better reckon with this legacy of slavery and its continuing
impacts?

Content sensitivity
Historical slavery, child removal, deceased First Nations people.

2.15pm Break

2.35pm **Building prevention and response capacity through better training**

Breakout room | Panel discussion and Q&A

Moderator

Dr James Cockayne
NSW Anti-slavery Commissioner

Panel

Nesreen Bottriell
CEO, Australian Muslim Women's Centre for Human Rights

Professor Jennifer Burn AM
Director, Anti-Slavery Australia

Dr Jamie Burrows
Emergency Physician and Research Fellow

Stephen Jay

A/Commander Australian Centre to Counter Child Exploitation and Human Exploitation, Australian Federal Police

Session outline

How can we build prevention and response capacity through training? This session will consider current and emerging training opportunities.

2.35pm **Building prevention capacity relating to child slavery**

Breakout room | Panel discussion and Q&A

Moderator

Dr Sophie Reid
Director, Co-Founder & Clinical Psychologist, Birchtree Centre

Panel

Anna Bowden
CEO, International Centre for Missing & Exploited Children

Jacob Sarkodee
Head of Counter Slavery and Trafficking Partnerships, Chatleigh Foundation

Dr Kavitha Suthanthiraraj
Head of ESG, Human Rights and Social Programs, Westpac Group

Conrad Townson
Principal Advisor –Child Sexual Exploitation, IFYS Project Paradigm

Session outline

New research suggests one in five Australian men have sexual feelings towards children and/or have sexually offended against children. One-third of those are motivated to access help. What are the implications for NSW anti-slavery efforts?

Content sensitivity

Involving discussions on child sexual abuse and child sexual exploitation.

3.20pm **Afternoon tea**
Cafe | Break

3.50pm **Changing the narrative on migrant workers**

Plenary room | Panel discussion and Q&A

Moderator

Associate Professor Anna Boucher
Chair of the Discipline of Government and International Relations, University of Sydney

Panel

Na Mon Cheung
Community Outreach Worker, Sex Workers Outreach Project

Thomas Costa
Assistant Secretary, Unions NSW

Ken Dachi
Multicultural Affairs Advisor, Leeton Shire Council, and Welcoming Workplaces Coordinator, Welcoming Australia

Louise Peters
Executive Director, Fair Work Ombudsman, Engagement Branch

Session outline

Migrant workers in NSW are key contributors to the economy, but they are especially vulnerable to modern slavery. How can we ensure we maintain the benefits of migrant working arrangements, while minimising risks of modern slavery?

4.30pm **Anti-slavery Commissioner's commendations**

Plenary room

Speaker

Dr James Cockayne
NSW Anti-slavery Commissioner

5pm **Day one concludes**

Day two
Wednesday 22 May 2024

Office of the
NSW Anti-slavery
Commissioner

Fostering
responsible
commercial
conduct

- 8.30am** **Registration**
Level 4, 60 Martin Place, Sydney
- 9am** **Welcome and housekeeping**
Plenary room
- MC**
Fiona Reynolds
 Chair, UN Global Compact Network Australia
- 9.05am** **Welcome to Country**
Plenary room
- Metropolitan Local Aboriginal Land Council
- 9.15am** **Welcome from Norton Rose Fulbright**
Plenary room
- Speaker**
Alison Deitz
 Chief Executive Partner, Norton Rose Fulbright Australia
- 9.20am** **Creating a safe, brave space**
Plenary room
- Speakers**
Dr James Cockayne
 NSW Anti-slavery Commissioner
- Sarah**
 Lived Experience Practice Lead
 Office of the NSW Anti-slavery Commissioner
- 9.30am** **Let's be reasonable: What are 'reasonable steps' to tackle modern slavery in supply-chains?**
Plenary room | Speech
- Speaker**
Dr James Cockayne
 NSW Anti-slavery Commissioner

- 10am** **Achieving social impact through procurement policy**
Plenary room | Panel discussion and Q&A
- Moderator**
Dr James Cockayne
 NSW Anti-slavery Commissioner
- Panel**
Sonya Campbell
 Deputy Secretary, Commercial, NSW Treasury
- Lucy Forbes**
 Acting Senior Legal and Policy Officer
 Office of the NSW Anti-slavery Commissioner
- The Hon. Dr Sarah Kaine MLC**
 Member of the Legislative Council
- Vanessa Zimmermann**
 Chair, Human Rights, UN Global Compact Network Australia
 and CEO, Pillar Two
- Session outline**
 The modern slavery due diligence and reporting obligations now in place in NSW have taken effect against the backdrop of a larger discussion about social procurement. Where do anti-slavery efforts fit into this larger effort to achieve social impact through procurement policy?

10.40pm **Morning tea**
Cafe | Break

11.10am **Centring worker voices**
Plenary room | Panel Discussion and Q&A

Moderator
Professor Justine Nolan
Director, Australian Human Rights Institute

Panel
Jonathan Cook
National Organiser, The Australian Workers' Union National Office

Poonam Datar
Independent Advisor on worker-led due diligence

Robyn Ormerod
Modern Slavery Focal Point – Australia, International Organization for Migration

Dr Hannah Thinyane
Director – Supply Chain Technology R&D, Diginex

Session outline
Effective modern slavery risk identification, management and remedy require listening carefully to workers. How can we get better in NSW at centring worker voices in modern slavery due diligence arrangements?

11.50am **Migrant workers in Australia: The challenges of detecting modern slavery risks**
Plenary room | Keynote

Keynote speaker
Associate Professor Laurie Berg
Co-Executive Director at Migrant Justice Institute, and Associate Professor at the UTS Law Faculty

Session outline
In this session, Associate Professor Berg will provide insights into the structural vulnerabilities of temporary visa holders in Australia and offer recommendations to improve protection, support, and remediation for labour exploitation.

12.10pm **Lunch and networking**

1.10pm **Tackling modern slavery risks in renewable energy value-chains**
Plenary room | Panel discussion and Q&A

Moderator
Fiona David
CEO, Fair Futures

Panel
Dr Nicholas Aberle
Director, Energy Generation & Storage, Clean Energy Council

Grace Do
Special Counsel, Norton Rose Fulbright

Fiona Martin
Sustainability Manager, Alinta Energy

Session outline
There are significant modern slavery risks in renewable energy value-chains. What steps can NSW take to address these risks while transitioning to a decarbonised economy?

Content sensitivity
Child labour, state-sponsored forced labour.

1.50pm **Engaging suppliers effectively**
Plenary room | Panel discussion and Q&A

Moderator
Alex Coward
Director, Pillar Two

Panel
James Bartle
CEO & Founder, Maeka Group

Belinda Callinan
Senior Group Manager Business Integrity and Compliance, Qantas

Dr James Cockayne
NSW Anti-slavery Commissioner

Abigail McGregor
Partner, Norton Rose Fulbright

Talya Swissa (video message)
Engagement Manager, World Benchmarking Alliance

Session outline
Tackling modern slavery in supply-chains requires buyers and suppliers to work effectively together. What lessons have been learned about how to do this? And what new tools and approaches are emerging?

2.30pm **Afternoon tea**
Cafe | Break

3pm **Modern slavery in the cleaning supply-chain**

Breakout room | Panel discussion and Q&A

Moderator

Poonam Datar

Independent Advisor on worker-led due diligence

Panel

Andrew Milligan

Head of Procurement, The GPT Group

Lyndal Ryan

Director of Property Services, UWU

Greg Springall

CEO, Menzies Group

Dr Miriam Thompson

Co-CEO, Cleaning Accountability Framework

Session outline

The NSW Anti-slavery Commissioner has identified the cleaning sector as a focus for his procurement monitoring activities. How can we better address modern slavery risks in the NSW cleaning sector?

3pm **Modern slavery in the ICT supply-chain**

Breakout room | Panel discussion and Q&A

Moderator

Jenny Stanger

Executive Manager and ACAN Program Manager,
Australian Catholic Anti-slavery Network

Panel

Nicholas Bernhardt

Founder, Informed 365

Nick Dexter

Principal Consultant, Edge Environment and Board Member,
Be Slavery Free

Julie Petticrew

Australian Representative, Electronics Watch

Marina Troyak

Director of Supplier, Policy and Innovation Development
NSW Department of Customer Service

Session outline

There are well-established modern slavery risks in the ICT supply-chain. How can buyers in NSW create and use leverage, individually or collectively, to address those risks?

3.40pm **Break**

4pm **Closing remarks and Anti-slavery Commissioner's commendations**

Plenary room

Speaker

Dr James Cockayne

NSW Anti-slavery Commissioner

4.30pm **Event concludes**

We would like to hear your feedback on the NSW Anti-slavery Forum.

Please scan the QR code to complete a short survey:



**Office of the
NSW Anti-slavery
Commissioner**

