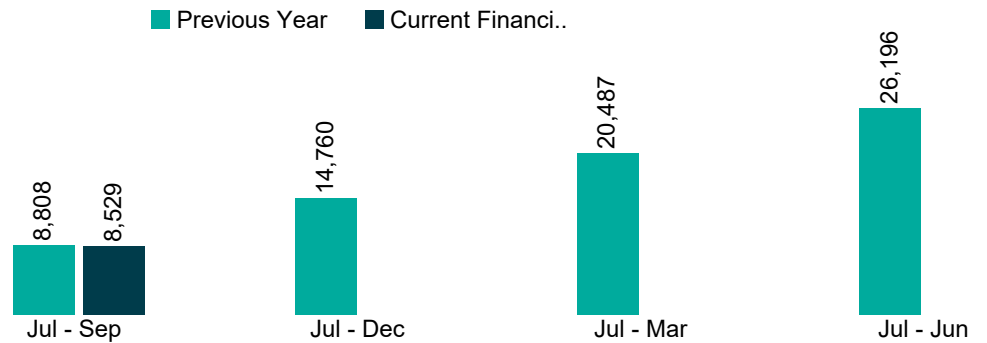
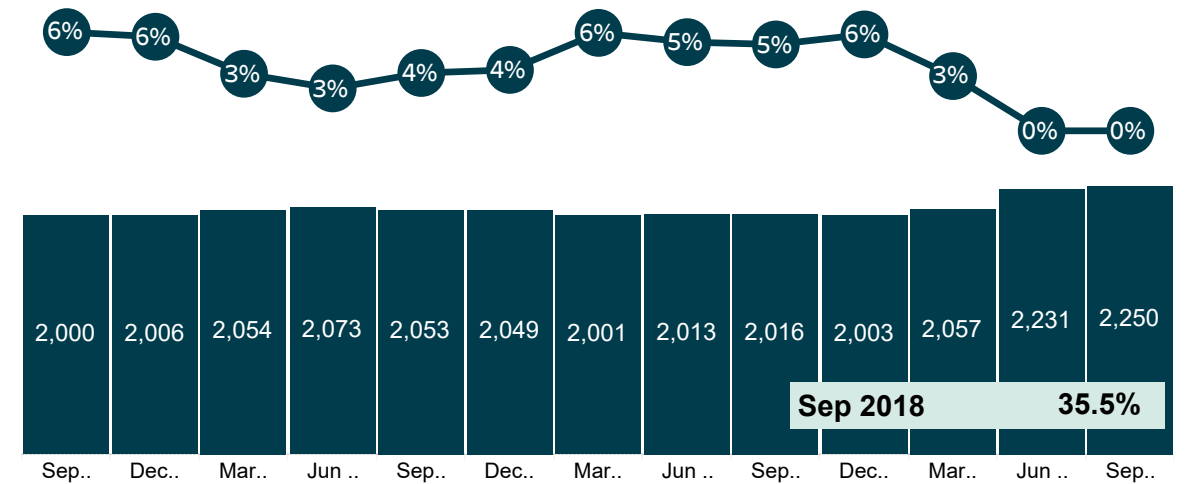


Quarter to date Sep 2018		The caseworker vacancy rate for the September 2018 Quarter				Children seen rollin.. 1 Jul 2017 - 30 Jun		
		Funded FTE	Actual FTE	Vacant FTE	Vacancies %	Childr..	Childr..	Childr..
District	Central Coast	95	106	-11	-	5,535	1,232	22%
	Far West	19	21	-2	-	852	234	27%
	Hunter New E..	283	316	-33	-	13,653	2,948	22%
	Illawarra Shoa..	126	127	-1	-	5,489	1,658	30%
	Mid North Coa..	107	105	2	2%	5,283	1,549	29%
	Murrumbidgee	121	116	5	4%	5,329	1,262	24%
	Nepean Blue ..	128	136	-8	-	6,691	1,775	27%
	Northern NSW	106	105	1	-	4,492	1,380	31%
	Northern Sydn..	64	61	3	5%	3,401	943	28%
	South Eastern..	85	87	-2	-	3,753	1,290	34%
	South Wester..	214	225	-11	-	10,100	3,562	35%
	Southern NSW	57	57	0	-	2,725	750	28%
	Sydney	75	77	-2	-	3,281	1,164	35%
	Western NSW	151	143	8	5%	6,301	1,599	25%
Western Sydn..	160	169	-9	-	7,593	1,879	25%	
<b>District Subtot..</b>	<b>1,791</b>	<b>1,851</b>	<b>-60</b>	<b>0%</b>	<b>84,478</b>	<b>23,225</b>	<b>27%</b>	
<b>Helpline</b>	218	226	-8	-				
<b>JIRT†</b>	105	92	13	12%				
<b>Other</b>	89	81	8	9%				
<b>Statewide Sub..</b>	<b>412</b>	<b>399</b>	<b>13</b>	<b>3%</b>	<b>7,529</b>	<b>2,971</b>	<b>39%</b>	
<b>Total</b>	<b>2,203</b>	<b>2,250</b>	<b>-47</b>	<b>0%</b>	<b>92,007</b>	<b>26,196</b>	<b>28%</b>	
<b>Caseworker positions to be fill..</b>		<b>Funded</b>		<b>Filled</b>				
Newly funded district caseworkers		6		0				
Newly funded JICPR		30		24				
Newly funded Helpline		22		0				
<b>Total</b>		<b>58</b>		<b>24</b>				

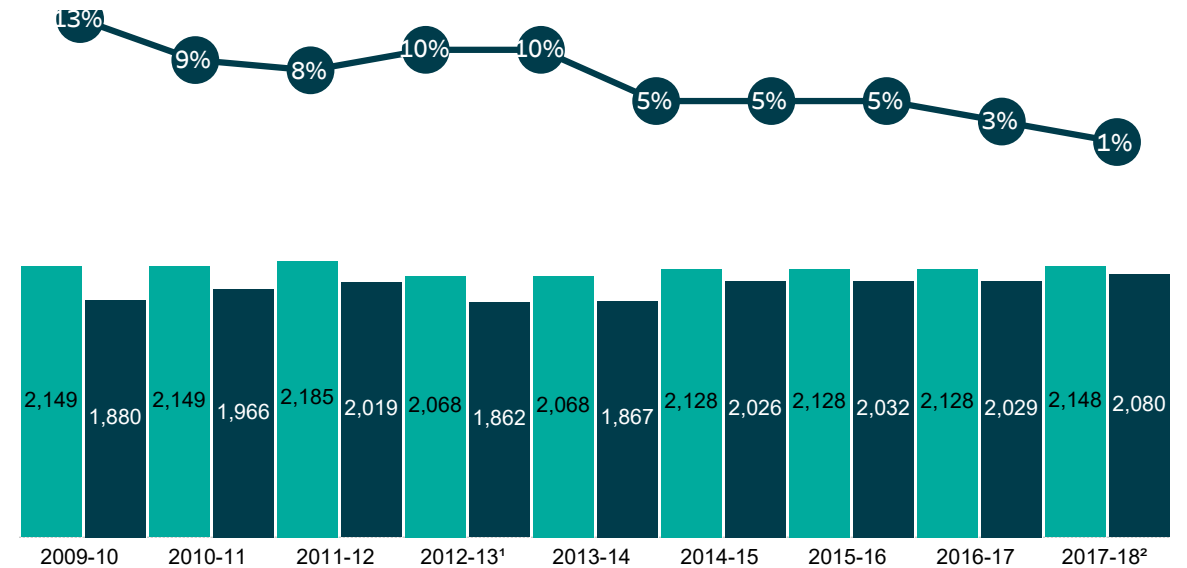
## Children seen - cumulative data



## Historical Trend



## DCJ caseworkers - ann..



\* Except data reported in District Subtotal, Statewide Subtotal and Total, the '-' symbol is used for Vacancies % where the number of Funded FTE is less than or equal to the number of Actual FTE.

† From the first quarter of 2018-19, Joint Investigation Response Teams (JIRT) have been renamed as Joint Child Protection Response (JCPR) teams to better reflect the collaborative efforts between FACS, NSW Health and NSW Police to strengthen the future of the Program.

‡ Recruitment to the newly funded positions for 2018-19 is underway with employees commencing in the second quarter.

<sup>1</sup> The funded FTE change between 2011-12 and 2012-13 reflects the transfer of Brighter Futures caseworker resources (117 FTE) to the NGO sector.

<sup>2</sup> A weighted average has been applied to the Funded and Actual FTE to account for the increase i..

## DCJ caseworker

Caseworker numbers reflect frontline caseworkers and caseworker specialists across the community services spectrum, including those working in statutory child protection and out-of-home care. The figures do not include management staff associated with caseworkers.

Caseworkers provide protection and support services by:

- assessing and investigating reports of risk of harm to children
- providing assistance to vulnerable families via prevention and intervention services
- supporting and monitoring children in out-of-home care
- managing crisis situations
- promoting the safe and adequate care and protection of children through appropriate interventions as legislated through the *Children and Young Persons (Care and Protection) Act 1998* and departmental policy and procedures.

Casework specialists provide direct, practice-based professional support and development to casework managers and caseworkers. This includes:

- providing specialist advice on case practice matters
- working with caseworkers and managers to develop case practice skills
- undertaking practice and complex case reviews to develop the overall caseworker skill base
- providing expert assistance in aspects of case management in complex or sensitive cases
- acting as a conduit between DCJ, community partners and other agencies in respect to current practice, professional support, service development and policy.

## FTE

FTE or full-time equivalent is defined as the equivalent of one position, filled continuously, full-time for the reference period. Total FTE combines all full-time and part-time positions. For example, a caseworker who works full-time counts as 1 FTE and a person who works half-time is 0.5 FTE. Actual FTE is an averaged FTE across the reference period (i.e. quarter or financial year).

## Funded FTE

This is the number of full-time equivalent caseworkers funded in the DCJ Budget.

## Actual FTE

Actual FTE refers to the number of full-time equivalent caseworkers working in a given reference period, excluding those on extended leave or parental leave or occupying positions funded by specific time-limited funding. Helpline time-limited roles are included and caseworkers on temporary secondments to other roles are excluded.

## Vacancies

The number of vacancies represents the difference between the funded FTE and actual FTE during the reference period. The vacancy rates presented on the dashboard may differ from rates published by other sources due to the use of different methodologies. The '-' symbol is used for Vacancies % where the number of Funded FTE is less than the number of Actual FTE except data reported in District Subtotal, Statewide Subtotal and Total.

## DCJ Districts

DCJ works across NSW through 16 districts to enable more localised planning and decision making, and improved links between service delivery management and frontline staff.

## Family Preservation

DCJ Family Preservation programs fund non government agencies to provide targeted child, youth and family support services to families in need to reduce the likelihood of children and young people entering or remaining in the child protection and out-of-home care (OOHC) systems. Family Preservation programs support children and young people to remain safely at home with their families. Programs vary between districts. DCJ Family Preservation programs include:

- Brighter Futures provides services to families with at least one child aged under nine years, or families expecting a child, through intervention and support that will achieve long-term benefits for children. It aims to prevent children entering the statutory child protection system by providing structured home visiting and developing parenting skills in fostering healthy development and resilience; accessing support networks and the universal community services; and manage vulnerabilities to enhance child safety, parenting capacity and family functioning.
- Intensive Family Based Services provide relevant supports to Aboriginal children, young people and families, who have an identified vulnerability, which, if not addressed, may escalate to the point where more intensive intervention, including statutory child protection, may become necessary. Services provided include: advice and referral; assessment, case planning and case management; parenting programs and parent support groups; skills focussed groups for young people; counselling; and home visiting.
- Intensive Family Preservation Services aim to prevent the imminent separation of children from their family as a result of child protection concerns and to reunify families where separation has already occurred. It is designed to work with families in crisis, when there is sufficient evidence to indicate that the family will respond positively to action under the program. Service intervention consists of a period of twelve weeks of intensive casework and 24-hour on call assistance, followed by a period of up to 40 weeks of continuous, multi-faceted and individually tailored casework and assistance services.
- Youth Hope program is targeted at children and young people aged nine to fifteen years who are assessed as being at Risk of Significant Harm (ROSH) report, or at risk of escalating to the statutory child protection system. The program enables more children and young people to stay safely at home; increase engagement in education; and be able to access appropriate support and resources. Services include proactive case management; structured and supported mentoring; access to the local service system to support children, young people and their families; and joint social activities for the whole family unit.
- Multisystemic Therapy for Child Abuse and Neglect (MST-CAN®) is a 24/7 home-based treatment model for families with substantiated cases of physical abuse and/or neglect of children and young people aged between six and seventeen years. Services are provided to all family members. The model targets children where a report of physical abuse and/or neglect has been received within 180 days prior to the referral. Although referrals are received for children aged six years and over, all younger and older siblings in the referred child's family also receive the service. The intervention is provided to the family for a period of six to nine months depending on the needs of the family.
- Functional Family Therapy through Child Welfare (FFT-CW®) is a home-based treatment model for families with substantiated physical abuse and/or neglect of a child or young person aged between zero and seventeen years by providing a family therapy-focused model for at-risk families. FFT-CW® addresses the underlying trauma that results in harm to children, young people and families. The intervention is provided to the family for a period of six to nine months depending on the needs of the family.

## Statutory Child Protection

State and Territory governments have responsibility for funding and/or providing child protection services in Australia. NSW has its own legislation (Children and Young Persons (Care and Protection) Act 1998) that determines the policies and practices of its child protection system. The Act provides for mandatory reporting of children or young people at R..