

Agreement for Funding of Services

Standard Terms

16 October 2019

Version	Change	Date Approved
1.0	Initial version introduced in 2017	27 April 2017
1.1	 Seven amendments: New definition of Financially Stable inserted in Clause 1.1 New definition of Officer inserted in Clause 1.1 New: sub Clause 5.2(d) on compliance Amended: Clause 7 Conflicts of Interest Amended: Clause 9.8 Additional Contributions Notice period changed in Clause 13.2 New: Clause 25 Security 	16 October 2019

CONTENTS

1	Defini	tions and interpretation	6
	1.1	Definitions	6
	1.2	Interpretation	12
2	Agree	ment	12
	2.1	Parts of the Agreement and order of precedence	12
	2.2	No exclusivity	12
3	Term		13
	3.1	Initial Term	13
	3.2	Extension period	13
4	Our ol	bligations	13
	4.1	General	13
	4.2	Our conduct	13
5	Your	obligations	13
	5.1	Provision of the Services	13
	5.2	Compliance with laws, standards and policies	13
	5.3	Performance and Outcome Measures	14
	5.4	Complaints	14
	5.5	Aboriginal and Torres Strait Islander service provision	14
6		nnel and subcontractors	15
	6.1	Personnel	15
	6.2	Objections to and removal of Personnel	16
	6.3	Subcontracting	16
7		cts of Interest	17
	7.1	Diligent enquiries	17
	7.2	Dealing with Conflicts of Interest	17
	7.3	Dealing with Conflicts of Interest where notified by Us	17
8	Notific	cations	18
		Notification as soon as reasonably practicable	18
	8.2	Immediate notification	18
9	Payme	ent, use and management of Funds	18
	9.1	Payment	18
	9.2	Budget	19
	9.3	Use of the Funds	19
	9.4	Interest	19
	9.5	Unspent or misspent Funds during the Term	19
	9.6	Unspent Funds at the end of the Term	20
	9.7	Increases in the Funds	20
	9.8	Additional contributions	20
10	GST		20
	10.1	Definitions	20
	10.2	Consideration GST exclusive	21

	10.3 10.4 10.5 10.6 10.7 10.8	GST payable Tax invoice Adjustment event Pay or reimburse Issuing recipient created tax invoices and adjustment notes Acknowledge-ments	21 21 21 21 22 22
11	Asset 11.1	s Obligations regarding Assets	22 22
	11.2 11.3	Ownership of Assets Register of Assets	23 23
12	Suspe	ension	23
	12.1 12.2	Suspension of Funds and Services Addressing issues in a suspension notice	23 24
13		nation and expiry	24
	13.1	Termination for cause	24
	13.2		25
	13.3	Consequences of expiry or termination	25
14		ening Events	26
	14.1	Obligations relating to Intervening Events	26
	14.2	Consequences of an Intervening Event	26
15	Revie	ws and other rights	26
	15.1	Review	26
	15.2		26
	15.3	Cooperation and assistance	27
16	Intelle	ectual Property Rights	27
	16.1	Ownership of Intellectual Property Rights	27
	16.2	Licensing of Intellectual Property Rights	28
	16.3	Use of Intellectual Property Rights	28
	16.4	Moral Rights	28
17	Confi	dential, sensitive and cultural information	28
	17.1	Confidential Information	28
	17.2	Information of a sensitive or cultural nature	29
18	Privac	су	29
	18.1	Compliance with Privacy Legislation	29
	18.2	Other privacy obligations	29
19	Docur	ments, Records and reports	29
	19.1	Submission of documents	29
	19.2	Record keeping	30
	19.3	GIPA Act	30
	19.4	Reports and information	31
	19.5	Government information sharing	32
20	Insura	ance and indemnity	32
	20.1	Insurance	32

	20.2	Indemnity	32
21	Ackno	owledgement and publicity	33
	21.1	Acknowledge-ment and publicity	33
	21.2	No restriction on advocacy activities	33
22	Dispu	te resolution	33
	22.1	Resolving disputes	33
	22.2	Continue to perform	34
23	Notice	es and communication	34
	23.1	Notice requirements	34
	23.2	Receipt of notices	35
24	Gener	al provisions	35
	24.1	Governing law and jurisdiction	35
	24.2	Entire agreement	35
	24.3	Variations	35
	24.4	Relationship of the parties and Your status	35
	24.5	Assignment and novation	36
	24.6	Survival	36
	24.7	Severability	36
	24.8	Waiver	36
	24.9	Further assurances	36
	24.10	Costs and expenses	36
	24.11	Counterparts	36
25	Secur	ity	37
	25.1	Security procedures	37
	25.2	Notification of Security Breach	37

BACKGROUND

- A We are committed to working collaboratively with You in the provision of human services.
- B We and You have a shared interest in ensuring that such services improve the outcomes for the people of New South Wales in a manner that:
 - (a) ensures quality of services;
 - (b) is transparent and accountable;
 - (c) demonstrates value for money; and
 - (d) retains a level of flexibility to support innovation.
- C These Standard Terms have been developed to give effect to these principles and are incorporated into and form part of the Agreement.
- D We agree to provide You with Funds to provide the Services, and You agree to use the Funds for the provision of the Services, in accordance with the Agreement.

OPERATIVE TERMS

1 Definitions and interpretation

1.1 Definitions

In the Agreement, the following terms have the following meanings unless the context requires otherwise:

Aboriginal Person	a person of the Aboriginal race of Australia.		
Accounting Standards	has the meaning given under the Corporations Act 2001 (Cth).		
Agreement	the agreement between You and Us for the funding of Services, consisting of the documents stated in clause 2.1(a).		
Agreement Material	Material which You or Your Personnel create in connection with the Agreement.		
Alleged Misconduct	an allegation which raises a reasonable suspicion of:		
	 (a) misconduct in connection with the Funds or the Services, including serious or persistent harassment or bullying; or 		
	(b) a criminal offence having been committed, including theft, fraud or assault.		
Assets	any item of tangible property that:		
	 (a) is purchased, leased or otherwise acquired either wholly or in part with the Funds; and 		
	(b) either:		

		 has a value greater than or equal to the GST exclusive amount stated in the Schedule; or 	
		(ii) is stated in the Schedule as being an Asset.	
Asset Register	a wr	itten register which contains details of the Assets, including:	
	(a)	the date each Asset was purchased, leased or otherwise acquired and the name of any applicable supplier;	
	(b)	a description of each Asset including (if applicable) any serial or reference number;	
	(C)	the address at which each Asset is located;	
	(d)	the purchase, lease or acquisition price of the Asset exclusive of GST;	
	(e)	the amount of Funds used to purchase, lease or otherwise acquire the Asset; and	
	(f)	where relevant, the details of any Asset disposals including sale price.	
Attachment	any	document:	
	(a)	stated as being an "Attachment" in the Schedule; or	
	(b)	otherwise referred to in the Schedule as forming part of the Agreement.	
Auditing Standards	has	the meaning given under the Corporations Act 2001 (Cth).	
Barred Person	mea	ns:	
	(a)	a "disqualified person", or a person who is subject to an "interim bar", under the CPWC Act; or	
	(b)	a "registrable person" referred to in the <i>Child Protection (Offenders Registration) Act 2000</i> (NSW).	
Budget	the budget (if any) for the expenditure of the Funds that is stated in the Schedule or is otherwise required by the Schedule to be provided in relation to the Services, as may be updated in accordance with the Agreement.		
	to th		
Business Day	a da		
	a da Sout	e Services, as may be updated in accordance with the Agreement. y that is not a Saturday, Sunday or a gazetted public holiday in New th Wales. ns there is any change in Your direct or indirect beneficial ownership or	
Business Day Change of Control Claim	a da Sout mea contr any c (inclu	e Services, as may be updated in accordance with the Agreement. y that is not a Saturday, Sunday or a gazetted public holiday in New th Wales. ns there is any change in Your direct or indirect beneficial ownership or	
Change of Control	a da Sout mea contr any c (inclu of ar infor	e Services, as may be updated in accordance with the Agreement. y that is not a Saturday, Sunday or a gazetted public holiday in New th Wales. ns there is any change in Your direct or indirect beneficial ownership or rol. claim, right, demand, liability, action, suit, proceeding, charge, cost uding legal costs on a full indemnity basis), loss, damage and expense	

	(b)	is des	ignated by a party as being confidential; or		
	(c)	the re	cipient party knows or ought to know is confidential,		
	but does not include information that:				
	(d)		becomes public knowledge other than by a breach of the ement or by any unlawful means;		
	(e)	restric	Iready in the recipient party's lawful possession without ction in relation to disclosure before the information was received e recipient party; or		
	(f)	has b	een independently developed or acquired by the recipient party.		
Conflict of Interest	having an interest (whether personal, financial or otherwise) which conflicts, or which may reasonably be perceived as conflicting, with Your ability to fairly, objectively and independently perform Your obligations under the Agreement.				
CPWC Act	the (Child Pr	rotection (Working with Children) Act 2012 (NSW).		
CYPCP Act	the (Childrer	n and Young Persons (Care and Protection) Act 1998 (NSW).		
Date of the Agreement	the execution date stated in the Schedule or, if nothing is stated, the date on which We execute the Agreement.				
Funds	the money for the Services provided to You under the Agreement as more particularly described in the Schedule.				
Financially Stable	is consistent with the going concern principle.				
GST	has the meaning given in the <i>A New Tax System (Goods and Services Tax) Act 1999</i> (Cth).				
Initial Term	the i	nitial tei	rm stated in the Schedule.		
Insolvency Event	mea	ns:			
	(a)	if You	are an individual or partnership, You:		
		(i)	cannot pay Your debts when they fall due; or		
		(ii)	are declared bankrupt;		
	(b)	in rela	ation to a trust:		
		(i)	an application or order is sought or made (and is not stayed or dismissed within 20 Business Days after being sought or made) in any court for the property of the trust to be brought into, or administered by, the court or brought under the court's control; or		
		(ii)	the assets of the trust are not sufficient to satisfy the trustee's debts when they fall due and in respect of which the trustee has a right to be indemnified out of the assets of the trust; or		

	(c)		are a body corporate within the meaning of the <i>Corporations Act</i> (Cth):
		(i)	You cannot pay Your debts when they fall due;
		(ii)	You become insolvent or are deemed to become insolvent under any applicable laws;
		(iii)	a receiver, receiver and manager, administrator (voluntary or otherwise), provisional liquidator, liquidator, controller or like official is appointed in relation to You;
		(iv)	You enter into a scheme of arrangement with Your creditors;
		(v)	a winding up order is made in relation to You;
		(vi)	You assign property for the benefit of creditors or a class of creditors;
		(vii)	a secured creditor of Yours exercises rights to take possession of Your assets or a power of sale; or
		(viii)	You cease to carry on business or threaten to do so.
Intellectual Property Rights	in relation in relation in result in the second s	ation to ts of in artistic	and future rights conferred by statute, common law or equity in, o o, copyright, trademarks, patents, designs, inventions and other tellectual activity in the industrial, commercial, scientific, literary fields, whether non-registrable, registrable or patentable, but clude Moral Rights.
Intervening Event	a circ	cumsta	nce beyond Your reasonable control including:
	(a)	a fire,	, flood or natural disaster;
	(b)	an ex	plosion;
	(C)	an un	avoidable accident;
	(d)	an ac	t of terrorism; or
	(e)	a strik workp	ke, lockout or other industrial dispute that is not limited to Your blace.
Material	good	s, imag	, records, software (including source code and object code), ges, information and data stored by any means, including all extracts of same.
Milestone	any n	nilesto	ne for the Services stated in the Schedule.
Moral Rights		he mea ght to:	aning given under the <i>Copyright Act 1968</i> (Cth), which includes
	(a)	attribu	ution of authorship;
	(b)	not ha	ave authorship falsely attributed; and

Notified Policies	any policies, guidelines or codes of Ours or the NSW Government, as amended or replaced, that are stated in the Schedule or which We notify You about from time to time during the Term.		
Objectives	the objectives for the Services stated in the Schedule.		
Officer	A person who:		
	(a) is an office holder of the Provider;		
	 (b) makes, or participates in making decisions that affect the whole, or a substantial part, of the business of the Provider; 		
	 (c) has the capacity to affect significantly the Provider's financial standing; 		
	(d) has the capacity to manage the Provider and its property;		
	 (e) participates in the governing body, board of directors or any decision- making body of the Provider; or 		
	(f) in accordance with whose instructions or wishes the directors of the Provider are accustomed to act (excluding advice given by the person in the proper performance of functions attaching to the person's professional capacity or their business relationship), whether or not such person is a volunteer or receives payment in respect of his or her role.		
Other Material	any Material which a party owned before the Date of the Agreement or which was created by a party independently of the Agreement.		
Performance and Outcome Measures	the performance and outcome measures stated in the Schedule.		
Personnel	officers, employees, volunteers, agents, contractors and subcontractors.		
Privacy Legislation	the <i>Privacy and Personal Information Protection Act 1998</i> (NSW), <i>Health Records and Information Privacy Act 2002</i> (NSW), <i>Privacy Act 1988</i> (Cth) and any codes of practice and principles issued under those Acts.		
Public Accountability Body	includes the NSW Auditor-General, the New South Wales Ombudsman, the New South Wales Privacy Commissioner and the Independent Commission Against Corruption.		
Records	any documents or other sources of information relating to the Agreement that are compiled, recorded or stored (including in written form, on film or electronically).		
Reputational Proceedings	any inquiry, investigation, conciliation, mediation, arbitration or similar proceedings against You or Your Personnel that could, or in Our reasonal opinion has the potential to, have an adverse effect on the reputation of U the Services or the NSW Government, including any investigation by the Independent Commission Against Corruption.		

Schedule	the document forming part of the Agreement titled "Schedule".		
Serious Incident	an ir	ncident that:	
	(a)	is likely to impact on Your ability to provide the Services or otherwise fulfil Your obligations under the Agreement;	
	(b)	may affect or has affected Your obligations, or Your performance of Your obligations, under the Agreement and requires an emergency response or involves death, serious injury or any criminal activity; or	
	(C)	has or may attract adverse public interest and attention.	
Services	mea	ins:	
	(a)	the services stated in the Schedule;	
	(b)	any ancillary services that are required in order to provide those services; and	
	(c)	Your other functions and responsibilities under the Agreement, as may be varied in accordance with the Agreement.	
Standard Terms	thes	e "Standard Terms".	
Standards	mea	ins:	
	(a)	applicable Australian Standards and other nationally recognised standards;	
	(b)	any standards stated in the Schedule; and	
	(C)	any standards which We notify You of from time to time during the Term.	
Supplementary Conditions	any supplementary conditions stated in the Schedule.		
Target Group	the persons (if any) stated in the Schedule.		
Term	the term of the Agreement, comprising the Initial Term and any extension period exercised in accordance with clause 3.		
Third Party Material		Material owned by a third party that is incorporated into the Agreement erial or is used to provide the Services.	
Torres Strait Islander	a descendant of an indigenous inhabitant of the Torres Strait Islands.		
Person			
		party stated as the "Agency" in the Schedule, or any replacement entity has taken over the Agency's relevant functions.	

1.2 Interpretation

In the Agreement, unless the context requires otherwise:

- (a) a reference to legislation refers to legislation as amended, consolidated, re-enacted or replaced, and includes subordinate legislation;
- (b) the words "including", "include" and "included" are not words of limitation;
- (c) a reference to a clause is a reference to a clause in these Standard Terms;
- (d) reference to a document or agreement includes reference to the document or agreement as amended, novated, supplemented, varied or replaced from time to time;
- (e) a reference to a person includes a natural or legal person;
- (f) a reference to money is to Australian currency;
- (g) a reference to "discretion" means "absolute discretion";
- (h) the plural includes the singular and vice versa;
- (i) where You comprise of more than one person, each of the persons comprising You will be jointly and severally liable under the Agreement;
- (j) when a time limit falls on a Saturday, Sunday or public holiday in New South Wales, that time limit will be taken to have ended by 5 pm on the next Business Day;
- (k) the background and headings are included for convenience only and do not affect the interpretation of the Agreement;
- (I) each defined term includes all grammatical forms of that term; and
- (m) to the extent that an item is not completed in the Schedule, that item will be taken as "not applicable" for the purposes of the Agreement.

2 Agreement

- 2.1 Parts of the (a) Agreement and order of precedence
- The Agreement consists of the following parts (in order of precedence):
 - (i) these Standard Terms;
 - (ii) the Schedule; and
 - (iii) any Attachments.
 - (b) Subject to clause 2.1(c), if there is any ambiguity in or inconsistency between the various parts of the Agreement, the ambiguity or inconsistency will be resolved by applying the order of precedence referred to above.
 - (c) The Supplementary Conditions will not prevail over any provisions in the Standard Terms unless it is expressly stated in the Supplementary Conditions that such terms are to prevail.

2.2 No exclusivity You acknowledge that You are not the exclusive provider of the kinds of services contemplated by the Agreement and We may, at any time and from

time to time provide, or engage a third party to provide, services the same as, or similar to, the Services. 3 Term **Initial Term** 3.1 The Agreement commences on the Date of the Agreement and continues for the Initial Term unless earlier terminated by a party, or extended by Us, in accordance with the Agreement. 3.2 Extension We may elect to extend the Term for the extension period (if any) stated in period the Schedule by notifying You in writing no later than 30 days prior to the expiry of the Initial Term. 4 **Our obligations** 4.1 General We agree to provide the Funds to You as outlined in the Agreement. 4.2 Our conduct (a) We agree to liaise and work collaboratively with You to monitor, review and evaluate the Services. (b) Where practicable, We agree to provide You with details of how to access current information, including relevant government policies, procedures and guidelines, applicable to the provision of the Services. 5 Your obligations 5.1 Provision of the You agree to provide the Services: (a) Services (i) to any Target Group; (ii) in a proper, timely and efficient manner and to a high ethical and professional standard;

- (iii) in accordance with any Budget for the Services;
- (iv) so as to meet any Milestones;
- (v) with the aim of achieving the Objectives;
- (vi) in compliance with any Supplementary Conditions; and
- (vii) in accordance with all other requirements of the Agreement.
- (b) You remain fully responsible for providing the Services and for otherwise complying with Your obligations under the Agreement and will not be relieved of this responsibility because of:
 - (i) any involvement of Us in the provision of the Services; or
 - (ii) Our payment of Funds to You.
- 5.2 Compliance You agree that in carrying out the Services You and Your Personnel will: with laws,

	standards and policies	(a)	comply with all applicable laws (including laws relating to child protection, work health and safety, superannuation, workers compensation, employment screening, privacy, workplace relations and tax);
		(b)	comply with any applicable Notified Policies;
		(C)	comply with any applicable Standards;
		(d)	comply with the constitution, governing rules, memorandum of association, or articles of association (as the case may be) of the Provider in carrying out the Services;
		(e)	hold and maintain all licences, approvals, consents, accreditations or registrations that are necessary for You and Your Personnel to provide the Services, including those We reasonably request in writing; and
		(f)	to the extent reasonably practicable, ensure the health and safety of Your Personnel.
5.3	Performance and Outcome	(a)	You agree to meet or exceed the Performance and Outcome Measures.
	Measures	(b)	You agree to put in place systems to record and measure Your performance against the Performance and Outcome Measures.
		(c)	You agree to monitor and report on Your performance against the Performance and Outcome Measures in accordance with the requirements stated in the Schedule and any other requirements We notify You of in writing.
5.4	Complaints	Whe	ere the Services are provided to members of the public, You agree to:
		(a)	have in place during the Term a complaints process which is regularly reviewed and updated to deal with any complaints about the Services;
		(b)	maintain and keep updated a complaints register that contains accurate and comprehensive details of all complaints received in relation to the Services in accordance with the requirements of clause 19.2;
		(c)	ensure that Your complaints process includes advising a person who makes a complaint that if they are unsatisfied with the outcome of the complaint they may also complain to Us or a relevant complaints agency;
		(d)	provide Us, or any person We nominate, with access to Your complaints register and any other material relevant to any complaint, where requested to do so; and
		(e)	keep and implement a document outlining Your procedure for dealing with complaints about the Services and make it available for viewing by any person on request.
5.5	Aboriginal and Torres Strait	(a)	You agree to use best endeavours to ensure that the Services are culturally accessible to Aboriginal Persons and/or Torres Strait

	Islander service provision		Islander Persons having regard to the diversity of needs of such persons, including the needs of persons from urban, regional and remote areas.
		(b)	Where the Target Group for the Services are Aboriginal Persons and/or Torres Strait Islander Persons, You agree to use best endeavours to engage relevant individuals, families, cultural custodians, clan and language groups, community organisations, communities and/or representatives deemed appropriate by the community in the design, provision and evaluation of the Services so that the Services are appropriate to local community and cultural needs.
		(c)	You agree to provide Us with evidence of Your compliance with this clause 5.5 upon request.
6	Personnel and su	ıbcon	tractors
6.1	Personnel	(a)	You are solely responsible for:
			(i) all Personnel employed or otherwise supported from the Funds or engaged in relation to the Agreement; and
			 the payment of all wages, entitlements, superannuation, payroll and any other tax and associated costs applicable to Your Personnel.
		(b)	You agree to use appropriately trained, qualified and experienced Personnel who hold all legally required authorisations, accreditations, permits and clearances necessary to carry out their roles in relation to the Services.
		(C)	Before any Personnel undertake any function or role in relation to the Services, You agree to:
			 (i) ensure that such Personnel are not prohibited or disqualified under any law from being employed or engaged to undertake such a role or function, or are not otherwise undesirable to work with children or vulnerable persons where the Personnel may have contact with children or vulnerable persons;
			 (ii) have regard to whether any national criminal record check or other probity check of the Personnel is relevant to and may impact on the suitability of the Personnel to perform their function or role in relation to the Services; and
			 (iii) provide Us with evidence to Our satisfaction of Your compliance with clauses 6.1(c)(i) and 6.1(c)(ii).
		(d)	Without limiting any other terms of the Agreement, if the Services involve child-related work under the CPWC Act, You agree to:
			 (i) if You are an "employer" for the purposes of section 9 of the CPWC Act, ensure that all mandatory employment screening (referred to in the CPWC Act as the "working with children check clearance") has been undertaken on all Personnel

			engaged to work in "child-related work" (as defined in the CPWC Act), prior to such Personnel performing any such work; and
			(ii) have risk assessment procedures and risk plans in place to ensure compliance with the CPWC Act.
		(e)	You agree to ensure that a person who is a Barred Person, or who is otherwise undesirable to work with children, does not undertake "child- related work" (as defined in the CPWC Act) under or in relation to the Agreement.
		(f)	You agree to:
			 (i) identify and comply with Your statutory obligations when engaging others in "child-related work" (as defined in the CPWC Act);
			 ensure that Your Personnel are aware of and comply with their own statutory obligations in relation to such "child-related work"; and
			 (iii) ensure that You and Your Personnel do not engage in any conduct that may bring Us into disrepute or lead to Reputational Proceedings being commenced.
		(g)	You agree to give Us on request such information as We may reasonably require in order for Us to assess Your compliance with this clause 6.1.
6.2	Objections to and removal of Personnel	(a)	We may object to any Personnel allocated by You to provide the Services where such Personnel have engaged in misconduct or cannot perform the inherent requirements of the Services. Where We make any such objection to Your Personnel:
			(i) You agree not to allocate such Personnel to the Services; and
			(ii) We will consult with You about the objection.
		(b)	Without limiting any other term of the Agreement, We may require the immediate removal of Personnel from undertaking any function or role in relation to the Services where, in Our reasonable opinion, the Personnel represents an unacceptable risk to any person who receives the benefit of the Services.
6.3	Subcontracting	(a)	In this clause 6.3, "subcontract" includes entering into a joint venture, partnership or agency relationship.
		(b)	You agree not to subcontract the whole or any part of the Services without Our prior written consent except to the extent stated in the Schedule.
		(C)	We may in Our discretion:
			 (i) approve or not approve the engagement of any subcontractor; and

- (ii) impose any conditions on Our approval of a subcontractor that We consider appropriate.
- (d) You agree:
 - that subcontracting of any part of the Services by You does not in any way reduce Your responsibility for those Services;
 - (ii) You are liable for any subcontractor's acts and omissions as if they were Your own;
 - (iii) that any subcontract You enter into with a subcontractor in relation to the Services must be consistent with the Agreement; and
 - (iv) to ensure that all subcontractors comply with the terms of the Agreement as if they were a party to it.
- (e) We may at any time require You to immediately cease using any subcontractor on reasonable grounds by notice in writing to You and You agree to comply with any such notice.

7	Conflicts of Inte	rest	
7.1	Diligent enquiries	You v (a) (b)	vill take all steps as are reasonably practicable to ensure that: as far as You are aware and after making diligent enquiries, at the Date of the Agreement no Conflict of Interest exists or is likely to arise in relation to the Agreement; and You will not (and agree to take all reasonable steps to ensure Your Personnel do not) engage in any activity or obtain any interest that gives rise to a Conflict of Interest.
7.2	Dealing with Conflicts of Interest	lf You to: (a) (b)	a become aware of an actual or possible Conflict of Interest, You agree notify Us immediately in writing of the Conflict of Interest, making full disclosure of all relevant information relating to the Conflict of Interest and setting out the steps You propose to take to manage, eliminate, resolve or otherwise deal with the Conflict of Interest; and take such steps as We may reasonably require of You to manage, eliminate, resolve or otherwise deal with the Conflict of Interest to Our satisfaction.
7.3	Dealing with Conflicts of Interest where notified by Us	lf We (a) (b)	notify You of an actual or possible Conflict of Interest, You agree to: make full disclosure of all relevant information relating to the Conflict of Interest and set out the steps You propose to take to manage, eliminate, resolve or otherwise deal with the Conflict of Interest; and take such steps as We may reasonably require of You to manage, eliminate, resolve or otherwise deal with the Conflict of Interest to Our satisfaction.

8	Notifications			
8.1	Notification as soon as reasonably practicable	Without limiting any other term of the Agreement, You agree to notify Us in writing as soon as reasonably practicable of any of the following:		
		(a)	chan	ges to Your name, address and contact details;
		(b)	-	actual or proposed material change in Your constitution, rules or or or or articles of association (to the extent relevant) which:
			(i)	will or may affect Your ability to provide the Services; or
			(ii)	would have affected Our original decision to approve the provision of the Funds to You;
		(c)	to pro	elevant matters that You reasonably think might affect Your ability ovide the Services or otherwise meet Your obligations under the ement; or
		(d)	any C Servi	Change of Control that materially affects Your ability to provide the ces.
8.2	Immediate notification		Without limiting any other term of the Agreement, You agree to notify writing immediately of any of the following:	
		(a)	any n	non-compliance with applicable work health and safety laws;
		(b)	any a	actual or proposed action relating to an Insolvency Event;
		(C)	any c	current, pending or threatened Reputational Proceedings;
		(d)	any A	Alleged Misconduct or Serious Incident; or
		(e)	the o Sche	ccurrence of any other circumstances as may be stated in the dule.
9	Payment, use a	nd ma	anagen	nent of Funds
9.1	Payment	(a)	state	gree to pay the Funds to You at the times and in the amounts d in the Schedule subject to You meeting Your obligations under greement to Our reasonable satisfaction.
		(b)	You a	agree to:
			(i)	immediately deposit and keep all Funds that We pay to You in an account with an Australian branch of an established bank, building society or credit union that is solely controlled by You and allows for the Funds to be separately identified;
			(ii)	notify Us upon request of Your account details for the purpose of paying You the Funds or if Your account details change; and

		(C)	admi	agree that payment of all or part of the Funds to You is not an ission by Us that You have met Your obligations under the ement.
		(d)	resp	ess otherwise expressly provided in the Agreement, You are onsible for all costs and expenses in relation to the Services and performance of Your obligations under the Agreement.
9.2	Budget	(a)	lf sta Budg	ated in the Schedule, You agree to provide Us with an updated get.
		(b)	You	agree to:
			(i)	ensure that any updated Budget is prepared diligently, effectively and to a high professional standard and consistent with any conditions stated in the Schedule; and
			(ii)	provide the updated Budget to Us for review on or before the date or dates stated in the Schedule.
		(c)	with	pdated Budget is subject to acceptance or rejection in accordance clause 19.1. The incorporation of the updated Budget into the ement is not a variation to the Agreement.
9.3	Use of the	Unle	ess We	otherwise provide Our prior written consent, You agree to:
	Funds	(a)	uset	the Funds only:
			(i)	to provide the Services, or to procure any Assets required for the Services as stated in the Schedule, in accordance with the Agreement;
			(ii)	in accordance with the Budget and any Budget conditions stated in the Schedule; and
			(iii)	in accordance with any time periods stated in the Schedule for the expenditure of the Funds; and
		(b)		commit any Funds for expenditure where such expenditure is likely ccur after the end of the Term.
9.4	Interest	You	agree	to:
		(a)		and deal with any interest earned on the Funds as if that interest is of the Funds;
		(b)	-	use interest earned on the Funds for the purposes of the ement; and
		(c)	repo	rt to Us on the amount of any interest earned on the Funds.
9.5	Unspent or misspent		•	ne during the Term We form the reasonable opinion, after having or made a reasonable attempt to discuss the matter with You, that:
	Funds during the Term	(a)	com	have received Funds that have not been spent or contractually mitted for the Services in accordance with the Agreement, including result of You having a surplus or underspend for the Services; or

		(b)	any Funds cannot be shown to Our reasonable satisfaction to have been spent or contractually committed in accordance with the Agreement;
		then	, at Our discretion, We may by written notice to You:
		(c)	require You to repay that part of the Funds and any interest earned on the Funds, and You agree to repay Us the amount set out in the notice within 20 Business Days;
		(d)	allow You to keep the Funds and any interest earned on the Funds;
		(e)	make an adjustment to any future payments to You during the Term; or
		(f)	require You to otherwise deal with the Funds and any interest earned on the Funds as directed by Us.
9.6	Unspent Funds at the end of the	follo	nout limiting any other term of the Agreement, within 20 Business Days wing the expiry or termination of the Agreement You agree to repay to Us Funds (and any interest earned on such Funds) that:
	Term	(a)	have not been spent or contractually committed to be paid to a third party in relation to the Services in a way that can be identified in a written contractual arrangement with that third party; or
		(b)	cannot be shown to Our reasonable satisfaction to have been spent or committed in accordance with the Agreement.
9.7	Increases in the Funds	(a)	We may, in Our discretion, increase the amount of the Funds from time to time without a variation to the Agreement.
		(b)	We may make an Indexation increase of the Funds to You from time to time, without a variation to the Agreement. For the purposes of this clause "Indexation" means a percentage increase of Funds as determined by Us.
9.8	Additional contributions	(a)	You must notify Us, in writing, within 10 Business Days if any funding is provided to You by any other agency or authority in relation to the facilitation of the Services.
10	GST		

10.1 Definitions In this clause 10:

- (a) "GST Act" means A New Tax System (Goods and Services Tax) Act 1999 (Cth);
- (b) "GST Law" has the same meaning as in the GST Act;
- (c) **"Ruling"** means a published GST ruling, GST determination or similar document issued by the Commissioner of Taxation; and

		(d)	all other words and expressions which are not defined in the Agreement but which have a defined meaning in GST Law have the same meaning as in the GST Law.
10.2	Consideration GST exclusive		ess otherwise stated in the Agreement, amounts payable, and sideration to be provided, under any provision of the Agreement exclude
10.3	GST payable	(a)	If a party (" supplier ") makes a supply under or in connection with the Agreement in respect of which GST is payable, the recipient of the supply (" recipient ") will pay to the supplier an amount equal to the GST payable on the supply at the time the recipient pays or provides any part of the consideration for the supply.
		(b)	If any amount on account of GST has been included in the consideration for a supply under the Agreement, the GST amount is as stated in the Schedule.
10.4	Tax invoice	Exce	ept where clause 10.7 applies:
		(a)	the supplier agrees to deliver a tax invoice or an adjustment note to the recipient before the supplier is entitled to payment of an amount under clause 10.3(a); and
		(b)	the recipient can withhold payment of the amount payable under clause 10.3(a) until the supplier provides a tax invoice or an adjustment note as appropriate.
10.5	Adjustment event	unde claus payr	adjustment event arises in respect of a taxable supply made by a supplier or the Agreement, the amount payable by the recipient under se 10.3(a) will be recalculated to reflect the adjustment event and a ment will be made by the recipient to the supplier or by the supplier to the opent as the case requires.
10.6	Pay or reimburse	expe	ere a party is required under the Agreement to pay or reimburse an ense or outgoing of another party, the amount to be paid or reimbursed by irst party will be the sum of:
		(a)	the amount of the expense or outgoing less any input tax credits in respect of the expense or outgoing to which the other party is entitled; and
		(b)	if the payment or reimbursement is subject to GST, an amount equal to that GST.

10.7	lssuing recipient			make a taxable supply under or in connection with the Agreement, agree that:
	created tax invoices and adjustment notes	(a)	recip	where permitted by the GST Law and Rulings, may issue a ient created tax invoice for the supply by You in accordance with GST Law and Rulings, and We will retain the original or the copy;
		(b)		e We issue You with a recipient created tax invoice pursuant to e 10.7(a):
			(i)	You will not issue tax invoices in relation to the supply; and
			(ii)	We, and not You, will issue an adjustment note to Us for any adjustment event that arises in relation to the supply, and We will retain the original or the copy.
10.8	Acknowledge- ments	The parties acknowledge and agree that each party is registered for GST at the Date of the Agreement and that it will notify the other party if it ceases to be so registered, or if it otherwise ceases to be entitled to enter into a recipient created tax invoice arrangement.		
11	Assets			
11.1	Obligations	(a)	You	agree to:
	regarding Assets		(i)	comply with any obligations relating to the Assets stated in the Schedule, including any Supplementary Conditions;
			(ii)	not use the Funds to procure Assets unless You are procuring Assets that are stated in the Budget or the Schedule and We have given Our prior written approval to procure those Assets;
			(iii)	ensure You receive value for money in procuring any Assets;
			(iv)	unless otherwise stated in the Schedule, use each Asset solely for the purpose of providing the Services for which the Asset has been acquired;
			(v)	hold all Assets securely and safeguard the Assets against theft, loss, damage or unauthorised use;
			(vi)	maintain the Assets in good working order;
			(vii)	maintain appropriate insurance in respect of the Assets;
			(viii)	be responsible for maintaining any necessary registration and licensing of the Assets;
			(ix)	not encumber or dispose of any Asset, or deal with or use an Asset, other than in accordance with this clause without Our prior written approval;
			(x)	not dispose of an Asset without Our prior written approval; and
			(xi)	be fully responsible for, and bear all risk relating to, the use and any approved disposal of the Assets.

		(b)		provide our prior written approval to the disposal of an Asset g the Term, You agree at Our direction to:
			(i)	pay to Us within 20 Business Days of the date of the disposal, the written down value of the Asset using the Australian Taxation Office depreciation rates to calculate the depreciation of the Asset;
			(ii)	pay to Us within 20 Business Days of the date of the disposal, the proceeds of the disposal, less an amount equal to the sum of Your proportionate contribution to the purchase price of the Asset and Your reasonable costs of disposal of the Asset; or
			(iii)	use the funds from the disposal of the Asset for a purpose approved in writing by Us.
		(C)	On ex to:	piry or termination of the Agreement, You agree at Our direction
			(i)	pay to Us within 20 Business Days, the written down value of the Asset using the Australian Taxation Office depreciation rates to calculate the depreciation of the Asset;
			(ii)	dispose of the Asset for the best price reasonably obtainable and pay to Us within 20 Business Days of the date of the disposal the proceeds of the disposal, less an amount equal to the sum of Your proportionate contribution to the purchase price of the Asset and Your reasonable costs of disposing of the Asset; or
			(iii)	use the Asset on such terms and conditions as may be approved in writing by Us.
		(d)		gree that the proceeds from any disposal of any Asset are to be d as if they are part of the Funds.
11.2	Ownership of Assets			rwise stated in the Schedule, You will be the legal and beneficial y assets (including the Assets) purchased with the Funds.
11.3	Register of	You	agree t	0:
	Assets	(a)	record	d all Assets in an Asset Register; and
		(b)	•	le a copy of the Asset Register to Us as part of any reporting rements or when requested by Us.
12	Suspension			
12.1	Suspension of Funds and Services	(a)	the I	may immediately suspend the whole or any part of the payment of Funds or require you to suspend Your use of the whole or any part le Funds, by giving written notice to You, if:
			(i)	You have failed, or in Our reasonable opinion are likely to fail, to provide the Services in accordance with the Agreement;

			(ii)	You have spent the Funds other than in accordance with the Agreement;
			(iii)	Your provision of the Services is affected by an Intervening Event;
			(iv)	You have breached any other term of the Agreement;
			(v)	We reasonably suspect that You are not Financially Stable;
			(vi)	You or any of Your Personnel have breached, or We reasonably suspect You have breached, any laws relating to the Services; or
			(vii)	You suspend the Services otherwise than as permitted by the Agreement.
		(b)	Servi suspe	hay, by giving written notice to You, require You to reduce the ces to be provided under the Agreement to reflect any ension or withholding of all or part of the Funds under e 12.1(a).
		(c)	paym	ice under clause 12.1(a) or (b) will contain the reasons for any nent being withheld or the requirement for any Services to be ced and the steps You can take to address those reasons.
12.2	Addressing issues in a suspension notice	(a)	any F claus conta	ect to any other right of Ours under the Agreement, We will pay Funds withheld as a result of any suspension under es 12.1(a) or (b) once You have addressed the reasons ined in a notice under those clauses to Our reasonable faction.
		(b)	claus Busir	a have failed to address the reasons contained in a notice under es 12.1(a) or (b) to Our reasonable satisfaction within 20 ness Days of receipt of the notice, We may exercise Our rights r clause 13.
13	Termination and	expiry	/	
13.1	Termination for cause			iting Our other rights under the Agreement, We may terminate the with immediate effect by giving notice to You, if:
		(a)	bread	breach a provision of the Agreement and You fail to remedy the ch within 20 Business Days following receipt of a notice requiring o do so (or such longer period as We may specify);
		(b)	provi	repeatedly breach a provision of the Agreement and We have ded You with an opportunity to remedy those breaches, whether t You have remedied those breaches;
		(c)	relied or mi	re reasonably satisfied that any statement provided by You and I upon by Us to approve the Funds is incorrect, incomplete, false sleading in way which would have affected the original decision to ove the Funds;

		(d)	You have a Change of Control that We reasonably believe will have an adverse impact on the decision to pay the Funds or Your ability to perform Your obligations under the Agreement;
		(e)	You suffer an Insolvency Event;
		(f)	to the extent relevant, a change to Your constitution, rules, memorandum or articles of association or operations means that You are no longer eligible for the Funds or You are no longer able to comply with the Agreement;
		(g)	You no longer have the requisite authorisations, licenses, accreditation, registrations or consents to be legally capable of providing the Services or performing Your obligations under the Agreement; or
		(h)	You have failed to notify Us of a Conflict of Interest, You are unable o unwilling to resolve the Conflict of Interest to Our reasonable satisfaction or, in Our opinion, a Conflict of Interest exists which prevents Your performance of the Agreement.
13.2	Termination without fault	(a)	We may terminate the Agreement at any time by giving You a minimum of 90 days notice where We are required to cease providing Funds to You because of changes to the State budget or any guidelines or policies of the State or Commonwealth Government.
		(b)	Without limiting clause 13.2(a), either party may terminate the Agreement at any time for any reason by giving the other party at leas 6 months written notice.
		(C)	The party electing to terminate under this clause 13.2 agrees to pay any reasonable costs directly and necessarily incurred by the other party as a result of the termination under this clause 13.2 (excluding any loss of profits or income) as long as the costs are proven to the terminating party's reasonable satisfaction.
13.3	Consequences	(a)	On expiry or termination of the Agreement, We may direct You to:
	of expiry or termination		(i) promptly deliver to Us or Our nominee; or
	termination		(ii) destroy, all of Our Confidential Information and any Agreement Material and Records that You hold or control that are required for the provision of the Services and the performance of Your obligations under the Agreement, and You agree to comply wit any such direction.
		(b)	Our liability to You on termination of the Agreement (including under clause 13.2) is limited to the amount of unpaid Funds remaining at the date of termination of the Agreement.
		(C)	On expiry or termination of the Agreement, You agree to:
			(i) repay any unspent Funds in accordance with clause 9.6;

			(iii)	within 20 Business Days of the expiry or termination of the Agreement, provide Us with any outstanding reports or data due to Us under the Agreement;
			(iv)	provide Us with any reports and Records that We reasonably require of You; and
			(v)	provide Us with all reasonable assistance to ensure the orderly transition of the Services and Assets to Us or Our nominee. Where the Agreement is terminated under clause 13.1, You agree to provide this assistance to Us at Your cost.
14	Intervening Eve	nts		
14.1	Obligations relating to Intervening	(a)	preve	agree to notify Us if You are, or reasonably believe You will be, ented from performing Your obligations under the Agreement due Intervening Event.
	Events	(b)	Even	notice under clause 14.1(a) must contain details of the Intervening t including the extent the Intervening Event has affected or may t Your obligations under the Agreement.
		(c)	minir	agree to take all reasonable steps to remove, overcome or nise the effects of an Intervening Event on the performance of obligations under the Agreement.
14.2	Consequences of an	(a)		nay terminate the Agreement if You cannot provide the Services ore than 2 calendar months due to an Intervening Event.
	Intervening Event	(b)		an arrange another provider for the Services while the Services uspended due to an Intervening Event, without being liable to
15	Reviews and ot	her rig	lhts	
15.1	Review	You	agree to	:
		(a)	liaise v	vith Us; and
		(b)		with all of Our reasonable requests, directions and ements,
				any monitoring, review or evaluation of the Services that is y or for Us.
15.2	Access to premises and records	(a)	after th	gree that at any time during the Term and for a period of 7 years ne expiry or termination of the Agreement You will give Us, any is nominated by Us and any Public Accountability Body access to:
			.,	Your premises or the premises where the Services are or were provided;
			(ii)	the premises at which any Assets are located; and

			(iii) copies of any Records held or created by You in relation to the Agreement,			
			for purposes associated with the Agreement, including to:			
			 (iv) monitor or review the Services, including to assess the effectiveness of the Services or to support improvements in the provision of the Services; and 			
			 (v) review, audit or investigate Your performance under the Agreement. 			
		(b)	We will, whenever practicable, provide You with reasonable prior notic of any access referred to in clause 15.2(a).			
		(C)	When accessing premises and/or Records in accordance with this clause 15.2, We will use Our best endeavours to minimise interference to Your employees and the conduct of the Services.			
		(d)	You agree to ensure that any subcontract You enter into for the purposes of the Agreement allows the persons referred to in clause 15.2(a) to have the access contemplated by clause 15.2(a).			
		(e)	Nothing in this clause 15.2 limits or restricts in any way the authority o rights of any Public Accountability Body.			
15.3	Cooperation	You agree to:				
	and assistance	(a)	cooperate with and assist Us and any of the other persons referred to clause 15.2(a) to have the information and access contemplated by clause 15.2(a);			
		(b)	participate in any performance reviews requested by Us from time to time, including in respect of Your compliance with the Performance an Outcome Measures;			
		(C)	give full and free access to Your Material and Personnel necessary to conduct a review, audit or investigation of Your performance under the Agreement; and			
		(d)	allow Us and any of the other persons referred to in clause 15.2(a) to inspect and copy any information necessary to conduct such review, audit or investigation.			
16	Intellectual Pro	perty I	Rights			
16.1	Ownership of Intellectual	(a)	Subject to clause 19.4(e) and except as otherwise stated in the Schedule:			
	Property Rights		 You own all Intellectual Property Rights in the Agreement Material upon its creation; and 			
			 (ii) nothing in the Agreement affects ownership of Intellectual Property Rights in either party's Other Material or in any Third Party Material. 			
		(b)	If the Services provided in accordance with the Agreement involve or impact on the cultural and intellectual property rights of Aboriginal			

			Persons and/or Torres Strait Islander Persons, the parties recognise the need to respect those rights, and where practicable agree to take measures to protect those rights.	
16.2 Licensing o Intellectual Property Rights		(a)	Unless the Schedule provides otherwise, You grant Us a perpetual, irrevocable, royalty-free, worldwide, non-exclusive and transferrable licence (including the right to sub-license) to use, copy, modify and exploit the Agreement Material.	
		(b)	You grant Us a perpetual, irrevocable, royalty-free, worldwide, non- exclusive and transferrable licence (including the right to sub-license) to use, copy, modify and exploit the Third Party Materials and Your Other Material, but only in conjunction with the Agreement Material.	
		(c)	You agree to promptly provide Us with copies of any Agreement Material upon request.	
16.3	Use of Intellectual Property	(a)	You agree to ensure that in complying with the Agreement, You and Your Personnel do not infringe any person's Intellectual Property Rights or Moral Rights or authorise the infringement of any such rights.	
	Rights	(b)	Without limiting clause 16.3(a), You agree that:	
			 Our use of any Agreement Material, Third Party Material or Other Material provided by You pursuant to the Agreement will not infringe the Intellectual Property Rights or Moral Rights of any person; and 	
			(ii) You will ensure that at all relevant times You hold all necessary rights and consents to allow Us to exercise Our rights under this clause 16.	
16.4	Moral Rights	(a)	You agree to obtain all necessary consents to any act or omission that might otherwise infringe a person's Moral Rights under or in connection with the Agreement, including acts or omissions that occurred before, or or after the Date of the Agreement.	
		(b)	You agree to provide Us with written copies of the consents referred to in clause 16.4(a) on request and immediately notify Us if You cannot obtain any such consent.	
17	Confidential, s	ensitiv	re and cultural information	
17.1	Confidential Information	(a)	Subject to clause 17.1(b), each party agrees to not disclose Confidential Information of the other party without the prior written approval of such other party.	
		(b)	Subject to clause 17.1(d), a party may disclose Confidential Information of the other party to the extent that the Confidential Information is:	
			(i) reasonably required by any persons performing obligations in relation to the Agreement or to a party's legal and professional	

				advisors, provided that the Confidential Information is used solely for the purpose of complying with the Agreement;	
			(ii)	authorised or required by law to be disclosed;	
			(iii)	publicised and reported by Us or the NSW Government on the awarding of the Funds;	
			(iv)	shared by Us with another government agency, body or Minister for their legitimate interests; or	
			(v)	disclosed in order to give the public information about any action that We take in relation to the Agreement.	
		(c) If requested by Us, You agree to arrange for Your Personne		uested by Us, You agree to arrange for Your Personnel to sign dual confidentiality deeds (in a form suitable to Us) and promptly de Us with signed copies.	
		(d)		ng in the Agreement authorises or requires a party to disclose nation that is contrary to any law.	
17.2	Information of a sensitive or	We will not publish any information that You reasonably consider to l identify to Us as being, of a sensitive or cultural nature unless:			
	cultural nature	(a)	We c	onsult with You; or	
		(b)	it is ir	accordance with clause 17.1.	
18	Privacy				
18.1	Compliance with Privacy	(a)	•	oviding the Services under this Agreement, You agree to comply he Privacy Legislation as if You are Us.	
	Legislation	(b)	comp	rforming Your obligations under the Agreement You agree to ly with any direction of Us in respect of compliance with the cy Legislation.	
18.2	Other privacy obligations	(a)	to im there	but limiting Your other obligations under the Agreement, You agree mediately notify Us if You have reasonable grounds to believe that has been a breach of the Privacy Legislation in connection with ervices or the Agreement.	
		(b)	made may l	will take all reasonable steps to ensure that relevant persons are a ware that the information You collect in relation to the Services be provided to Us for the purposes of auditing or assessing Your diance with the Agreement.	
19	Documents, Red	cords	cords and reports		
19.1	Submission of documents	(a)	We m (i)	nay: review any document, or any resubmitted document, prepared and required to be submitted by You under the Agreement; and	

) within 10 Business Days of the subm document or resubmitted document (advise), accept or reject the docume	or such later time as we may
		(b)	any document is rejected, You agree to a Us in relation to the document and result Us for review.	-
19.2	Record keeping	(a)	ou agree to keep full and accurate Record greement:	s in relation to the
			in accordance with applicable Notifie Accounting Standards and laws;	d Policies, Standards,
) for the Term and for a period of 7 yea termination of the Agreement or such required by law or specified by Us in	longer period as may be
) in such a way so as to allow the Rec retrieved and used by Us.	ords to be easily accessed,
		(b)	ou agree to keep sufficient Records so that	at:
			all accounting and financial transaction of purchases, invoices and payment Funds are clearly separate and ident financial and operational accounts ar	information relating to the ified from Your other
) if required by Us or law, financial stat accordance with Accounting Standar	
) if required by Us or law, accounts an accordance with Auditing Standards;	
			 proper operational records are able t Your obligations under the Agreement 	· ·
) any Asset Register is maintained in a Agreement.	ccordance with the
		(c)	bu agree to dispose of the Records referrence they are no longer required to be main ause 19.2, in accordance with sound reco otherwise specified in writing by Us and his clause 19.2(c) does not apply to the ex- tain a Record for Your internal governance	ntained in accordance with rds management practice or in accordance with all laws. attent that You are required to
19.3	GIPA Act	(a)	ou acknowledge that We may disclose ce e Agreement in accordance with Our oblig overnment Information (Public Access) Ad cluding making certain information about railable in any register of contracts We are e GIPA Act.	gations under the of 2009 (NSW) (GIPA Act), the Agreement publicly

		(b)	Us, p	agree to, within 7 Business Days of receiving a written request from provide Us with immediate access to the following information ained in records held by You:		
			(i)	information that relates directly to the performance of the Services by You;		
			(ii)	information collected by You from members of the public to whom You provide, or offer to provide, the Services; and		
			(iii)	information received by You from Us to enable You to provide the Services.		
		(C)	For t	the purpose of clause 19.3(b), "information" does not include:		
			(i)	information that discloses or would tend to disclose Your financing arrangements, financing modelling, cost structure or profit margins;		
			(ii)	information that You are prohibited from disclosing to Us by provision made by or under any Act of any State or Territory, or of the Commonwealth; or		
			(iii)	information that, if disclosed to Us, could reasonably be expected to place You at a substantial commercial disadvantage in relation to Us, whether at present or in the future.		
		(d)		agree to provide copies of any of the information requested by Us cordance with clause 19.3(b) at Your own cost.		
19.4	Reports and information	(a)	You agree to provide Us with all reports and information at the and in the format reasonably specified by Us from time to time the Term, including in accordance with any reporting requirem			
			(i)	stated in the Schedule and elsewhere in the Agreement; or		
			(ii)	that We may otherwise notify You of from time to time during the Term.		
		(b)		agree to provide reports and information in accordance with, if ired by Us:		
			(i)	applicable policies or guidelines which We specify; and		
			(ii)	relevant Accounting Standards.		
		(C)	You relat	dition to any requirements to provide reports or information to Us, agree to provide Us with any information, records or reports in ion to the Services, the expenditure of the Funds or Your pations under the Agreement, when requested to do so by Us.		
		(d)		eports and information provided by You to Us will be of a standard, provided in a way, reasonably acceptable to Us.		
		(e)	Unle	ess otherwise stated in the Schedule, You agree:		
			(i)	to transfer to us all Intellectual Property Rights in any reports provided by You under the Agreement; and		

			 that You must not publish or provide the reports to any third parties without Our prior written consent. 				
19.5	Government information sharing	Without limiting or otherwise restricting any other clause of the Agreement:					
		(a)	You authorise Us to make information concerning You available to othe NSW Government agencies, including any information provided by You to Us and any information relating to Your performance under the Agreement;				
		(b)	You acknowledge that information about You from any source, including substantiated reports of unsatisfactory performance, may be taken into account by NSW Government agencies considering whether to offer You future opportunities for NSW Government work;				
		(c)	You agree that the communication of such information to any NSW Government agency is a communication falling within section 30 of the <i>Defamation Act 2005</i> (NSW); and				
		(d)	You release and indemnify Us and the State of New South Wales from and against any claim in respect of any matter arising out of such communications.				
20	Insurance and	indem	nity				
20.1	Insurance	(a)	Subject to clause 20.1(b), You agree to take out and maintain adequate				
			insurance policies with a reputable insurer(s):				
			 insurance policies with a reputable insurer(s): (i) to comply with Your legal obligations and cover Your business and operational risks in relation to the Agreement; and 				
			(i) to comply with Your legal obligations and cover Your business				
		(b)	 (i) to comply with Your legal obligations and cover Your business and operational risks in relation to the Agreement; and (ii) for the Term, except for those policies providing cover on a 'claims made' basis, which You agree to maintain for the Term 				
		(b) (c)	 (i) to comply with Your legal obligations and cover Your business and operational risks in relation to the Agreement; and (ii) for the Term, except for those policies providing cover on a 'claims made' basis, which You agree to maintain for the Term and a period of at least six years thereafter. Without affecting Your obligations under clause 20.1(a), You agree to effect and maintain any insurance stated in the Schedule on the terms 				
			 (i) to comply with Your legal obligations and cover Your business and operational risks in relation to the Agreement; and (ii) for the Term, except for those policies providing cover on a 'claims made' basis, which You agree to maintain for the Term and a period of at least six years thereafter. Without affecting Your obligations under clause 20.1(a), You agree to effect and maintain any insurance stated in the Schedule on the terms stated in the Schedule. If We request, You agree to give Us satisfactory evidence of the insurance policies You are required to effect and maintain under the 				
20.2	Indemnity	(C)	 (i) to comply with Your legal obligations and cover Your business and operational risks in relation to the Agreement; and (ii) for the Term, except for those policies providing cover on a 'claims made' basis, which You agree to maintain for the Term and a period of at least six years thereafter. Without affecting Your obligations under clause 20.1(a), You agree to effect and maintain any insurance stated in the Schedule on the terms stated in the Schedule. If We request, You agree to give Us satisfactory evidence of the insurance policies You are required to effect and maintain under the Agreement. You agree to immediately notify Us of any event which affects or may 				

- a breach or claimed breach by You or Your Personnel of a third party's Intellectual Property Rights or Moral Rights that relates to Your performance of the Agreement; or
- (iii) any death, personal injury or loss of or damage to property relating to You or Your Personnel's performance of the Agreement.
- (b) Your liability to indemnify under clause 20.2(a) will be reduced proportionally to the extent that any unlawful, negligent or deliberately wrongful act or omission of an Indemnified Person caused or contributed to the Claim.
- (c) You agree to notify Us immediately if You become aware of any Claim or likely Claim, against You or Your Personnel relating to the Agreement.
- (d) We hold on trust for the Indemnified Persons the benefit of the indemnity provided by You under clause 20.2(a).

21 Acknowledgement and publicity

21.1 Acknowledge- (a) You agree to acknowledge the funding support You receive from Us in any publications, advertising and promotional materials in the form and manner as may be stated in the Schedule or as reasonably requested by Us from time to time.

- (b) You agree to notify Us before making any press or other announcements or releases relating to the Agreement, unless it is to promote the Services or is required to be made by law.
- (c) You agree to not use Our logo or trademarks without Our prior written approval.
- (d) You acknowledge that We or the NSW Government may publicise the awarding of the Funds at any time after they are awarded, including:
 - (i) Your name;
 - (ii) the amount of the Funds provided;
 - (iii) the title and brief description of the Services; and
 - (iv) any results or outcomes arising out of the Funds.
- 21.2No restriction
on advocacy
activitiesNothing in the Agreement restricts the ability of You or Your Personnel from
entering into public debate or advocacy activities, subject to You complying
with Your obligations relating to confidentiality, privacy and Conflict of Interest.

22	Dispute resolution		
22.1	Resolving disputes	(a)	This clause 22.1 applies to any dispute which arises between the parties in relation to the Agreement.

- (b) Subject to clause 22.1(g), each party agrees to not commence or maintain any action or proceedings in any court, tribunal or otherwise without first complying with the process set out in clauses 22.1(c) to (f). If a party considers that a dispute has arisen it may issue a written (C) notice to the other party, setting out reasonable particulars of the matters in dispute (Dispute Notice). (d) After the issue of a Dispute Notice the nominated representatives of the parties stated in the Schedule must promptly, and not later than 5 Business Days after receipt of the Dispute Notice, hold good faith discussions with a view to trying to resolve the dispute. If the dispute has not been resolved within 10 Business Days after (e) receipt of the Dispute Notice (or such longer period as agreed by the parties), then the dispute must be referred to the senior representatives of the parties stated in the Schedule who must hold good faith discussions with a view to trying to resolve the dispute. If the dispute has not been resolved within 20 Business Days after (f) receipt of the Dispute Notice (or such longer period as agreed by the parties), either party may pursue its rights and remedies under the Agreement as it sees fit. Nothing in this clause 22 prevents either party from instituting court (g) proceedings to seek urgent injunctive, interlocutory or declaratory relief. (h) If, after complying with the process set out in clauses 22.1(c) to (f), the parties agree to refer the dispute to a form of alternative dispute resolution to seek to resolve the dispute, then each party agrees to bear its own costs in relation to that form of alternative dispute resolution and bear equally the cost of any person engaged to resolve the dispute under any such process.
- **22.2 Continue to perform** Notwithstanding the existence of a dispute, the parties agree to continue to perform their obligations under the Agreement, unless the nature of the dispute renders it impossible to do so.

23 Notices and communication

23.1	Notice requirements	(a)	Any notice, request, or other communication to be given or served under the Agreement must be:
			(i) in writing;

- (ii) signed by a duly authorised officer of the sender; and
- (iii) delivered to the physical address or electronic mail address of the other party's representative as stated in the Schedule or as last notified by the other party.
- (b) A notice to be given or served pursuant to clause 12 or 13 must be delivered to the other party's physical address and electronic mail address.

23.2	Receipt of notices	 Subject to clause 23.2(b), any notice, request or other communication in relation to the Agreement will be deemed to be received: 			
			(i)	if delivered by hand, on the date of delivery;	
			(ii)	if it is sent by post within Australia, upon the expiry of 2 Business Days after the date on which it was posted or, or if it is sent by post outside Australia, upon the expiry of 7 Business Days after the date on which it was posted; and	
			(iii)	if transmitted by electronic mail, at the time when the electronic mail becomes capable of being retrieved by the other party at the electronic mail address designated by the other party.	
		(b)	non-E	otice, request or other communication is delivered or received on a Business Day or after 5 pm in the place it is sent to, it will be ned to have been given at 9 am on the next Business Day there.	
24	General provisi	ons			
24.1	Governing law and jurisdiction	subr	nit to th	nent is governed by the laws of New South Wales and the parties ne non-exclusive jurisdiction of the courts of New South Wales and competent to hear appeals from those courts.	
24.2	Entire agreement	relat repre	The Agreement represents the entire agreement between You and Us in relation to the Services and the Funds and supersedes all prior representations, communications, agreements, statements and understandings, whether oral or in writing in relation to its subject matter.		
24.3	Variations		The Agreement can only be varied by a written document executed by both You and Us.		
24.4	Relationship of the parties and Your	(a)	creat	parties acknowledge and agree that nothing in the Agreement es any employment, partnership, agency or joint venture onship between the parties.	
	status	(b)	•	ty does not have authority to bind the other party or incur any ty or make any representation on behalf of the other party.	
		(c)	You	warrant that:	
			(i)	You are a legal entity capable of entering into the Agreement;	
			(ii)	the execution of the Agreement and the provision of the Services complies with all laws; and	
			(iii)	all authorisations, accreditations, licences, registrations and consents required to be obtained to provide the Services have been obtained and are valid and continuing and that You are not aware of any breaches of these.	
		(d)		u provide any or all of the Services in the capacity of trustee, You ant that You:	

			(i)	are the sole trustee of the relevant trust and have been validly appointed;
			(ii)	have full and valid power, authority, consents and approvals under the relevant trust to execute the Agreement and carry out the transactions contemplated by the Agreement; and
			(iii)	have the right to be indemnified out of the assets of the relevant trust for all liabilities incurred by You under the Agreement.
24.5	Assignment and novation	(a)	oblig depa admi You a	nay assign Our rights, or delegate or novate Our rights and ations, under the Agreement to any New South Wales Government rtment, agency or public body created or authorised by law to nister Our functions or discharge Our role without Your consent. agree to execute any documents We require in order to give effect ch arrangements.
		(b)		cannot assign Your rights or claim to novate Your rights and ations under the Agreement without Our prior written consent.
24.6	Survival	Clauses 7, 8, 9.6, 11, 13, 15, 16, 17, 18, 19, 20, 21, 22, and 24.6 continue to apply after termination or expiry of the Agreement, along with any other clau that should by its nature survive.		termination or expiry of the Agreement, along with any other clause
24.7	Severability	uner	If any part of the Agreement is prohibited, void, voidable, illegal or unenforceable, it is severed from the Agreement without affecting the remaining parts of the Agreement.	
24.8	Waiver	(a)	-	ht or remedy created by the Agreement cannot be waived except in Ig signed by the party entitled to that right.
		(b)	waive part)	y by a party in exercising a right or remedy does not constitute a er of that right or remedy, nor does a waiver (either wholly or in by a party of a right operate as a subsequent waiver of the same or of any other right of that party.
24.9	Further assurances	Each party agrees to promptly execute all documents and do all other reasonably necessary or desirable to give effect to the arrangements u the Agreement.		necessary or desirable to give effect to the arrangements under
24.10	Costs and expenses	(a)	relati	party agrees that it will bear its own legal costs and disbursements ng to the negotiation, preparation, execution and carrying into t of the Agreement.
		(b)	Agre	agree to pay all stamp duty assessed on or in relation to the ement and any instrument or transaction required by or necessary ve effect to the Agreement.
				may execute the Agreement by counterparts, which together will

25	Security		
25.1	Security	You	must:
	procedures	(a)	establish, maintain, enforce and continuously improve Your safety, and security and privacy procedures and safeguards as set out in the Notified Policies against the unauthorised access, use, disclosure, destruction, loss or alteration of Confidential Information and personal information; and
		(b)	notify and keep us notified at all times of Your current safety, and security and privacy procedures and safeguards in respect of Confidential Information and personal information and keep Us notified of any amendments to such procedures and safeguards that are made from time to time.
25.2	Notification of	With	nout prejudice to clause 25.1, You must:
	Security Breach	(a)	comply, and ensure that Your Personnel comply, with the secrecy and security requirements of the Notified Policies;
		(b)	provide us with immediate written notice if You or Your Personnel become aware of an actual, alleged or suspected breach of the secrecy and security requirements referred to in clauses 25.1 and 25.2(a) (Security Breach);
		(C)	within 48 hours from the notification in clause 25.2(b), conduct an investigation into the Security Breach and notify Us of Your findings in respect of whether a secrecy or security breach has occurred, the nature of the breach, its consequences and plan to remedy; and
		(d)	if a secrecy or security breach has occurred, as soon as reasonably practicable from the conclusion of the investigation in clause 25.2(c), remedy the secrecy or security breach and notify Us as soon as that remedy has been applied.



Agreement for Funding of Services

Schedule

Program: Permanency Support Program Contract ID: 1-11496256215 Contract name: Professional Individualised Care

Department of Communities and Justice ABN 36 433 875 185

Professional Individualised Care ABN 68 610 275 557]

The Date of the Agreement for Funding of Services – Schedule is 1 August 2022

This Schedule and its paragraphs, are to be read in conjunction with the Agreement for Funding of Services - Standard Terms (the "**Agreement**").

Capitalised terms, where used in this Schedule, have the same meaning as given in the Agreement unless the context requires otherwise.

A reference to Program Guidelines in the Schedule or the Agreement is also a reference to the Program Specifications.

Details	Description	
Us (Agency)	Name:	Department of Communities and Justice
	ABN:	36 433 875 185
	Address:	93 George Street Parramatta NSW 2150
	Position, name and contact details of Agency representative:	DCJ Procurement Email: procurement@dcj.nsw.gov.au
You (Provider)	Name:	Professional Individualised Care
	ABN/ACN/ICN:	68 610 275 557
	Address:	Suite 2, Level 1 9-11 Grosvenor Street Neutral Bay NSW 2089
	Position, name and contact details of Provider representative:	
Initial Term (Clauses 1.1 and 3.1)	3 years Start Date: 1 August 2022 End Date: 30 June 2025	
Extension period (Clause 3.2)	recorded in this schedule (a achieved to the satisfaction Completion of milestones a	exercise the option to extend if the milestones and with an end date within the initial term) are of the local Commissioning and Planning Team. lone, does not guarantee that the extension period will ance against the contract will also be taken into

Services (Clauses 1.1	Financial Year	Service level	Maximum quantity	Unit measure	Unit price	Line Item Total
and 5)	2022/2023	Delivery of PIC child		places		
		packages for Quarter 1				
		placements				
		Delivery of PIC child		places		
		packages for Quarter 2				
		placements				
		Delivery of PIC child		places		
		packages for Quarter 3				
		placements				
		Delivery of PIC child		places		
		packages for Quarter 4				
		placements				
	2023/2024	Delivery of PIC child		places		
		packages for Quarter 1				
		placements				
		Delivery of PIC child		places		
		packages for Quarter 2				
		placements				
		Delivery of PIC child		places		
		packages for Quarter 3				
		placements				
		Delivery of PIC child		places		
		packages for Quarter 4				
		placements				
	2024/2025	Delivery of PIC child		places		
		packages for Quarter 1				
		placements				

Delivery of PIC child packages for Quarter 2 placements	places	
Delivery of PIC child packages for Quarter 3 placements	places	
Delivery of PIC child packages for Quarter 4 placements	places	

The service details are as follows:

TABLE 2

Service Level	Quantity	Target Group	Location/LGAs
Delivery of PIC child packages to service placements t		Children and young people in out of home care who have experienced multiple placements, placement breakdowns, are in Alternative Care Arrangements or residential placements and require an alternative placement to residential care in the form of a professional carer. This also includes children and young people in General Foster Care placements who are at risk of entering Alternative Care Arrangements due to placement breakdown"	State-wide

Target Group (Clauses 1.1 and 5.1(a)(i))	The target group(s) described above
Objectives (Clauses 1.1 and 5.1(a)(v))	• Deliver a professional; foster care service model that provides long-term relationship based care for children in out-of-home-care and contributes to an increase in permanency outcomes.
	 Address a service gap in the out-of-home-care service system relating to children who require an alternative placement to residential care and to help divert children from Alternative Care Arrangements and multiple placements.
	 Recruit tertiary-trained, qualified professionals with expertise in areas such as child protection, child development, counselling and trauma- informed practice to provide specialist home-based care

Funds and payment (Clauses 1.1 and 9.1)	Total amount of Funds: (Clauses 1.1 and 9.1(a))	\$ 24,444,316	.26(exclusive of GS	ST)	
	The Funds will be paid to You on the following basis: (Clause 9.1(a))The amount of Funds to be paid for each Financial Year of the Term is as follows: 2022/23 - \$6,574,093.55 2023/24 - \$8,382,699.44 2024/25 - \$9,487,523.27 See also the Supplementary Conditions in relation to Funds held on trust. A portion of the Funds will be paid to You at quarterly intervals, unless otherwise agreed in writing.			n to Funds held on trust.	
		Table 3	Payment trigger	Date for payment	Supporting documentation for payment claim
		A portion of the funds will be paid to You each quarter.	Upon execution of the Agreement by both DCJ and the Provider, and the Agreement commencement	Schedule in line with each official DCJ quarterly payment date i.e., 1 st working day of each quarter or prior	N/A

Your ban account details: (Clause S		
You must the Funds during the following period: (Clause 9.3(a)(iii)	5 9	The Financial Year in which the Funds are paid to You, unless notified by Us in writing.

Budget

(Clauses 1.1 and 9.2)

The cost breakdown per young person is expected to be as follows:

Cost for Care

Subtotal

Coordination and PTC Support

Subtotal

Management/Admin costs	
Subtotal	
Total	

Assets (Clauses 1.1 and 11)	Asset threshold value: (Clause 1.1)	\$2,000 (exclusive of GST)
	Other items that are Assets: (Clause 1.1)	Nothing stated
	Asset obligations: (Clause 11.1(a)(i))	Nothing stated
	Owner of assets: (Clause 11.2)	You agree that any Assets purchased with the Funds are the property of Us and are held on trust by You on behalf and for the benefit of Us unless otherwise approved by Us.

Milestones	TABLE 4		
Clause 1.1 and 5.1(a)(iv))	Number	Milestones	Due date
	1	Collection of agreed minimum data set data and client outcomes	Agreement on data collection by 31 December 2022
	2	Maintain full contracted volume	31 December 2022 and then ongoing subject to placement requests from DCJ
	3	Demonstrated success in achieving outcomes to inform continued service delivery under a further 2 Year Contract	31 December 2024
	4	Completion of a plan for an independent data and outcomes review in conjunction with DCJ including resourcing and engagement of an independent reviewer	31 December 2024
Notified Policies	The policies, gu	idelines and codes stated in the Program Specifications (if any).
(Clauses 1.1 and 5.2(b))).
Notified Policies (Clauses 1.1 and 5.2(b)) Standards (Clauses 1.1 and 5.2(c))		idelines and codes stated in the Program Specifications (if any).
(Clauses 1.1 and 5.2(b)) Standards (Clauses 1.1 and	The standards s		-

(Clauses 1.1 and 6.3)

Additional circumstances requiring notification as soon as reasonably practicable (Clause 8.1)	 You will notify Us as soon as reasonably practicable of any change of "officer" as defined in the <i>Corporations Act</i> 2001(Cth), in Your organisation. This includes but is not limited to: a director or secretary; any other person who makes decisions affecting the whole, or a substantial part of the business; and any other person who has the capacity to affect the financial standing, of Your organisation.
Additional circumstances requiring immediate notification (Clause 8.2(e))	 You will also notify Us immediately of the following changes to Your organisation, including: change to legal status; change of ABN; and new ACN.
Additional contributions (Clause 9.8)	Refer to clause 7 of the Supplementary Conditions.
Ownership or licensing of Intellectual Property Rights (Clauses 16.1, 16.2 and 19.4(e)(i))	Refer to clause 16 of the Agreement.

	TABLE 5							
Reporting requirements (Clause 19.4(a)(i))	Report name	Content of report / report requirements	Frequency of report	Form and method of delivery of report	Details of recipient (name, title and email address)			
	 Monthly update on outcomes for children 	As shown in Attachment 2	Monthly Monthly Bi-monthly	By email By email By email	Susan Richardson, Snr Commissioning and Planning Officer Email: Susan.RichardsonCS@facs.nsw.gov.a			
	 Monthly update on carers Bi-monthly report on Leaving Care Planning 	As shown in Attachment 3 As shown in Attachment 4						
	Attendance at bi- monthly meeting with District Representatives	Above reports to be provided prior to bi- monthly meetings						

Insurance

(Clause 20.1)

Refer to clause 20.1 of the Agreement.

Acknowledgment and publicity (Clause 21.1)	None stat	ed		
Dispute resolution (nominated representatives)	Our nominated representative:		Manager Commissioning and Planning Western Sydney Nepean Blue Mountains District	
(Clause 22.1(d))	Your nominated representative:		Manager Professional Individualised Care	
Dispute resolution (senior	Our senio represent		Executive District Director Western Sydney Nepan Blue Mountains District	
representatives) (Clause 22.1(e))	Your senior representative:		Chairperson Professional Individualised Care	
Supplementary Conditions (Clauses 1.1, 2.1(c) and 5.1(a)(vi))	1.	Effect of Supplementary Conditions For the purposes of clause 2.1(c) of the Agreement, where there is any inconsistency between the following Supplementary Conditions (including those described as "additional Supplementary Conditions") and the Standard Terms, the following Supplementary Conditions will prevail over the Standard Terms to the extent of the inconsistency.		
	2.	 Additional definitions In this Schedule, the following terms have the following meanings: Financial Year means each 12 Month period commencing on 1 July and ending on 30 June. Program Specifications means the document as amended or replaced by Us from time to time, an initial version of which (if any) is attached to the Agreement as Attachment 1. 		
	3.	Option to exte	end	
For the purposes of clouds 2.2 of the Agreement, and to the				

For the purposes of clause 3.2 of the Agreement, and to the extent that an extension period is stated in this Schedule, the parties acknowledge and agree that:

- (a) Our right to extend under clause 3.2 of the Agreement is an option to extend the Term for the extension period; and
- (b) We may exercise that option by notifying You no later than 30 days prior to the expiry of the Initial Term, in writing, that We wish to exercise it.

4. Program Specifications

- (a) You acknowledge and agree that:
 - You are required to comply with the Program Specifications as that document is amended or replaced from time to time;
 - We may amend or replace the Program Specifications at any time and that updated version or replacement document is the 'Program Specifications' for the purposes of the Agreement; and
 - (iii) it is Your responsibility to ensure you have obtained, and are providing the Services in accordance with the current version of the Program Specifications.
- (b) Without limiting paragraph 4(a)(iii), We will take reasonable steps to notify You of any amendment or replacement referred to in paragraph 4(a)(ii) that may have a material impact on the Services.

5. Accounts and records

You agree to keep proper accounts and records of Your use of the Funds (in respect of the bank account described in this Schedule), separately from Your other accounts and records.

6. Funds held on trust

You agree that the Funds remain the property of Us, and are held on trust by You on behalf and for the benefit of Us, until the Services are delivered to the reasonable satisfaction of Us. For the avoidance of doubt, Funds do not need to be placed in a trust account.

7. Additional funds

- You agree to provide details of any additional monetary contributions by another agency or authority relating to the provision of the specific services funded within this contract. This includes the following:
 - (i) the funding amount
 - (ii) the agency providing the funding
 - (iii) the outputs and outcomes attributed to the funding
- (b) We reserve the right to discuss with You the potential impact any such funds may have on services funded by Us.

8. Asset Register

For the purpose of clause 11.3 of the Agreement, You agree to provide us the Asset Register within 4 months of the end of each Financial Year during the Term.

9. Termination without fault

Clause 13(2)(b) is amended by replacing "6 months" with "90 days".

10. Privacy Legislation

The parties agree that the Privacy Legislation, for the purposes of clause 18.1(a) of the Agreement, will be read down to exclude the Privacy Act 1988 (Cth).

11. Records

- (a) If You are funded to provide out of home care services, You agree to comply with section 170 of the CYPCP Act (and service provision guidelines), including maintaining files of a child or young person for 7 years after you cease to be responsible for the placement of the child or young person. At the expiration of such period or, if, within that period You cease to be a designated agency, You agree to deliver the records to the Secretary of Us.
- (b) If You are funded to provide out of home care services, You agree to deliver to Us at no cost all records relating to the placement in statutory or supported out-of-home-care of Aboriginal and Torres Strait Islander children and young persons within 60 days after the child or young person ceases to be in the care of your organisation for any reason or ceases to be in statutory or supported out-of-home-care. Records in electronic format must be delivered in PDF format, or any other electronic format specified by Us.

12. Reporting

The requirements of this paragraph 12 apply for the purposes of clause 19.4(a)(i) of the Agreement.

Organisational level

- (a) Subject to paragraph 12(d), if You are required by law to prepare audited financial statements, then You agree to provide Us with copies of such audited financial statements, within 4 months of the end of each Financial Year during the Term.
- (b) Any audited financial statement provided to Us must be accompanied by an audit certificate signed by an auditor who is a member of a professional accounting or auditing body that meets the Accounting Standards. The auditor must be independent of You and must not have any financial interest

in You. The audit certificate must include a statement that the audit has been completed in accordance with all applicable Accounting and Auditing Standards.

- (c) Subject to paragraph 12(d), if You are not required by law to prepare audited financial statements, then You agree to provide Us with the following financial statements, within 4 months of the end of each Financial Year during the Term:
 - (i) Statement of profit and loss and other comprehensive income;
 - (ii) Statement of financial position;
 - (iii) Statement of changes in equity;
 - (iv) Statement of cash flow;
 - (v) Notes to the financial statements;
 - (vi) A signed and dated Responsible Persons' declaration about the statements and notes;
 - (vii) A compilation report.
- You are not required to comply with paragraphs 12(a) or 12(c) if You are a local council, university or other body established under NSW legislation.
- (e) You agree to include in the audited financial statement any additional Funding provided by Us to You (outside of the Agreement), within 4 months of the end of each Financial Year during the Term.

<u>Services</u>

- (f) In relation to the Services, You agree to provide a detailed income and expenditure statement:
 - (i) for Funds under the Agreement valued at above \$25,000 (excl GST);
 - (ii) to include any additional funds provided by Us;
 - (iii) within 4 months of the end of each Financial Year during the Term;
 - (iv) at expiry and/or termination; or
 - (v) upon request.
- (g) In relation to the Services, You agree to provide a certificate in relation to the expenditure of all Funds under the Agreement:
 - certifying that the Funds have been properly spent, in accordance with the requirements of the Agreement;
 - signed by 2 members of Your board of management; and
 - (iii) within 4 months of the end of each Financial Year during the Term.

13. Data sharing

You agree that we may share any and all data, information and documents arising under or in connection with the Agreement in accordance with the rights and responsibilities afforded to Us pursuant to the *Data Sharing (Government Sector) Act 2015 (NSW)*.

14. Research, evaluation and data collection

- (a) You agree to comply with any request from Us for statistical or other information relating to the Services to be used for surveys or research authorised by Us.
- (b) If You make a written request to Us, We agree to provide You with a copy of any public information or report compiled by Us as a result of any surveys or research referred to in paragraph 15(a), within 28 days of Your request.
- (c) You agree to promptly notify Us if You, or any third party, intends to conduct research into activities that receive Funds. You agree that any such research must comply with Our "Guidelines for External Researchers" (or similar document advised by Us to You in writing), available on Our website.
- (d) Without limiting the foregoing, You agree to collect and provide the following information to Us:
 - (i) all information required to report on Your performance under the Agreement;
 - (ii) information relating to the delivery of the Services;
 - (iii) information in accordance with any data collection requirements notified to You from time to time; and
 - (iv) information required for surveys or research authorised by Us.

15. Reasonable access

You agree to:

- (a) provide the Services in a way which provides reasonable access to all persons in the Target Group (or if there is no Target Group, to all persons) regardless of race, gender, age, pregnancy, marital status, disability, sexual preference, religion, cultural background, transgender or health status. You acknowledge and agree that the provision of reasonable access may require the use of interpreters and translators for clients from diverse linguistic and cultural backgrounds; and
- (b) take reasonable action to ensure that any usual places at which the Services will be provided are physically accessible to people with disabilities, having regard to the circumstances of a particular case, including:
 - (i) the needs of the client;
 - (ii) the consequences for the client of exclusion from Services;
 - (iii) Your financial circumstances; and
 - (iv) the estimated cost of accessibility.

16. Audits

- (a) Clause 15.2(b) of the Agreement does not apply.
- (b) In respect of any access referred to in clause 15.2(a) of the Agreement, We agree to, where practicable, endeavour to provide:
 - (i) if We wish to attend your premises or the premises where the Services are or were provided – at least 48 hours prior notice to You;
 - (ii) if We wish to attend a client's or carer's private home, (and must only attend the client's or carer's private home with that client's or carer's permission) – at least 14 days prior notice to the client or carer;
 - (iii) if we wish to review, audit, or investigate Your performance under the Agreement – at least ten Business Days to You; and
 - (iv) any other circumstances reasonable prior notice in the circumstances to You.
- (c) If We wish to review, audit, or investigate Your performance under the Agreement, We agree to also endeavour to provide You with:
 - (i) written terms of reference for the audit;
 - (ii) instructions about Your obligations during the audit;
 - (iii) a copy of any reporting arising from the audit; and
 - (iv) an opportunity to respond to any audit report.
- (d) Without limiting anything else in the Agreement, if We hold serious concerns about the provision of the Services, We reserve the right to, with the approval of Our relevant senior executive officer, attend premises or inspect records or documents without prior notice to You. We agree to, where practicable, endeavour to provide reasons upon attending the premises or inspecting the records or documents.

17. Cooperation and assistance

(a) You agree to provide access at no cost or expense to Us.

18. Notice sent to the DCJ contract management portal

- (a) Unless stated otherwise in this Agreement and subject to clause 23, a notice, request or other communication given under this Agreement may be sent by either party via the Department's contract management portal that has provisions for these notices, requests or other communication to be sent and received;
- A notice, request or other communication sent by means of the contract management portal must be signed by a duly authorised representative of the sending party;

- (c) Without limiting the means by which the sending party may be able to prove that a notice, request or other communication has been received by the other party, it will be deemed to have been received:
 - (i) when the sender receives an automated message confirming delivery (and retains proof of receipt) or
 - (ii) 30 minutes after the time sent (as recorded on the portal from which the sender sent the message) unless the sender received an automated message that the message has not been delivered (and retains proof of such receipt)

whichever happens first.

(d) All electronic notices must comply with the *Electronic Transactions Act 2000 (NSW).*

19. Additional Supplementary Conditions

N/A"

,,

Attachments

- Attachment 1 Program Specifications
- Attachment 2 Monthly update on Outcomes for Children and Young People – Reporting Template
- Attachment 3 Monthly Update on Carers Reporting Template
- Attachment 4 Bi-monthly update on Leaving Care Planning Reporting Template

EXECUTION

The parties agree that by signing this document they enter into an Agreement comprising of the following documents (in the order of precedence described in clause 2.1 of the Agreement):

- (a) the Agreement for Funding of Services Standard Terms;
- (b) this Agreement for Funding of Services Schedule; and
- (c) any Attachments.

Executed as an agreement on	12/7/2022		
-----------------------------	-----------	--	--

Signed for and on behalf of **Department** of **Communities and Justice** ABN **36 433 875 185** by its duly authorised officer in the presence of:

 Signature of witness
 Signature of authorised officer

 Print full name
 Print full name

 12/7/2022
 Director Commissioning and Planning

 Date
 Position of authorised officer

 Signed by Professional Individualised
 Care ABN 68 610 275 557

 Signature of director/company secretary
 Signature of director

Print full name

Print full name

12/7/2022

12/7/2022

Date