



Communities
& Justice

SUB25/163815.02

Ms Janise Mitchell
Chief Executive Officer
Australian Childhood Foundation
PO Box 3336
RICHMOND VIC 3121

BY EMAIL: jmitchell@childhood.org.au

Dear Ms Mitchell,

Letter of Variation and exercising option to extend – OurSPACE

I refer to the Agreement dated 1 July 2021 between the Australian Childhood Foundation ('the Provider') and the NSW Department of Communities and Justice ('DCJ') ('the Agency') in respect of Program Level Agreement ('PLA') ID: 1-11488724499 Trauma Treatment for Placement Stability ('the Agreement'), now known as OS-Statewide Contracts-CON-023549. The Agreement pertains to the Provider's provision of the OurSPACE service.

I write to advise that the Agency seeks to vary the Agreement, as set out in **Annexure 1** attached to this letter, in accordance with Clause 3.2 and Clause 24.3 of the Agreement for Funding of Services - Standard Terms. The effect of this variation will be to:

- extend the Term of the Agreement for a further 12 months, with the new End Date of 30 June 2027
- provide additional funding of \$3,031,674.39 (excl. GST) for the additional 12 months of service provision and thereby revise the total contract amount
- extend the date by which the funding for the evaluation must be spent to 30 November 2026.

The variations to the Agreement will take effect from the date of signing of the letter by both Parties. This letter will be sent via DocuSign to your authorised signatories to confirm the Provider's acceptance of the proposed variations.

If this letter is not signed, the Agreement will otherwise continue under the extant terms, which currently expires on 30 June 2026.

We would appreciate your response as soon as possible.

If you require further information on this matter, please contact Karen Price on 0417 88 01 98, or by email at karen.price@dcj.nsw.gov.au.

Yours sincerely,

Briony Foster
Executive Director



Communities
& Justice

SUB25/163815.02

LETTER OF VARIATION

Please note, this document **MUST** be signed by two of your organisation's Authorised Signatories.

Refer to the Authorised Signatories Fact Sheet for further information

<https://dcj.nsw.gov.au/service-providers/working-with-us/how-we-work-with-you/authorised-signatories.html#:~:text=If%20your%20organisation%20is%20incorporated%20under%20the%20Associations%20Incorporation%20Act,at%20least%20two%20authorised%20signatories>

EXECUTION

I agree that Australian Childhood Foundation will allocate funding and provide services in accordance with the variation to the Agreement as set out in Annexure 1.

Executed as an agreement on 28/11/2025 _____
Date

Signed for and on behalf of Department of Communities and Justice
ABN 36 4338 75185 by its duly authorised officer in the presence of:

Signed by:

Briony Foster

81DFC3AD2920438...

Signature of authorised officer

Briony Foster

Print full name

Executive Director

Position of authorised officer

Signed by:

Stephane Breton

3110E1E4873EA...

Signature of witness

Stephane Breton

Print full name

Manager, Carer Support

Position of witness

Signed by Australian Childhood Foundation, ABN 28 057 044 514

DocuSigned by:

Rod Naismith

CE01AB420324425...

Signature of authorised signatory

Rod Naismith

Print full name

Director

Position of authorised signatory

Signed by:

[Redacted Signature]

3E80A1C4F7DB246...

Signature of authorised signatory

Rod Lamplugh

Print full name

Director

Position of authorised signatory



Annexure 1- Variations

SUB24/117783

The Agreement is amended as follows:

Item	Copy of Original Clause to be amended	Wording of new Amendment
{Us (Agency) Address}	Level 2, 4 - 6 Cavill Avenue, Ashfield 2131	6 Parramatta Square, 10 Darcy Street, Parramatta NSW 2150
{Us (Agency) name and contact details of Agency representative}	Craig Layton Level 2, 4 - 6 Cavill Avenue, Ashfield 2131	Briony Foster 6 Parramatta Square, 10 Darcy Street, Parramatta NSW 2150
{You (Provider) Position, name, and contact details of Provider representative}	Chief Executive Officer Joe Tucci 0419 991 766 jtucci@childhood.org.au	Chief Executive Officer Janise Mitchell 0409 740 868 jmitchell@childhood.org.au
Initial Term (Clauses 1.1 and 3.1)	Three (3) years Start Date: 1 July 2021 End Date: 30 June 2024	Six (6) years Start Date: 1 July 2021 End Date: 30 June 2027
Extension Period (Clause 3.2)	Option 12 months extension from 1 July 2024	For 2023/24 Financial Year, 12 months extension option from 1 July 2024. For 2024/25, 2025/26 and 2026/27 Financial Years, nil extension period.

Services (Clauses 1.1 and 5)	Financial Year	Service Level	Maximum quantity	Unit measure	Unit price	Line Item Total	Financial Year	Service Level / Element	Maximum quantity	Unit measure	Unit price (Excl.GST)	Line Item Total
	2021/22	Intake and Initial Screening (up to 2 hours)	12 clients per week per therapist	Child	Not stated	■	2021/22	Intake and Initial Screening (up to 2 hours)	12 clients per week per therapist	Child	Not stated	■
	2021/22	Advice and consultation only (Up to 2 hours)	6 clients per week, per therapist	Child	Not stated	■	2021/22	Advice and consultation only (Up to 2 hours)	6 clients per week, per therapist	Child	Not stated	■
	2021/22	Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)	■	Child	Not stated	■	2021/22	Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)	■	Child	Not stated	■
	2021/22	Specialist Trauma Therapeutic Support and Counselling Extended based on need assessment (Up to 20 weeks)	■	Child	Not stated	■	2021/22	Specialist Trauma Therapeutic Support and Counselling Extended based on need assessment (Up to 20 weeks)	■	Child	Not stated	■
	2022/23	Intake and Initial Screening (up to 2 hours)	12 clients per week per therapist	Child	Not stated	■	2022/23	Intake and Initial Screening (up to 2 hours)	12 clients per week per therapist	Child	Not stated	■

2022/23	Advice and consultation only (Up to 2 hours)	6 clients per week, per therapist	Child	Not stated	■	2022/23	Advice and consultation only (Up to 2 hours)	6 clients per week, per therapist	Child	Not stated	■
2022/23	Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)	■	Child	Not stated	■	2022/23	Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)	■	Child	Not stated	■
2023/24	Specialist Trauma Therapeutic Support and Counselling Extended based on need assessment (Up to 20 weeks)	■	Child	Not stated	■	2022/23	Specialist Trauma Therapeutic Support and Counselling Extended based on need assessment (Up to 20 weeks)	■	Child	Not stated	■
2023/24	Intake and Initial Screening (up to 2 hours)	12 clients per week per therapist	Child	Not stated	■	2023/24	Intake and Initial Screening (up to 2 hours)	12 clients per week per therapist	Child	Not stated	■
2023/24	Advice and consultation only (Up to 2 hours)	6 clients per week, per therapist	Child	Not stated	■	2023/24	Advice and consultation only (Up to 2 hours)	6 clients per week, per therapist	Child	Not stated	■
2023/24	Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)	■	Child	Not stated	■	2023/24	Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)	■	Child	Not stated	■
2023/24	Specialist Trauma Therapeutic Support and Counselling Extended based on need assessment (Up to 20 weeks)	■	Child	Not stated	■	2023/24	Specialist Trauma Therapeutic Support and Counselling Extended based on need assessment (Up to 20 weeks)	■	Child	Not stated	■

	2024/25	OurSPACE	1	Evaluation	\$160,000	1
	2024/25	Intake and Initial Screening (up to 2 hours)	12 clients per week per therapist	Child	Not stated	■
	2024/25	Advice and consultation only (Up to 2 hours)	6 clients per week, per therapist	Child	Not stated	■
	2024/25	Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)	■	Child	Not stated	■
	2024/25	Specialist Trauma Therapeutic Support and Counselling Extended based on need assessment (Up to 20 weeks)	■	Child	Not stated	■
	2025/26	Intake and Initial Screening (up to 2 hours)	12 clients per week per therapist	Child	Not stated	■
	2025/26	Advice and consultation only (Up to 2 hours)	6 clients per week, per therapist	Child	Not stated	■
	2025/26	Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)	■	Child	Not stated	■
	2025/26	Specialist Trauma Therapeutic Support and Counselling Extended based on need assessment (Up to 20 weeks)	■	Child	Not stated	■
	2026/27	Intake and Initial Screening (up to 2 hours)	12 clients per week per therapist	Child	Not stated	■

		2026/27	Advice and consultation only (Up to 2 hours)	6 clients per week, per therapist	Child	Not stated	■
		2026/27	Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)	■	Child	Not stated	■
		2026/27	Specialist Trauma Therapeutic Support and Counselling Extended based on need assessment (Up to 20 weeks)	■	Child	Not stated	■
	Total amount of Funds: (Clauses 1.1 and 9.1(a))				\$17,176,139.98 (exclusive of GST)		
Funds and Payment (Clauses 1.1 and 9.1)	Total amount of Funds to be paid each Financial Year of the Term is \$2,462,858.36 plus indexation. The Funds will be paid to You on the following basis: (Clause 9.1(a)) The amount of Funds to be paid in the 2021/22, 2022/23, and 2023/24 Financial Years is \$2,462,858.36 plus indexation. The amount of Funds to be paid in the 2024/25 and 2025/26 Financial Years is \$2,823,280.97 (exclusive of GST) per annum. We will also pay you evaluation costs of \$160,000 (exclusive of GST) in a once off payment in the 2024/25 Financial Year. The amount of Funds to be paid in the 2026/27 Financial Year is \$3,031,674.40 (exclusive of GST) per annum.	The Funds will be paid to You on the following basis: (Clause 9.1(a)) The amount of Funds to be paid in the 2021/22, 2022/23, and 2023/24 Financial Years is \$2,462,858.36 plus indexation. The amount of Funds to be paid in the 2024/25 and 2025/26 Financial Years is \$2,823,280.97 (exclusive of GST) per annum. We will also pay you evaluation costs of \$160,000 (exclusive of GST) in a once off payment in the 2024/25 Financial Year. The amount of Funds to be paid in the 2026/27 Financial Year is \$3,031,674.40 (exclusive of GST) per annum.					

		See also the Supplementary Conditions in relation to Funds held on trust. A portion of the Funds will be paid to You at quarterly intervals, unless otherwise agreed in writing.
	You must use the Funds during the following period: (Clause 9.3(a)(iii)) The Financial Year in which the Funds are paid to You, unless otherwise agreed in writing.	You must use the Funds during the following period: (Clause 9.3(a)(iii)) The Financial Year in which the Funds are paid to You, unless otherwise agreed in writing The payment for evaluation costs must be expended by 30 November 2026.



Agreement for Funding of Services

Schedule

Program: OurSPACE

Contract ID: 1-11488724499

Contract name: Trauma Treatment for Placement Stability

Department of Communities and Justice
ABN 36 433 875 185

Australian Childhood Foundation
ABN 28 057 044 514

The Date of the Agreement is 1 July 2021

This Schedule and its paragraphs, are to be read in conjunction with the Agreement for Funding of Services - Standard Terms.

Capitalised terms, where used in this Schedule, have the same meaning as given in the Agreement for Funding of Services - Standard Terms, unless the context requires otherwise.

A reference to Program Guidelines in the Schedule or the Standard Terms is also a reference to the Program Specifications

Details	Description
Us (Agency)	Name: Department of Communities and Justice
	ABN: 36 433 875 185
	Address: Level 2, 4-6 Cavill Ave, Ashfield 2131
	Position, name and contact details of Agency representative: Executive Director, Child & Family, Craig Layton Level 2, 4-6 Cavill Ave, Ashfield NSW 2131
You (Provider)	Name: Australian Childhood Foundation
	ABN: 28 057 044 514
	Address: Level 1, 675 Victoria Street, Abbotsford, Victoria 3067
	Position, name and contact details of Provider representative: Chief Executive Officer, Joe Tucci 0418 991 766 jtucci@childhood.org.au
Initial Term (Clauses 1.1 and 3.1)	Three (3) years Start Date: 1 July 2021 End Date: 30 June 2024
Extension period (Clause 3.2)	Option 12 months extension from 1 July 2024

Services
(Clauses 1.1
and 5)

Financial Year	Service level	Maximum quantity	Unit measure	Unit price	Line Item Total
2021/22	Intake and Initial Screening (Up to 2 hours)	12 clients per week, per therapist	Child	Not Stated	█
2021/22	Advice and Consultation only (Up to 2 hours)	6 clients per week, per therapist	Child	Not Stated	█
2021/22	Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)	█	Child	Not Stated	█
2021/22	Specialist Trauma Therapeutic Support and Counselling – Extended based on need assessment (Up to 20 weeks)	█	Child	Not Stated	█
2022/23	Intake and Initial Screening (Up to 2 hours)	12 clients per week, per therapist	Child	Not Stated	█
2022/23	Advice and Consultation only (Up to 2 hours)	6 clients per week, per therapist	Child	Not Stated	█
2022/23	Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)	█	Child	Not Stated	█
2022/23	Specialist Trauma Therapeutic Support and Counselling – Extended based on need assessment (Up to 20 weeks)	█	Child	Not Stated	█
2023/24	Intake and Initial Screening (Up to 2 hours)	12 clients per week, per therapist	Child	Not Stated	█

2023/24	Advice and Consultation only (Up to 2 hours)	6 clients per week, per therapist	Child	Not Stated	
2023/24	Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)		Child	Not Stated	
2023/24	Specialist Trauma Therapeutic Support and Counselling – Extended based on need assessment (Up to 20 weeks)		Child	Not Stated	

The service details are as follows:

Service Level	Quantity	Target Group	Location/LGAs
Advice and Consultation only (Up to 2 hours)	6 clients per week, per therapist	Children and young people aged 15 and under in statutory kinship or foster care who have experienced two or more placements in 180 days. Priority is given to children and young people from Aboriginal and Torres Strait Islander backgrounds.	Anywhere in NSW
Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)		Children and young people aged 15 and under in statutory kinship or foster care who have experienced two or more placements in 180 days. Priority is given to children and young people from Aboriginal and Torres Strait Islander backgrounds.	Anywhere in NSW
Specialist Trauma Therapeutic Support and Counselling – Extended based on need assessment (Up to 20 weeks)		Children and young people aged 15 and under in statutory kinship or foster care who have experienced two or more placements in 180 days. Priority is given to children and young people from Aboriginal and Torres Strait Islander backgrounds.	Anywhere in NSW

Target Group (Clauses 1.1 and 5.1(a)(i))	As described in the Program Specifications Attached
---	---

Objectives (Clauses 1.1 and 5.1(a)(v))	The objectives of the Program are to: • promote the ability of children and young people to recover from the effects of trauma contributing to circumstances where children and young people's placements are unstable; • ensure safety concerns and the need for stability are the subject of a continuous cycle of assessment and review for children and young people; • resource kinship families/carers and professionals to provide nurturing, therapeutic care for children and young people who present with complex needs using a trauma-informed framework; • work with kinship families/carers in a supportive, inclusive and respectful way; and • ensure meaningful planning occurs in regard to the cultural needs of Aboriginal children and young people and those children and young people from other culturally diverse backgrounds.
---	--

Funds and payment (Clauses 1.1 and 9.1)	Total amount of Funds: (Clauses 1.1 and 9.1(a))	\$7,388,575.08 (exclusive of GST) plus indexation
	The Funds will be paid to You on the following basis: (Clause 9.1(a))	The amount of Funds to be paid for each Financial Year of the Term is \$2,462,858.36 plus indexation See also the Supplementary Conditions in relation to Funds held on trust. A portion of the Funds will be paid to You at quarterly intervals, unless otherwise agreed in writing.
	Your bank account details: (Clause 9.1(b))	████████████████████ Operating Account Australian Childhood Foundation ████████████████ ██
	You must use the Funds during the following period: (Clause 9.3(a)(iii))	The Financial Year in which the Funds are paid to You, unless notified by us in writing.

Budget

(Clauses 1.1 and 9.2)

For each Quarter of each Financial Year You must submit an unaudited Income and Expenditure statement to Us, six (6) weeks at the end of the quarter and in accordance with the table below:

Quarter	Due Date
Quarter 1 July to September	Mid-November of the financial year
Quarter 2 October to December	Mid-February of the financial year
Quarter 3 January to March	Mid-May of the financial year
Quarter 4 April to June	Mid-August of the following financial year

All payments made to You are paid in advance at each quarter. If there is underspend identified at the end of quarter two (2) then an agreement can be reached between the service provider and Communities and Justice about reducing the quarter four (4) payment.

Assets

(Clauses 1.1 and 11)

Asset threshold value: (Clause 1.1)	\$2,000 (exclusive of GST)
--	----------------------------

Other items that are Assets: (Clause 1.1)	Not stated
--	------------

Asset obligations: (Clause 11.1(a)(i))	Not stated
---	------------

Owner of assets: (Clause 11.2)	You agree that any Assets purchased with the Funds are the property of Us and are held on trust by You on behalf and for the benefit of Us unless otherwise approved by Us.
-----------------------------------	---

Milestones
(Clause 1.1 and
5.1(a)(iv))

Nil

Notified Policies
(Clauses 1.1 and
5.2(b))

The policies, guidelines and codes stated in the Program Specifications.

Standards
(Clauses 1.1 and
5.2(c))

The standards stated in the Program Specifications.

Performance and Outcome Measures
(Clauses 1.1 and
5.3)

The performance and outcome measures described in the Program Specifications.

Subcontracting
(Clauses 1.1 and
6.3)

None stated.

Additional circumstances requiring notification as soon as reasonably practicable
(Clause 8.1)

You will notify Us as soon as reasonably practicable of any change of “officer” as defined in the *Corporations Act 2001*(Cth), in Your organisation. This includes but is not limited to:

- a director or secretary;
- any other person who makes decisions affecting the whole, or a substantial part of the business; and
- any other person who has the capacity to affect the financial standing, of Your organisation.

Additional circumstances requiring immediate notification
(Clause 8.2(e))

You will also notify Us immediately of the following changes to Your organisation, including:

- change to legal status;
- change of ABN; and
- new ACN.

Additional contributions
(Clause 9.8)

Refer to clause 7 of the Supplementary Conditions.

Ownership or licensing of Intellectual Property Rights
(Clauses 16.1, 16.2 and 19.4(e)(i))

Refer to clause 16 of the Agreement

Reporting requirements
(Clause 19.4(a)(i))

Report name	Content of report / report requirements	Frequency of report	Form and method of delivery of report	Details of recipient (name, title and email address)
DataSPACE	Details of data collection requirements as per the program Data Map	Monthly	Via Secure electronic pathway	Program Manager, DCJ Graham.Wright@facs.nsw.gov.au
Service Provider unaudited Quarterly financial statement	Unaudited quarterly Income and Expenditure Statement for FFT-CW	Six (6) weeks after each financial year quarter except Quarter four (4).	By email	Program Manager DCJ Graham.Wright@facs.nsw.gov.au

Insurance

(Clause 20.1)

Workers Compensation (minimum): \$885,597.00
 Public Liability (minimum): \$20,000,000.00
 Professional indemnity (minimum): \$20,000,000.00

Acknowledgment and publicity

(Clause 21.1)

You must not make any public statement or advertise anything about or in connection with this Agreement, or anything related to the subject matter of this Agreement, without Our prior written consent, including in respect of any information released on Your website in accordance with this Agreement..

Dispute resolution (nominated representatives)
 (Clause 22.1(d))

Our nominated representative:

Director
 Child and Family Directorate
 Strategy, Policy and Commissioning Division

Your nominated representative:

Janise Mitchell, Deputy CEO,
 Australian Childhood Foundation

Dispute resolution (senior representatives)
 (Clause 22.1(e))

Our senior representative:

Executive District Director
 Child and Family Directorate
 Strategy, Policy and Commissioning Division

Your senior representative:

Joe Tucci, CEO,
 Australian Childhood Foundation

Supplementary Conditions

(Clauses 1.1, 2.1(c) and 5.1(a)(vi))

1. **Effect of Supplementary Conditions**

For the purposes of clause 2.1(c) of the Agreement, where there is any inconsistency between the following Supplementary Conditions (including those described as “additional Supplementary Conditions”) and the Standard Terms, the following Supplementary Conditions will prevail over the Standard Terms to the extent of the inconsistency.

2. **Additional definitions**

In this Schedule, the following terms have the following meanings:

Financial Year means each 12 Month period commencing on 1 July and ending on 30 June.

Program Specifications means the document as amended or replaced by Us from time to time, an initial version of which is attached to the Agreement as Attachment 1.

3. Option to extend

For the purposes of clause 3.2 of the Agreement, and to the extent that an extension period is stated in this Schedule, the parties acknowledge and agree that:

- (a) Our right to extend under clause 3.2 of the Agreement is an option to extend the Term for the extension period; and
- (b) We may exercise that option by notifying You no later than 30 days prior to the expiry of the Initial Term, in writing, that We wish to exercise it.

4. Program Specifications

(a) You acknowledge and agree that:

- (i) You are required to comply with the Program Specifications as that document is amended or replaced from time to time;
 - (ii) we may amend or replace the Program Specifications at any time and that updated version or replacement document is the 'Program Specifications' for the purposes of the Agreement; and
 - (iii) it is Your responsibility to ensure you have obtained, and are providing the Services in accordance with, the as current version of the Program Specifications.
- (b) Without limiting paragraph 4(a)(iii), We will take reasonable steps to notify You of any amendment or replacement referred to in paragraph 4(a)(ii) that may have a material impact on the Services.

5. Accounts and records

You agree to keep proper accounts and records of Your use of the Funds (in respect of the bank account described in this Schedule), separately from Your other accounts and records.

6. Funds held on trust

You agree that the Funds remain the property of Us, and are held on trust by You on behalf and for the benefit of Us, until the Services are delivered to the reasonable satisfaction of Us. For the avoidance of doubt, Funds do not need to be placed in a trust account.

7. Additional funds

- (a) You agree to provide details of any additional monetary contributions by another agency or authority relating to the

provision of the specific services funded within this contract.
This includes the following:

- (i) the funding amount
 - (ii) the agency providing the funding
 - (iii) the outputs and outcomes attributed to the funding.
- (b) We reserve the right to discuss with You the potential impact any such funds may have on services funded by Us.

8. Asset Register

For the purpose of clause 11.3 of the Agreement, You agree to provide us the Asset Register within 4 months of the end of each Financial Year during the Term.

9. Termination without fault

Clause 13.2 (b) is amended by replacing “6 months” with “90 days”

10. Privacy Legislation

The parties agree that the Privacy Legislation, for the purposes of clause 18.1(a) of the Agreement, will be read down to exclude the *Privacy Act 1988* (Cth).

11. Records

- (a) If You are funded to provide out of home care services, You agree to comply with section 170 of the CYPCP Act (and service provision guidelines), including maintaining files of a child or young person for seven (7) years after you cease to be responsible for the placement of the child or young person. At the expiration of such period or, if, within that period You cease to be a designated agency, You agree to deliver the records to the Secretary of Us.
- (b) If You are funded to provide out of home care services, You agree to deliver to Us at no cost all records relating to the placement in statutory or supported out-of-home-care of Aboriginal and Torres Strait Islander children and young persons within 60 days after the child or young person ceases to be in the care of your organisation for any reason or ceases to be in statutory or supported out-of-home-care. Records in electronic format must be delivered in PDF format, or any other electronic format specified by Us.

12. Reporting

The requirements of this paragraph 12 apply for the purposes of clause 19.4(a)(i) of the Agreement.

Organisational level

- (a) Subject to paragraph 12(d), if You are required by law to prepare audited financial statements, then You agree to

-
- provide Us with copies of such audited financial statements, within 4 months of the end of each Financial Year during the Term.
 - (b) Any audited financial statement provided to Us must be accompanied by an audit certificate signed by an auditor who is a member of a professional accounting or auditing body that meets the Accounting Standards. The auditor must be independent of You and must not have any financial interest in You. The audit certificate must include a statement that the audit has been completed in accordance with all applicable Accounting and Auditing Standards.
 - (c) Subject to paragraph 12(d), if You are not required by law to prepare audited financial statements, then You agree to provide Us with the following financial statements, within four (4) months of the end of each Financial Year during the Term:
 - (i) Statement of profit and loss and other comprehensive income;
 - (ii) Statement of financial position
 - (iii) Statement of changes in equity
 - (iv) Statement of cash flow
 - (v) Notes to the financial statements
 - (vi) A signed and dated Responsible Persons' declaration about the statements and notes
 - (vii) A compilation report
 - (d) You are not required to comply with paragraphs 12(a) or 12(c) if You are a local council, university or other body established under NSW legislation.
 - (e) You agree to include in the audited financial statement any additional Funding provided by Us to You (outside of the Agreement), within four (4) months of the end of each Financial Year during the Term.

Services

- (f) In relation to the Services, You agree to provide a detailed income and expenditure statement:
 - (i) for Funds under the Agreement valued at above \$25,000 (excl GST);
 - (ii) to include any additional funds provided by Us;
 - (iii) within four (4) months of the end of each Financial Year during the Term;
 - (iv) at expiry and/or termination; or
 - (v) upon request.
- (g) In relation to the Services, You agree to provide a certificate in relation to the expenditure of all Funds under the Agreement:

-
- (i) certifying that the Funds have been properly spent, in accordance with the requirements of the Agreement;
 - (ii) signed by two (2) members of Your board of management; and
 - (iii) within four (4) months of the end of each Financial Year during the Term.

13. Data sharing

You agree that we may share any and all data, information and documents arising under or in connection with the Agreement in accordance with the rights and responsibilities afforded to Us pursuant to the *Data Sharing (Government Sector) Act 2015* (NSW).

14. Research, evaluation and data collection

- (a) You agree to comply with any request from Us for statistical or other information relating to the Services to be used for surveys or research authorised by Us.
- (b) If You make a written request to Us, We agree to provide You with a copy of any public information or report compiled by Us as a result of any surveys or research referred to in paragraph 15(a), within 28 days of Your request.
- (c) You agree to promptly notify Us if You, or any third party, intends to conduct research into activities that receive Funds. You agree that any such research must comply with Our "Guidelines for External Researchers" (or similar document advised by Us to You in writing), available on Our website.
- (d) Without limiting the foregoing, You agree to collect and provide the following information to Us:
 - (i) all information required to report on Your performance under the Agreement;
 - (ii) information relating to the delivery of the Services;
 - (iii) information in accordance with any data collection requirements notified to You from time to time; and
 - (iv) information required for surveys or research authorised by Us.

15. Reasonable access

You agree to:

- (a) provide the Services in a way which provides reasonable access to all persons in the Target Group (or if there is no Target Group, to all persons) regardless of race, gender, age, pregnancy, marital status, disability, sexual preference, religion, cultural background, transgender or health status. You acknowledge and agree that the provision of reasonable access may require the use of interpreters and translators for clients from diverse linguistic and cultural backgrounds; and

-
- (b) take reasonable action to ensure that any usual places at which the Services will be provided are physically accessible to people with disabilities, having regard to the circumstances of a particular case, including:
 - (i) the needs of the client;
 - (ii) the consequences for the client of exclusion from Services;
 - (iii) Your financial circumstances; and
 - (iv) the estimated cost of accessibility.

16. Audits

- (a) Clause 15.2(b) of the Agreement does not apply.
- (b) In respect of any access referred to in clause 15.2(a) of the Agreement, We agree to, where practicable, endeavour to provide:
 - (i) if We wish to attend your premises or the premises where the Services are or were provided – at least 48 hours prior notice to You;
 - (ii) if We wish to attend a client's or carer's private home, (and must only attend the client's or carer's private home with that client's or carer's permission) – at least 14 days prior notice to the client or carer;
 - (iii) if we wish to review, audit, or investigate Your performance under the Agreement – at least ten Business Days to You; and
 - (iv) any other circumstances – reasonable prior notice in the circumstances to You.
- (c) If We wish to review, audit, or investigate Your performance under the Agreement, We agree to also endeavour to provide You with:
 - (i) written terms of reference for the audit;
 - (ii) instructions about Your obligations during the audit;
 - (iii) a copy of any reporting arising from the audit; and
 - (iv) an opportunity to respond to any audit report.
- (d) Without limiting anything else in the Agreement, if We hold serious concerns about the provision of the Services, We reserve the right to, with the approval of Our relevant senior executive officer, attend premises or inspect records or documents without prior notice to You. We agree to, where practicable, endeavour to provide reasons upon attending the premises or inspecting the records or documents.

17. Cooperation and assistance

You agree to provide access at no cost or expense to Us.

18. Notice sent to the DCJ contract management portal

-
- (a) Unless stated otherwise in this Agreement and subject to clause 23, a notice, request or other communication given under this Agreement may be sent by either party via the Department's contract management portal that has provisions for these notices, requests or other communication to be sent and received;
 - (b) A notice, request or other communication sent by means of the contract management portal must be signed by a duly authorised representative of the sending party;
 - (c) Without limiting the means by which the sending party may be able to prove that a notice, request or other communication has been received by the other party, it will be deemed to have been received:
 - a. when the sender receives an automated message confirming delivery (and retains proof of receipt) or
 - b. 30 minutes after the time sent (as recorded on the portal from which the sender sent the message) unless the sender received an automated message that the message has not been delivered (and retains proof of such receipt)

whichever happens first.
 - (d) All electronic notices must comply with the *Electronic Transactions Act 2000* (NSW).

19. Additional Supplementary Conditions

N/A

Attachment 1 – Program Specifications

EXECUTION

The parties agree that by signing this document they enter into an Agreement comprising of the following documents (in the order of precedence described in clause 2.1 of the Agreement):

- (a) the Agreement for Funding of Services - Standard Terms;
- (b) this Agreement for Funding of Services - Schedule; and
- (c) any Attachments.

Executed as an agreement on

13/5/2021
Date of execution: _____

Signed for and on behalf of **Department of Communities and Justice ABN 36 433 875 185** by its duly authorised officer in the presence of:

DocuSigned by:

Signature of witness

Graham Wright

Print full name

13/5/2021

Date:

DocuSigned by:

E21CCDE79876480

Signature of authorised officer

Daniel Barakate

Print full name

Director, Design and Stewardship

Position of authorised officer

Signed for and on behalf of **Australian Childhood Foundation ABN 28 057 044 514** by its duly authorised officer in the presence of:

DocuSigned by:

04BABEEA396849E...

Signature of witness

Janise Mitchell

Print name of witness

12/5/2021

Date

DocuSigned by:

7EF02F52D2EE4F3...

Signature of authorised officer

Joe Tucci

Name of authorised officer

CEO

Position of authorised officer

Attachment 1 | Program Specifications



Communities
& Justice

OurSPACE

DCJ Program Specifications (Attachment 1)

1 July 2021



Contents

- 1. Purpose3**
- 2. Legislative framework3**
- 3. Policy context4**
- 4. Program overview.....5**
 - 4.1 Objectives5
 - 4.2 Program logic.....6
- 5. Program description.....6**
 - 5.1 Services7
 - 5.2 Target group9
- 6. Performance and outcome measures11**
 - 6.1 Process Measures.....11
 - 6.2 Client Outcomes and Measures.....12
 - 6.3 Key Performance Indicators.....14
- 7. Reporting and data collection14**
 - 7.1 Data required as part of the OurSPACE program.....15
 - 7.2 Data required in addition to Program requirements.....15
 - 7.3 Data capture and reporting mechanisms.....15
 - 7.4 Reporting Framework.....15
- 8. Notified policies and standards.....23**
- Appendix A. Human Services Outcomes Framework24**
- Appendix B. OurSPACE Program Logic.....25**

1. Purpose

The purpose of the Program Specifications is to provide an overview of the OurSPACE program – (Trauma Treatment Services to Support Placement Stability) (**Program**) and outline for the Provider the required activities and expected outcomes.

These Program Specifications must be read in conjunction with the Human Services Agreement which includes the Standard Terms and the Schedule to the Human Services Agreement (**Schedule**).

Clause 4 of the Supplementary Conditions of the Schedule contains further information about the Providers' responsibility to comply with the Program Specifications.

2. Legislative framework

The two primary pieces of legislation that underpins DCJ provision of funding for OurSPACE is the [Children and Young Persons \(Care and Protection\) Act 1998](#) that aims to ensure that children and young people receive care and protection necessary for their safety, welfare, and wellbeing, and covers mandatory reporting requirements (Section 27) and information exchange (Chapter 16A). Secondly, the [Community Welfare Act 1987](#) and associated regulations that seek to protect and improve the wellbeing of the people of NSW.

The Australian Childhood Foundation must comply with all relevant provisions in the [Public Finance & Audit Act 1983](#) and [Privacy and Personal Information Protection Act 1998](#).

Clause 6 of the HSA also requires service providers to ensure that all personnel engaged in providing services are properly authorised, accredited, trained and experienced to provide the services, and have completed all mandatory pre-employment screening, including a [working with children check](#) clearance.

Implementation of this program is also expected to comply with:

- *Child Protection (Working with Children) Act 2012*
- All requirements of the Office of the Children's Guardian and all regulatory requirements governing the provision of out of home care in NSW.

3. Policy context

In November 2015, in response to the growth of the out of home care (OOHC) population and continuing poor outcomes for the most vulnerable children and families in the State, the NSW Government commissioned Mr David Tune AO PSM to conduct the Independent Review of the OOHC System in NSW (the review).¹ One of the findings of the review was that vulnerable children and families who received appropriate support, both during and after OOHC, experienced greater stability and more positive long-term outcomes.

In response to the review, the NSW Government allocated funding to Their Futures Matter (TFM) to develop placement stability support services aimed at reducing the number of placement breakdowns for children and young people in foster and kinship care and preventing the

¹ *Independent Review of Out of Home Care in NSW* David Tune AO PSM

escalation of children from foster care to residential care. Half of the total number of these places were to be dedicated to Aboriginal children and to focus on supporting relative and kinship placements.

In the review, the lack of quality and timely trauma treatment services was identified as an important driver for continuing poor outcomes for the most vulnerable children and families. Children and young people in kinship and foster care have often experienced trauma as the result of abuse and neglect. Many also have backgrounds characterised by domestic violence, parental substance abuse and mental illness. Trauma symptoms left unmanaged are known to have negative impacts on placement stability, which can lead to further negative consequences and outcomes for children and young people in later in life. This Program seeks to improve placement stability for children and young people while assisting the children and young people to heal and to improve relationships between the child, young person and their foster or kinship family.

The OurSPACE program applies the Human Services Outcomes for all children, young people, families and communities to:

- have a safe and affordable place to live;
- live a healthy life;
- learn, contribute and achieve;
- contribute to and benefit from our economy;
- are safe in their homes and communities;
- participate and feel culturally and socially connected; and
- contribute to decision making that affects them and live fulfilling lives.

4. Program overview

The Provider works to implement components of evidence informed/based therapies to support placement stability and provide these services to children, young people and their carers/care team/networks over the duration of the Agreement. This Program gives primacy both to an awareness of the developmental stage of individual children and young people and focus on building strong, stable and consistent relationships between workers/ carers and the child/young person over time. The Program will be delivered flexibly, responsively, as an active outreach and in accordance with the defined needs of the children and young people through a range of strategies.

Children and young people referred to the Program will receive a response based on a three tiered model.² The OurSPACE model provides a multi-level response which enables the flexible access of increasingly intensive therapeutic resources to match needs at a time when they are most able to benefit from support.

Following an intake and initial screening process, a referral may be accepted for **Advice and Consultation and Support**. Consultation and support will be provided without the need for a comprehensive assessment to the carer/care team supporting the child for up to 2 hours.

Alternately, where indicated at intake and screening, children that meet the eligibility criteria will receive a **Comprehensive Assessment** over six weeks, with the expectation that approximately

² Originally proposed by Tucci et al (2005) and further developed in 2013

90 per cent of this group will proceed through to develop a Therapeutic Treatment Plan. This Therapeutic Treatment Plan could be **Specialist Trauma Therapeutic Support and Counselling** for up to 20 weeks or if required **Specialist Trauma Therapeutic Support and Counselling – Extended based on need assessment** for a further 12-20 weeks. This process is usually combined and referred to as **Comprehensive Assessment and Therapeutic Support and counselling**.

4.1 Objectives

The objectives of the OurSPACE Program are to:

- promote the ability of children and young people to recover from the effects of trauma contributing to circumstances where children and young people's placements are unstable;
- ensure safety concerns and the need for stability are the subject of a continuous cycle of assessment and review for children and young people;
- resource kinship families/carers and professionals to provide nurturing, therapeutic care for children and young people who present with complex needs using a trauma-informed framework;
- work with kinship families/carers in a supportive, inclusive and respectful way; and
- ensure meaningful planning occurs in regard to the cultural needs of Aboriginal children and young people and those children and young people from other culturally diverse backgrounds.

4.2 Program logic

A Program Logic has been developed to show the relationship between the Program and the intended outcomes of the Program; to track progress against the NSW Human Services Outcome indicators; and to support continuous quality improvement.

See **Appendix A** for the NSW Human Services Outcomes Framework, and **Appendix B** for the OurSPACE Program Logic.

5. Program description

OurSPACE (**S**tability, **P**redictability, **A**ttunement, **C**onnected, **E**mpowered) is a multi-level therapeutic response that utilises various stakeholders to establish Care Teams and is multi component through the use of various components of evidence based/informed tools depending upon the needs of the child. OurSPACE helps to create therapeutic environments for children and young people who have experienced abuse and trauma in their lives within which they can recover from the bio-psycho-social-cultural effects of their experiences.

OurSPACE provides children and young people with a holistic, dependable, predictable living environment, which can be used to challenge the negative, direct and secondary aspects of their abusive experience. In addition to therapeutic living environments, therapeutic care aims to support children and young people in other contexts such as school. OurSPACE views every interaction with a child or young person as an opportunity for relationships to resource children's experience of stability, care and love.

5.1 Services

5.1.1 Geographic location

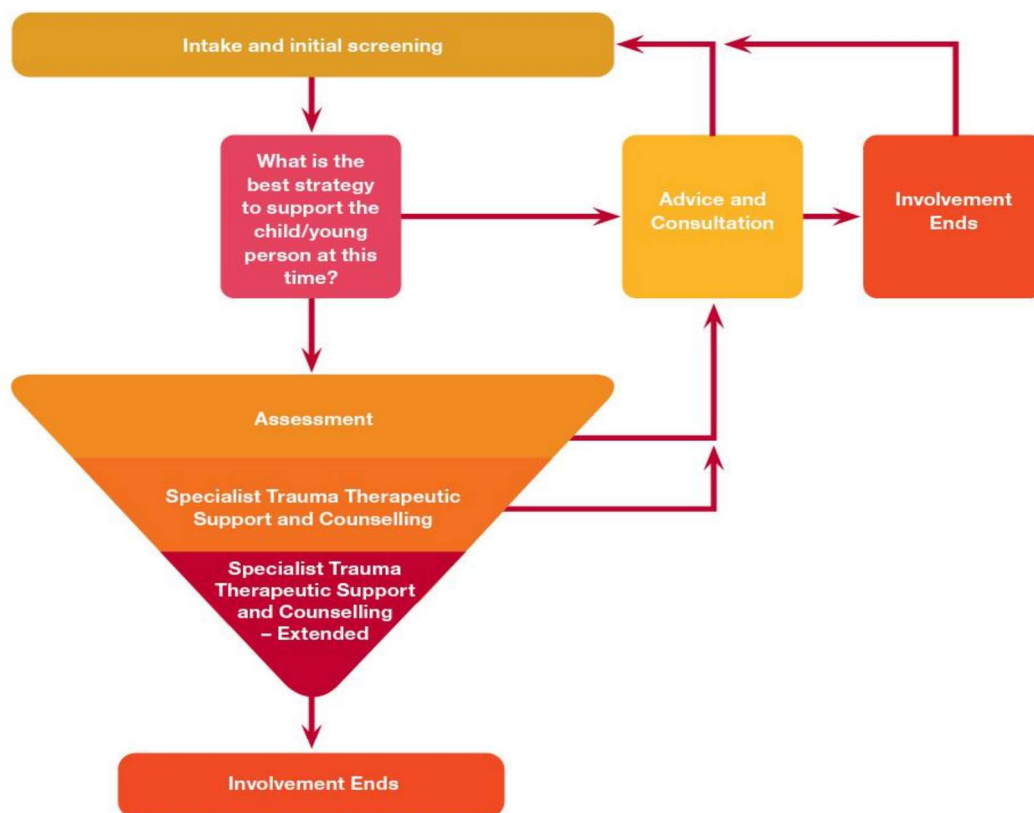
Three teams will provide the Services across the state and service will be determined by demand for the Program as identified by referrals and related data. Clients from Hunter and Nepean Districts may be excluded from receiving services through this Program as other similar services are provided in these areas.

5.1.2 The OurSPACE Tailored Support Model

All children and young people referred to OurSPACE will undergo an initial screening process at the point of intake to determine eligibility. At this stage, information is gathered to determine the level of risk and needs of the child and carers. Specific information will be gathered in relation to the child or young person's developmental history, history of placement breakdown, the current status of the child's behaviour and concerns relating to the home, school and other environments. The analysis will determine whether a child is accepted for Consultation and Support or the Assessment and Trauma Intervention. It is set out below in Figure 1.

Children who are initially accepted into the Consultation and Support Stream are, at any time, able to transfer into the Assessment and Trauma Intervention Stream if the additional level of intensity of resourcing is required.

Figure 1: Three Tiered OurSPACE Tailored Support Model



5.1.3 Advice and Consultation

Some referrals may require support to the care team of people supporting the child and carer without the need for a comprehensive assessment of the child. In these situations, the Program

will offer a differentiated consultation support service based on need. Advice and Consultation sessions will occur with the carer and professionals/family network around the carer in an effort to support the placement by providing strategies to support the child and stabilise the placement. This includes reviewing and updating support plans, providing educational and coaching support to the carer or care team (eg teacher), and any other activity deemed necessary to assist the child achieve placement stability. During this process the child may be referred for a comprehensive assessment. It is expected that these sessions will be delivered via face to face and/or web based videoconference platforms when possible and appropriate.

5.1.4 Comprehensive Assessment

Where indicated at intake and after screening, all children meeting the eligibility criteria will receive a comprehensive assessment. A range of assessment tools will be used to undertake the assessment including clinical interviews, observation and standardised tests. Tests may include the Strength and Difficulties Questionnaire (SDQ); Goal Attainment Score (GAS); or Trauma Symptom Checklist (TSCL).

The comprehensive assessment will be completed over a six week period and will be conducted by the clinician in the local team responsible for the area. It is expected that as a result of the process of assessment and support, there is adequate engagement of the child and carer's network that the placement is stabilised sufficiently to warrant no further action.

5.1.5 Specialist Trauma Therapeutic Support and Counselling

Based on the Comprehensive Assessment, the Provider must develop a tailored therapeutic individual plan will be developed including a safety plan to specifically address children's risk of harm posed to them in their environment and the risk they pose to others through aggressive and/or sexual behaviours in the placement.

This phase can last for up to 20 weeks and delivers applicable components of evidence-informed/based therapeutic care as indicated by the assessment to attempt to stabilise children's behaviour and risks, strengthen the relational system around the children, and promote the stability of the placement and school setting (where required). Stability planning will be central to the overall individual planning process.

The suite of programs/therapies and their components which are available are listed below:

- Bringing up Great Kids;
- Dyadic Developmental Psychotherapy (DDP);
- Sensorimotor Psychotherapy;
- Theraplay;
- TrACK (Treatment and Care for Kids) Program;
- Trauma Focused – Cognitive Behaviour Therapy (TF-CBT); and
- Wraparound (Care Team Approach).

Definitions of these programs can be found in section 6.

5.2 Target group

Children and young people aged 15 and under in statutory kinship or foster care who have experienced two or more placements in the last 180 days or six months. Priority is given to children and young people from Aboriginal and Torres Strait Islander backgrounds.

The carers may present with their own vulnerabilities, intergenerational trauma and stress and may require support or guidance to know how best to support and parent the child in their care to build a positive and strong relationship. The Program will be cognisant of the potential for kinship carers to be experiencing a range of issues including:

- their own trauma histories;
- stresses within the extended family relationships; and
- guilt and shame about the circumstances of their family; and, loss and grief about the situation within which they find themselves and its impact on their health, lifestyle and social and family networks.

5.2.1 Eligibility

The child or young person must meet the following criteria to be eligible to participate in the Program:

- a) children and young people aged 15 and under who are currently residing in statutory kinship or foster care in NSW;
- b) has experienced two or more placements in the last 180 days; OR
- c) any Aboriginal child and young person aged 15 and under who is currently residing in statutory kinship or foster care in NSW; and
- d) present with a combination of the following behaviours:

disrupter attachment issues	poor social skills	behavioural problems at school
developmental vulnerability	defiant behaviours	risk of school exclusion
history of placement instability	low self esteem	risk of self-harm
problem sexual behaviours	cause property damage	dysregulation
absconding behaviours	aggression/tantrums/outbursts of anger	disturbed or antisocial behaviour

The Provider will adopt a trauma screening approach to assess the presenting needs and risks of the child or young person, carer and placement to determine the eligibility for the Program and determine the level of risk and need that the child or young person in placement is facing and the most appropriate response.

5.2.2 Exclusionary Criteria

Clients who are not eligible for this Program are children and young people in non-statutory foster care or kinship carers, for example those children and young people in informal or voluntary arrangements.

5.2.3 Referrals

The Provider can source Program referrals from multiple pathways including non-Government Organisations (NGOs), out of home care and kinship care providers, DCJ caseworkers, kinship and foster carers and their networks for example or teachers and other professionals.

The Provider has an established centralised intake “1300” number to receive referrals. All referrals can be received by the Provider through this centralised intake “1300” number that will:

- 1) support the capacity of the Program to monitor service trends;
- 2) ensure consistency of the intake response; and
- 3) flexibly manage and respond to service demand.

Referrals are managed using the following process:

- a) the Referring Agency will provide information to the Provider for consideration;
- b) all new referrals will receive an initial trauma screening approach within two Business Days and will be accepted if they meet the eligibility criteria set out in section 5.2.1; and
- c) where a child is not eligible under section 5.2.2, the Provider agrees to provide support by contacting appropriate alternate services where possible.

The Provider will source and report on referral numbers. DCJ will monitor reporting on referrals to ensure the Provider is able to meet Milestones and KPIs.

If barriers to referrals are identified, the Provider and DCJ will work together to resolve the issues.

6. Performance and outcome measures

6.1 Process Measures

In implementing the Program, the Provider will collect and report a variety of process information and measures, including:

- demographic information on children, young people, kinship carers/foster carers and their broader care team;
- details of Services provided;
- client satisfaction;
- referral information; and
- process information, including treatment fidelity/adherence.

A detailed breakdown of these process measures, including measurement timeframes, reporting frequency and the manner of collection and reporting is provided in section 6.2

6.2 Client Outcomes and Measures

The following outcomes and measures will be used to track and assess program effectiveness:

Outcome	Measure
Increased placement stability	DCJ placement data (not including movement decisions made for administrative reasons)
Decreased children and young people (C&YP) trauma symptoms	- Trauma Symptom Checklist for Children (TSCC:3-12) - Trauma Symptom Checklist for Young Children (TSC-YC: 8-16)
Aboriginal C&YP experience strengthened identity and connection to culture	Cultural goals achieved (GAS)
Improved psychological wellbeing	Strengths & Difficulties Questionnaire (C&YP)
Improved behavioural and emotional functioning	- Strengths & Difficulties Questionnaire (SDQ) - Goal Attainment Score (GAS)
Improved physical wellbeing	Global health, diet and physical activity
Improved engagement of C&YP in education	Department of Education school attendance data: - total absences - suspensions and expulsions - school days missed due to suspension and expulsion
Improved C&YP safety	- ROSH reports - Safety plans completed for C&YP at risk
Decreased C&YP contact with Juvenile Justice system (or stability where already low)	DCJ data on warnings/cautions /Youth Justice Conferencing/court appearances/time in custody.
Improved family relationships	Strengths & Difficulties Questionnaire (SDQ)
Strengthened parental capacity for kinship and foster carers	Strengths & Difficulties Questionnaire (SDQ)

A detailed breakdown of these outcome measures, including timeframes, reporting frequency and the manner of collection and reporting is set out in section 7.

6.3 Key Performance Indicators

The following key performance indicators (**KPIs**) will be used to measure whether Providers are achieving deliverables:

KPI	Reason for indicator	Annual target	Tracking period and frequency
Source of calls (eg, carer, teacher, caseworker)	To monitor Program trends	N/A	Ongoing (monthly)
Number of clients receiving Advice and Consultation	To monitor Program trends	■	Ongoing (monthly)
Number of C&YP/carers receiving Specialist Trauma Therapeutic Support and Counselling	To monitor Program trends	■	Ongoing (monthly)
Total number of clients active in the Program: - Aboriginal C&YP - non-Aboriginal C&YP - foster carers - kinship carers	To monitor success of engagement with Aboriginal, children, young people and their families and networks	At least 50% Aboriginal C&YP and families	Ongoing (monthly)

7. Reporting and data collection

7.1 Data required as part of the OurSPACE Program

The Provider will ensure that it collects and captures all data required by the Program.

7.2 Data required in addition to Program requirements

As identified in section 6.2 and 6.3, the Provider is required to capture data in addition to data collected as part of the Program. The Provider will collect, capture and report on these measures as required in sections 6.2 and 6.3.

The Provider commits to ensuring that measures are collected as prescribed in section 6.2 for all families.

The Provider commits to collect and provide 6 month follow up data from clients exiting the Program, as instructed by DCJ.

DCJ retains the right to update or alter data collection requirements at any time during Program implementation.

7.3 Data capture and reporting mechanisms

The Provider agrees to collect and provide data and information to DCJ as set out in section 6.2 and 6.3 via a Data Capture Mechanism which is approved by DCJ. The Provider will provide all client-level data to DCJ via monthly reports based on activity occurring in the preceding month. These reports will be provided on the first Business Day of each month.

DCJ will provide the Provider with a data map which details all the data collection requirements (Data Map) the Provider must capture in the Data Capture Mechanism. This Data Capture Mechanism will form the basis of the monthly reporting by the Provider. The Provider must give DCJ access details such as a user login to the Data Capture Mechanism to perform quality assurance checks prior to DCJ approving the Data Capture Mechanism.

The Provider commits to implementing referral and administrative processes to take into account the requirements on data and information reporting outlined in these Program Specifications.

DCJ retains the right to update or amend the data capture and reporting requirements at any time during Program implementation with agreement from the Provider.

7.4 Reporting Framework

The reporting framework below outlines the item level data to be collected, captured and reported by relevant parties in Program implementation. The framework also specifies timeframes for measurement and reporting.

Process Measures

Category	Measures	Measurement Timeframe*	Source	Responsibility	Reporting Frequency*
Demographic information	C&YP: Age, gender, site, Aboriginality, education status, KiDS ID, ChildStory ID, start date, end date, interventions being administered, child protection records history Carer: Age, gender, Aboriginality, education status, KiDS ID, ChildStory ID and relationship to C&YP	On client entry	Provider	Provider	Monthly

Category	Measures	Measurement Timeframe*	Source	Responsibility	Reporting Frequency*
Client Reach	#Specialist Trauma Therapeutic Support and Counselling # C&YP/Carers receiving Specialist Trauma Therapeutic Support and Counselling, # C&YP/Carers completing program	At first session of each phase (Advice and Consultation; Specialist Trauma Therapeutic Support and Counselling)	Provider	Provider	Monthly
Activities	# hours of therapeutic intervention and support provided to C&YP/Carers, # care team meetings held, # hours of consultation provided to providers/carers in relation to each C&YP, reason for exit	Every month	Provider	Provider	Monthly
Treatment details and client satisfaction	# C&YP/Carers achieved planned overall treatment goals (Goal Attainment Scaling (GAS), interventions received	Last session of each phase (Advice and Consultation; Specialist Trauma Therapeutic Support and Counselling; Specialist Trauma Therapeutic Support and Counselling – Extended based on need assessment)	Provider	Provider	Monthly
	C&YP/Carer satisfaction with treatment	Client exit	Provider	Provider	Monthly
Treatment interventions	Overall: Measured against the ACF	Last business day of the month	Provider	Provider	Monthly

Category	Measures	Measurement Timeframe*	Source	Responsibility	Reporting Frequency*
fidelity/ adherence	Services Quality Outcomes Framework, and GAS tool Intervention specific: Staff training completed across specific interventions				
Staffing characteristics	Characteristics of staff by Aboriginality, gender, ethnicity and completion of cultural competency training	Last business day of the month	Provider	Provider	Monthly
*'Measurement Timeframe' refers to the point in time the relevant data is collected *'Reporting Frequency' refers to the timeframe and frequency for providing this information to the Implementation Unit					

Client Measures

Outcomes	Measures	Measurement Timeframe*	Source	Responsibility	Reporting Frequency*
Improved engagement of C&YP in education	Department of Education school attendance data	Periodic (as required for evaluation)	NSW Department of Education	DCJ	Monthly
Increased placement stability	DCJ placement movements (not including movement decisions made for administrative reasons), DCJ placement data	Periodic (as required for evaluation)	DCJ	DCJ	Monthly
Improved C&YP safety	# ROSH reports	Periodic (as required for evaluation)	DCJ	DCJ	Monthly

Outcomes	Measures	Measurement Timeframe*	Source	Responsibility	Reporting Frequency*
	% of C&YP at risk with completed safety plans	On C&YP/Carer Intake (Assessment Phase) Exit: Stabilisation and Trauma Resolution Exit Trauma Integration (if applicable)	Provider	Provider	Monthly
Improved family relationships	GAS tool	On C&YP/Carer Intake (Assessment Phase) Exit: Stabilisation and trauma Resolution Exit: Trauma Integration (if applicable) 6 month follow up (exit + 6 months)	Provider	Provider	Monthly

Outcomes	Measures	Measurement Timeframe*	Source	Responsibility	Reporting Frequency*
Decreased C&YP trauma symptoms	Trauma Symptom Checklist for Young Children (TSC-YC; 3-12) or Trauma Symptom Checklist for Children (TSCC; 8-16)	On C&YP/Carer Intake (Assessment Phase) Exit: Stabilisation and trauma Resolution Exit: Trauma Integration (if applicable) 6 month follow up (exit + 6 months)	Provider	Provider	Monthly
Improved C&YP behavioural and emotional functioning	Goal Attainment Scaling (GAS) Strengths and Difficulties Questionnaire (SDQ)	On C&YP/Carer Intake (Assessment Phase) Exit: Stabilisation and trauma Resolution Exit: Trauma Integration (if applicable) 6 month follow up (exit + 6 months)	Provider	Provider	Monthly

Outcomes	Measures	Measurement Timeframe*	Source	Responsibility	Reporting Frequency*
Improved C&YP and carer psychological wellbeing	SDQ (C&YP)	On Intake (Consultation and Support phase) Exit 6 month follow up (exit + 6 months) <i>(If applicable):</i> - Exit of Stabilisation and Trauma Resolution - Exit of Trauma Integration	Provider	Provider	Monthly
Improved C&YP physical wellbeing	Goal Attainment Scaling (GAS)	On C&YP/Carer Intake (Assessment Phase) Exit: Stabilisation and trauma Resolution Exit: Trauma Integration (if applicable) 6 month follow up (exit + 6 months)	Provider	Provider	Monthly

Outcomes	Measures	Measurement Timeframe*	Source	Responsibility	Reporting Frequency*
Aboriginal C&YP experience strengthened identity and connection to culture	Goal Attainment Scaling (GAS)	On C&YP/Carer Intake (Assessment Phase) Exit: Stabilisation and trauma Resolution Exit: Trauma Integration (if applicable) 6 month follow up (exit + 6 months)	Provider	Provider	Monthly
Strengthened parental capacity for kinship and fosters carers	Strengths and Difficulties Questionnaire (SDQ)	On C&YP/Carer Intake (Assessment Phase) Exit: Stabilisation and trauma Resolution Exit: Trauma Integration (if applicable) 6 month follow up (exit + 6 months)	Provider	Provider	Monthly
*'Measurement Timeframe' refers to the point in time the relevant data is collected *'Reporting Frequency' refers to the timeframe and frequency for providing this information to the Implementation Unit					

Administrative Measures

Category	Measures	Measurement	Source	Responsibility	Reporting Frequency*
----------	----------	-------------	--------	----------------	----------------------

		Timeframe*			
Finances	Actuals, overall budget position and monthly expenditure, including salaries and operational expenses by line item	Last business day of each month	Provider	Provider	Monthly
**'Measurement Timeframe' refers to the point in time the relevant data is collected **'Reporting Frequency' refers to the timeframe and frequency for providing this information to the Implementation Unit					

8. Notified policies and standards

Funded Contract and Management Framework

NSW Interagency Guidelines

NSW Practice Framework

Care and Protection Standards

National Child Safe Standards

Aboriginal Case Management Policy

Please note that policies may change from time to time. Funded service providers need to ensure that they are referencing the most up to date version.

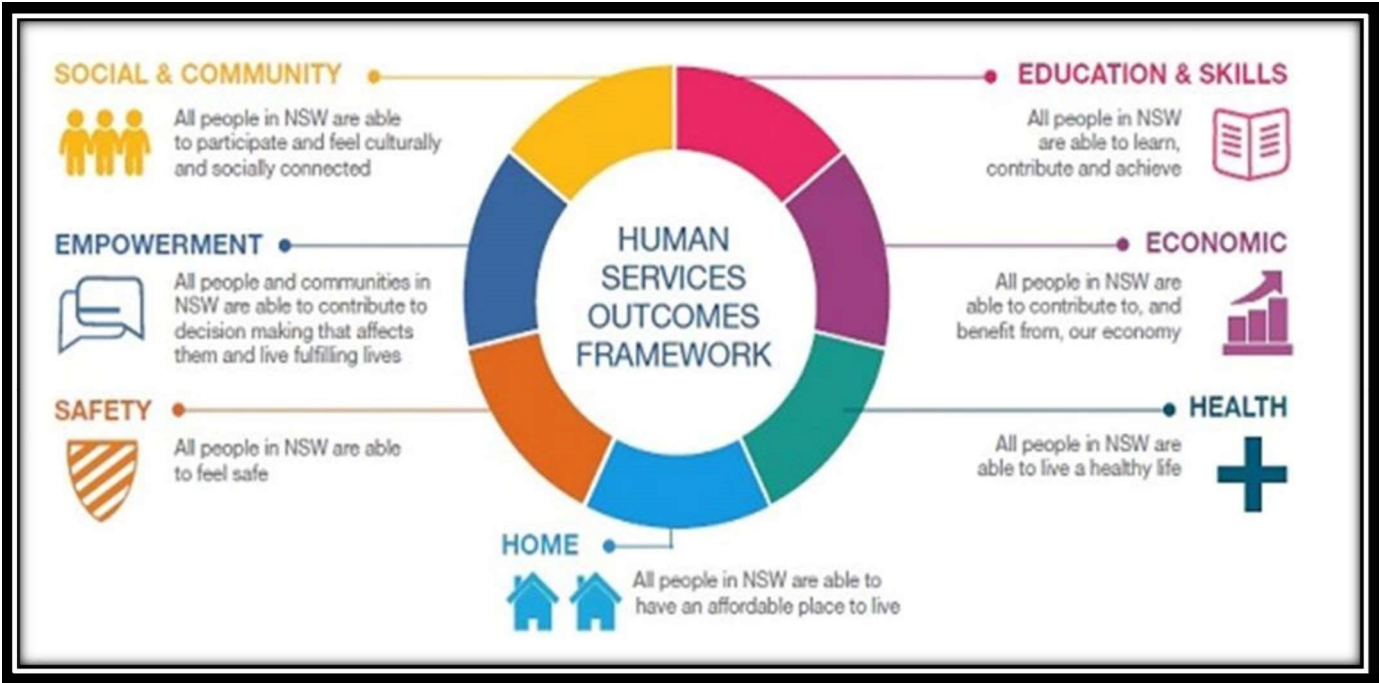
Refer to Section 2 for Legislative Requirements pertinent to the OurSPACE program.

Please note that policies may change from time to time. Funded service providers need to ensure that they are referencing the most up to date version.

Appendix A. Human Services Outcomes Framework

Seven Outcome Domains:

For each Outcome Domain, the Framework articulates the outcomes and possible indicators to measure achievement



Appendix B. OurSPACE program logic

1. PROBLEM	2. EVIDENCE	3. PROGRAM	4. MECHANISMS OF CHANGE	5. OUTPUTS & CLIENT OUTCOMES Specific client outcomes modelled to result from this program component as they relate to the NSW Human Services Outcome Framework Domains	6. GOAL																								
Placement instability has been shown to have a negative impact on foster children. Multiple placements are associated with behaviour problems, feelings of rejection and impaired capacity to form relationships. Behaviour problems are both a cause and consequence of placement instability. Children and young people (C&YP) entering foster care are more likely to experience difficulties due to their histories of trauma and disruption. Many C&YP entering care have experienced abuse and neglect; also common are backgrounds characterised by domestic violence, parental substance abuse and mental illness. Untreated trauma can lead to symptoms and behaviours that can impact negatively on placement stability. In NSW at November 2017, there were 18,584 C&YP in kinship and foster care. Of these C&YP, 4,864 were aged 15 and under and had two or more distinct placements in a 180 day period. This sub-group will be the target cohort for the trauma treatment services.	Research suggests that placement stability can be enhanced by: - Treating the symptoms of trauma in C&YP. - addressing and managing difficult behaviour of C&YP - delivering effective carer training, including training in parenting practice. The service provides a three tiered response of increasingly intensive therapeutic resources to match support needs for both C&YP and their carers. The <i>Advice and Consultation</i> (Component 2) of the service has been shown to improve placement stability and relational continuity for C&YP. Consistent with evidence that there is no single model of therapeutic intervention that is effective for all C&YP who experience abuse and trauma, there are seven interventions that support the service (detailed below; Component 4).	C&YP referred to the service will receive a response based on a three tiered model. ³ The model provides a multi-level response which enables the flexible access of increasingly intensive therapeutic resources to match needs at a time when they are most able to benefit from support. The program will run over 36 months from 1 July 2021. <i>Intake criteria:</i> a) <i>Children and young people are aged 15 and under who are currently residing in statutory kinship or foster care in NSW.</i> b) <i>Children and young people have experienced two or more placements in the last 180 days.</i> c) <i>Children and young people continue to experience trauma based social, physiological and psychological effects which are jeopardising their current placement.</i> d) <i>OurSPACE will receive referrals and support children and young people who meet the criteria across all regions of NSW.</i> e) <i>OurSPACE will give priority to children and young people from Aboriginal and Torres Strait Islander backgrounds.</i> Core component 1 Referral, initial intake and trauma screening: - Self referrals from kinship carers, and referrals from foster agencies, kinship support agencies, DCJ and other key agencies - Centralised intake 1300 381 581 - Initial screening response within two days Core component 2 Advice and Consultation: - Up to two hours of support and advice - Face to face and/or web based videoconferencing platforms Core Component 3	A multi-level, flexible access service with interventions matched to needs will enhance placement stability by: Core component 1: The referral, initial intake, trauma screening will assess the presenting needs and risks of the C&YP, carer and placement to determine eligibility for the service to ensure the most appropriate response. Core component 2: Providing advice and consultation sessions with the carer and supporting networks will help with strategies that empower carers and care teams to better understand and respond to needs of C&YP which will improve stability and continuity for C&YP in their care. Core Component 3: The Comprehensive assessment will provide a systematic way of analysing, understanding and recording what is happening to C&YP in the context of their families, care environments and their communities to plan intervention strategies that will stabilise a placement Core component 4: Providing individualised Specialist Trauma Therapeutic Support and Counselling to C&YP for up to 20 weeks will aim to stabilise C&YP's behaviour and risks and strengthen the relational system around the placement and school where required. Evidence supports that no single model of therapeutic intervention is effective for all C&YP so programs are tailored, configured to needs and offered flexibly. Supplementary component: Providing Specialist Trauma Therapeutic Support and Counselling – Extended based on need assessment to up to C&YP and their carers with complex needs for an	<table><tr><th>Outputs</th><th>Immediate outcomes <i>Primarily attributed to the program</i></th><th>Intermediate outcomes <i>Partly attributed to program, beginning of shared attribution</i></th><th>Long-term outcomes <i>Shared attribution across agencies/NGOs</i></th></tr><tr><td rowspan="5">Demographic information C&YP: Age, gender, service site, Aboriginality, education status, ChildStory ID, start date, end date, interventions being administered, child protection records history Carer: Age, gender, Aboriginality, education status, ChildStory ID and relationship to C&YP Program outputs: Clients: # calls to 1300 381 581, source of calls, # calls – outward referral total # clients (splits by Aboriginal C&YP and non-Aboriginal C&YP, foster carers and kinship carers), # C&YP completing program # clients receiving Advice and Consultation, # C&YP/ Carers receiving Comprehensive Assessment, # C&YP/ Carers receiving Trauma Stabilisation and Trauma Resolution, # C&YP/ Carers receiving Trauma Integration Activities: # hours of therapeutic intervention and support provided to C&YP and carers per month # of C&YP actively supported per month # assessments and therapeutic plans completed per month # care teams held per month # hours of consultation provided to service providers/carers in relation to each C&YP per month. Referral Information: # Referrals to other services each month, by</td><td>Improved C&YP safety % of C&YP at risk with completed safety plans.</td><td>Improved C&YP safety Measure: # ROSH reports received Decreased C&YP contact with the justice system (or stability where already low) Measure: Department of Justice warnings/ cautions/Youth Justice Conferencing; court appearances, time in custody.</td><td>Improved C&YP safety Measures: # ROSH reports received Decreased C&YP contact with the justice system (or stability where already low) Measure: Department of Justice warnings/ cautions/Youth Justice Conferencing; court appearances, time in custody.</td></tr><tr><td colspan="4">Home</td></tr><tr><td>Increased placement stability Measure: DCJ placement movements (not including movement decisions made for administrative reasons or non-matched placements at time of referral) DCJ placement data.</td><td>Increased placement stability Measure: DCJ placement movements (not including movement decisions made for administrative reasons or non-matched placements at time of referral) DCJ placement data.</td><td>Improved family relationships Measure: GAS</td><td>Improved family relationships Measure: GAS</td></tr><tr><td>Strengthened parental capacity for kinship and foster carers Measure: GAS</td><td>Strengthened parental capacity for kinship and foster carers Measure: GAS</td><td>Improved C&YP behavioural and emotional functioning Measures: GAS; SDQ.</td><td>Improved C&YP behavioural and emotional functioning Measures: GAS; SDQ.</td></tr><tr><td>Improved C&YP and carer psychological wellbeing</td><td>Improved C&YP and carer psychological wellbeing</td><td>Improved C&YP and carer psychological wellbeing</td><td>Improved C&YP and carer psychological wellbeing</td></tr></table>	Outputs	Immediate outcomes <i>Primarily attributed to the program</i>	Intermediate outcomes <i>Partly attributed to program, beginning of shared attribution</i>	Long-term outcomes <i>Shared attribution across agencies/NGOs</i>	Demographic information C&YP: Age, gender, service site, Aboriginality, education status, ChildStory ID, start date, end date, interventions being administered, child protection records history Carer: Age, gender, Aboriginality, education status, ChildStory ID and relationship to C&YP Program outputs: Clients: # calls to 1300 381 581, source of calls, # calls – outward referral total # clients (splits by Aboriginal C&YP and non-Aboriginal C&YP, foster carers and kinship carers), # C&YP completing program # clients receiving Advice and Consultation, # C&YP/ Carers receiving Comprehensive Assessment, # C&YP/ Carers receiving Trauma Stabilisation and Trauma Resolution, # C&YP/ Carers receiving Trauma Integration Activities: # hours of therapeutic intervention and support provided to C&YP and carers per month # of C&YP actively supported per month # assessments and therapeutic plans completed per month # care teams held per month # hours of consultation provided to service providers/carers in relation to each C&YP per month. Referral Information: # Referrals to other services each month, by	Improved C&YP safety % of C&YP at risk with completed safety plans.	Improved C&YP safety Measure: # ROSH reports received Decreased C&YP contact with the justice system (or stability where already low) Measure: Department of Justice warnings/ cautions/Youth Justice Conferencing; court appearances, time in custody.	Improved C&YP safety Measures: # ROSH reports received Decreased C&YP contact with the justice system (or stability where already low) Measure: Department of Justice warnings/ cautions/Youth Justice Conferencing; court appearances, time in custody.	Home				Increased placement stability Measure: DCJ placement movements (not including movement decisions made for administrative reasons or non-matched placements at time of referral) DCJ placement data.	Increased placement stability Measure: DCJ placement movements (not including movement decisions made for administrative reasons or non-matched placements at time of referral) DCJ placement data.	Improved family relationships Measure: GAS	Improved family relationships Measure: GAS	Strengthened parental capacity for kinship and foster carers Measure: GAS	Strengthened parental capacity for kinship and foster carers Measure: GAS	Improved C&YP behavioural and emotional functioning Measures: GAS; SDQ.	Improved C&YP behavioural and emotional functioning Measures: GAS; SDQ.	Improved C&YP and carer psychological wellbeing	Improved C&YP and carer psychological wellbeing	Improved C&YP and carer psychological wellbeing	Improved C&YP and carer psychological wellbeing	C&YP and their carers experience an increased sense of subjective wellbeing Measures: SDQ + GAS (C&YP); GAS (carer).
	Outputs	Immediate outcomes <i>Primarily attributed to the program</i>	Intermediate outcomes <i>Partly attributed to program, beginning of shared attribution</i>	Long-term outcomes <i>Shared attribution across agencies/NGOs</i>																									
	Demographic information C&YP: Age, gender, service site, Aboriginality, education status, ChildStory ID, start date, end date, interventions being administered, child protection records history Carer: Age, gender, Aboriginality, education status, ChildStory ID and relationship to C&YP Program outputs: Clients: # calls to 1300 381 581, source of calls, # calls – outward referral total # clients (splits by Aboriginal C&YP and non-Aboriginal C&YP, foster carers and kinship carers), # C&YP completing program # clients receiving Advice and Consultation, # C&YP/ Carers receiving Comprehensive Assessment, # C&YP/ Carers receiving Trauma Stabilisation and Trauma Resolution, # C&YP/ Carers receiving Trauma Integration Activities: # hours of therapeutic intervention and support provided to C&YP and carers per month # of C&YP actively supported per month # assessments and therapeutic plans completed per month # care teams held per month # hours of consultation provided to service providers/carers in relation to each C&YP per month. Referral Information: # Referrals to other services each month, by	Improved C&YP safety % of C&YP at risk with completed safety plans.	Improved C&YP safety Measure: # ROSH reports received Decreased C&YP contact with the justice system (or stability where already low) Measure: Department of Justice warnings/ cautions/Youth Justice Conferencing; court appearances, time in custody.	Improved C&YP safety Measures: # ROSH reports received Decreased C&YP contact with the justice system (or stability where already low) Measure: Department of Justice warnings/ cautions/Youth Justice Conferencing; court appearances, time in custody.																									
		Home																											
		Increased placement stability Measure: DCJ placement movements (not including movement decisions made for administrative reasons or non-matched placements at time of referral) DCJ placement data.	Increased placement stability Measure: DCJ placement movements (not including movement decisions made for administrative reasons or non-matched placements at time of referral) DCJ placement data.	Improved family relationships Measure: GAS	Improved family relationships Measure: GAS																								
Strengthened parental capacity for kinship and foster carers Measure: GAS		Strengthened parental capacity for kinship and foster carers Measure: GAS	Improved C&YP behavioural and emotional functioning Measures: GAS; SDQ.	Improved C&YP behavioural and emotional functioning Measures: GAS; SDQ.																									
Improved C&YP and carer psychological wellbeing		Improved C&YP and carer psychological wellbeing	Improved C&YP and carer psychological wellbeing	Improved C&YP and carer psychological wellbeing																									

³ Originally proposed by Tucci et al (2005) and further developed in 2013 & 2021

- Develop a more secure pattern of attachment - Resolve trauma symptoms - Secure a more permanent connection and relationship with the committed caregiver Improvements for carers: - Attunement with their child - Develop reflective function - Use attachment-facilitating parenting approaches - Sensitivity to the child's needs? 4. <i>Sensorimotor Psychotherapy</i> supports C&YP (0-16 years) and their carers to experience themselves and their relationships as grounded in shifts in body perception and physiological co-regulatory processes. Improvements include: - Intimacy - Attachment - Shared meaning between child and carer 5. <i>Theraplay</i> is a structured play therapy for C&YP (0-18 years) and their carers. Improvements include: - Attachment - Self-esteem - Trust in others - Joyful engagement 6. <i>Wraparound (Care Team Approach)</i> is a team-based planning process for C&YP (0-12 years) and their carers/broader social support network. Improvements include: - Mental health and related needs - Functioning across life domains - Placement stability (decrease out-of-home placements) 7. <i>Bringing up Great Kids</i> is a program for carers of C&YP (0-12 years) using mindfulness and reflection to improve their communication and exchanges to foster more respectful and positive interaction. Improvements: - Parenting reflective function - Quality time with their children A version for Aboriginal kinship and foster carers was evaluated with parents reporting positive changes such as: - Less conflict - Greater calmness in their home, and - More positive interaction with their children	additional 12-20 weeks will help to reshape dysfunctional attachment patterns to enable deeper levels of relation through planned repetitive opportunities of relational repair and regulated activation exposure.	client, date of referral and service referred to Outcome at exit from program: Reason for exit Treatment details and client satisfaction: Whether C&YP met planned overall treatment goals (Goal Attainment Scaling (GAS)); C&YP/ Carer satisfaction with treatment. Treatment interventions compliance/adherence: Overall: Measured against the ACF Services Quality Outcomes Framework and by goal attainment (GAS tool). Intervention specific: Staff training completed across specific interventions. Staffing characteristics: Characteristics of staff by Aboriginality, gender, ethnicity and completion of cultural competency training	Measures: GAS; Strengths and Difficulties Questionnaire (SDQ). Improved C&YP and carer psychological wellbeing Measures: SDQ (C&YP); GAS (carer); Social and community Aboriginal C&YP experience strengthened identity and connection to culture Measure: # of Aboriginal C&YP with cultural goal included in GAS. Aboriginal C&YP experience strengthened identity and connection to culture Measures: # Aboriginal C&YP attaining cultural goal (GAS). Empowerment N/A	Measures: SDQ (C&YP); GAS (carer). Improved C&YP physical wellbeing Measure: Global health+diet & physical activity items. Aboriginal C&YP experience strengthened identity and connection to culture Measures: GAS
--	---	--	---	--

		more appropriate placement is secured.				
--	--	--	--	--	--	--



Agreement for Funding of Services

Standard Terms

16 October 2019

Version	Change	Date Approved
1.0	Initial version introduced in 2017	27 April 2017
1.1	Seven amendments: • New definition of Financially Stable inserted in Clause 1.1 • New definition of Officer inserted in Clause 1.1 • New: sub Clause 5.2(d) on compliance • Amended: Clause 7 Conflicts of Interest • Amended: Clause 9.8 Additional Contributions • Notice period changed in Clause 13.2 • New: Clause 25 Security	16 October 2019

CONTENTS

1	Definitions and interpretation	6
1.1	Definitions	6
1.2	Interpretation	12
2	Agreement	12
2.1	Parts of the Agreement and order of precedence	12
2.2	No exclusivity	12
3	Term	13
3.1	Initial Term	13
3.2	Extension period	13
4	Our obligations	13
4.1	General	13
4.2	Our conduct	13
5	Your obligations	13
5.1	Provision of the Services	13
5.2	Compliance with laws, standards and policies	13
5.3	Performance and Outcome Measures	14
5.4	Complaints	14
5.5	Aboriginal and Torres Strait Islander service provision	14
6	Personnel and subcontractors	15
6.1	Personnel	15
6.2	Objections to and removal of Personnel	16
6.3	Subcontracting	16
7	Conflicts of Interest	17
7.1	Diligent enquiries	17
7.2	Dealing with Conflicts of Interest	17
7.3	Dealing with Conflicts of Interest where notified by Us	17
8	Notifications	18
8.1	Notification as soon as reasonably practicable	18
8.2	Immediate notification	18
9	Payment, use and management of Funds	18
9.1	Payment	18
9.2	Budget	19
9.3	Use of the Funds	19
9.4	Interest	19
9.5	Unspent or misspent Funds during the Term	19
9.6	Unspent Funds at the end of the Term	20
9.7	Increases in the Funds	20
9.8	Additional contributions	20
10	GST	20
10.1	Definitions	20
10.2	Consideration GST exclusive	21

10.3	GST payable	21
10.4	Tax invoice	21
10.5	Adjustment event	21
10.6	Pay or reimburse	21
10.7	Issuing recipient created tax invoices and adjustment notes	22
10.8	Acknowledge-ments	22
11	Assets	22
11.1	Obligations regarding Assets	22
11.2	Ownership of Assets	23
11.3	Register of Assets	23
12	Suspension	23
12.1	Suspension of Funds and Services	23
12.2	Addressing issues in a suspension notice	24
13	Termination and expiry	24
13.1	Termination for cause	24
13.2	Termination without fault	25
13.3	Consequences of expiry or termination	25
14	Intervening Events	26
14.1	Obligations relating to Intervening Events	26
14.2	Consequences of an Intervening Event	26
15	Reviews and other rights	26
15.1	Review	26
15.2	Access to premises and records	26
15.3	Cooperation and assistance	27
16	Intellectual Property Rights	27
16.1	Ownership of Intellectual Property Rights	27
16.2	Licensing of Intellectual Property Rights	28
16.3	Use of Intellectual Property Rights	28
16.4	Moral Rights	28
17	Confidential, sensitive and cultural information	28
17.1	Confidential Information	28
17.2	Information of a sensitive or cultural nature	29
18	Privacy	29
18.1	Compliance with Privacy Legislation	29
18.2	Other privacy obligations	29
19	Documents, Records and reports	29
19.1	Submission of documents	29
19.2	Record keeping	30
19.3	GIPA Act	30
19.4	Reports and information	31
19.5	Government information sharing	32
20	Insurance and indemnity	32
20.1	Insurance	32

20.2	Indemnity	32
21	Acknowledgement and publicity	33
21.1	Acknowledge-ment and publicity	33
21.2	No restriction on advocacy activities	33
22	Dispute resolution	33
22.1	Resolving disputes	33
22.2	Continue to perform	34
23	Notices and communication	34
23.1	Notice requirements	34
23.2	Receipt of notices	35
24	General provisions	35
24.1	Governing law and jurisdiction	35
24.2	Entire agreement	35
24.3	Variations	35
24.4	Relationship of the parties and Your status	35
24.5	Assignment and novation	36
24.6	Survival	36
24.7	Severability	36
24.8	Waiver	36
24.9	Further assurances	36
24.10	Costs and expenses	36
24.11	Counterparts	36
25	Security	37
25.1	Security procedures	37
25.2	Notification of Security Breach	37

BACKGROUND

- A We are committed to working collaboratively with You in the provision of human services.
- B We and You have a shared interest in ensuring that such services improve the outcomes for the people of New South Wales in a manner that:
 - (a) ensures quality of services;
 - (b) is transparent and accountable;
 - (c) demonstrates value for money; and
 - (d) retains a level of flexibility to support innovation.
- C These Standard Terms have been developed to give effect to these principles and are incorporated into and form part of the Agreement.
- D We agree to provide You with Funds to provide the Services, and You agree to use the Funds for the provision of the Services, in accordance with the Agreement.

OPERATIVE TERMS

1 Definitions and interpretation

1.1 Definitions

In the Agreement, the following terms have the following meanings unless the context requires otherwise:

Aboriginal Person	a person of the Aboriginal race of Australia.
Accounting Standards	has the meaning given under the <i>Corporations Act 2001</i> (Cth).
Agreement	the agreement between You and Us for the funding of Services, consisting of the documents stated in clause 2.1(a).
Agreement Material	Material which You or Your Personnel create in connection with the Agreement.
Alleged Misconduct	an allegation which raises a reasonable suspicion of: (a) misconduct in connection with the Funds or the Services, including serious or persistent harassment or bullying; or (b) a criminal offence having been committed, including theft, fraud or assault.
Assets	any item of tangible property that: (a) is purchased, leased or otherwise acquired either wholly or in part with the Funds; and (b) either:

-
- (i) has a value greater than or equal to the GST exclusive amount stated in the Schedule; or
 - (ii) is stated in the Schedule as being an Asset.
-

Asset Register a written register which contains details of the Assets, including:

- (a) the date each Asset was purchased, leased or otherwise acquired and the name of any applicable supplier;
- (b) a description of each Asset including (if applicable) any serial or reference number;
- (c) the address at which each Asset is located;
- (d) the purchase, lease or acquisition price of the Asset exclusive of GST;
- (e) the amount of Funds used to purchase, lease or otherwise acquire the Asset; and
- (f) where relevant, the details of any Asset disposals including sale price.

Attachment any document:

- (a) stated as being an "Attachment" in the Schedule; or
- (b) otherwise referred to in the Schedule as forming part of the Agreement.

Auditing Standards has the meaning given under the *Corporations Act 2001* (Cth).

Barred Person means:

- (a) a "disqualified person", or a person who is subject to an "interim bar", under the CPWC Act; or
- (b) a "registrable person" referred to in the *Child Protection (Offenders Registration) Act 2000* (NSW).

Budget the budget (if any) for the expenditure of the Funds that is stated in the Schedule or is otherwise required by the Schedule to be provided in relation to the Services, as may be updated in accordance with the Agreement.

Business Day a day that is not a Saturday, Sunday or a gazetted public holiday in New South Wales.

Change of Control means there is any change in Your direct or indirect beneficial ownership or control.

Claim any claim, right, demand, liability, action, suit, proceeding, charge, cost (including legal costs on a full indemnity basis), loss, damage and expense of any kind, including those arising out of the terms of any settlement.

Confidential Information information disclosed by one party to the other, whether before, on or after the Date of the Agreement, that:

- (a) is by its nature confidential;

-
- (b) is designated by a party as being confidential; or
 - (c) the recipient party knows or ought to know is confidential, but does not include information that:
 - (d) is or becomes public knowledge other than by a breach of the Agreement or by any unlawful means;
 - (e) was already in the recipient party's lawful possession without restriction in relation to disclosure before the information was received by the recipient party; or
 - (f) has been independently developed or acquired by the recipient party.
-

Conflict of Interest having an interest (whether personal, financial or otherwise) which conflicts, or which may reasonably be perceived as conflicting, with Your ability to fairly, objectively and independently perform Your obligations under the Agreement.

CPWC Act the *Child Protection (Working with Children) Act 2012* (NSW).

CYPCP Act the *Children and Young Persons (Care and Protection) Act 1998* (NSW).

Date of the Agreement the execution date stated in the Schedule or, if nothing is stated, the date on which We execute the Agreement.

Funds the money for the Services provided to You under the Agreement as more particularly described in the Schedule.

Financially Stable is consistent with the going concern principle.

GST has the meaning given in the *A New Tax System (Goods and Services Tax) Act 1999* (Cth).

Initial Term the initial term stated in the Schedule.

Insolvency Event means:

- (a) if You are an individual or partnership, You:
 - (i) cannot pay Your debts when they fall due; or
 - (ii) are declared bankrupt;
- (b) in relation to a trust:
 - (i) an application or order is sought or made (and is not stayed or dismissed within 20 Business Days after being sought or made) in any court for the property of the trust to be brought into, or administered by, the court or brought under the court's control; or
 - (ii) the assets of the trust are not sufficient to satisfy the trustee's debts when they fall due and in respect of which the trustee has a right to be indemnified out of the assets of the trust; or

-
- (c) if You are a body corporate within the meaning of the *Corporations Act 2001* (Cth):
- (i) You cannot pay Your debts when they fall due;
 - (ii) You become insolvent or are deemed to become insolvent under any applicable laws;
 - (iii) a receiver, receiver and manager, administrator (voluntary or otherwise), provisional liquidator, liquidator, controller or like official is appointed in relation to You;
 - (iv) You enter into a scheme of arrangement with Your creditors;
 - (v) a winding up order is made in relation to You;
 - (vi) You assign property for the benefit of creditors or a class of creditors;
 - (vii) a secured creditor of Yours exercises rights to take possession of Your assets or a power of sale; or
 - (viii) You cease to carry on business or threaten to do so.
-

Intellectual Property Rights

all present and future rights conferred by statute, common law or equity in, or in relation to, copyright, trademarks, patents, designs, inventions and other results of intellectual activity in the industrial, commercial, scientific, literary and artistic fields, whether non-registrable, registrable or patentable, but does not include Moral Rights.

Intervening Event

a circumstance beyond Your reasonable control including:

- (a) a fire, flood or natural disaster;
 - (b) an explosion;
 - (c) an unavoidable accident;
 - (d) an act of terrorism; or
 - (e) a strike, lockout or other industrial dispute that is not limited to Your workplace.
-

Material

documents, records, software (including source code and object code), goods, images, information and data stored by any means, including all copies and extracts of same.

Milestone

any milestone for the Services stated in the Schedule.

Moral Rights

has the meaning given under the *Copyright Act 1968* (Cth), which includes the right to:

- (a) attribution of authorship;
 - (b) not have authorship falsely attributed; and
 - (c) integrity of authorship.
-

Notified Policies	any policies, guidelines or codes of Ours or the NSW Government, as amended or replaced, that are stated in the Schedule or which We notify You about from time to time during the Term.
Objectives	the objectives for the Services stated in the Schedule.
Officer	A person who: (a) is an office holder of the Provider; (b) makes, or participates in making decisions that affect the whole, or a substantial part, of the business of the Provider; (c) has the capacity to affect significantly the Provider's financial standing; (d) has the capacity to manage the Provider and its property; (e) participates in the governing body, board of directors or any decision-making body of the Provider; or (f) in accordance with whose instructions or wishes the directors of the Provider are accustomed to act (excluding advice given by the person in the proper performance of functions attaching to the person's professional capacity or their business relationship), whether or not such person is a volunteer or receives payment in respect of his or her role.
Other Material	any Material which a party owned before the Date of the Agreement or which was created by a party independently of the Agreement.
Performance and Outcome Measures	the performance and outcome measures stated in the Schedule.
Personnel	officers, employees, volunteers, agents, contractors and subcontractors.
Privacy Legislation	the <i>Privacy and Personal Information Protection Act 1998</i> (NSW), <i>Health Records and Information Privacy Act 2002</i> (NSW), <i>Privacy Act 1988</i> (Cth) and any codes of practice and principles issued under those Acts.
Public Accountability Body	includes the NSW Auditor-General, the New South Wales Ombudsman, the New South Wales Privacy Commissioner and the Independent Commission Against Corruption.
Records	any documents or other sources of information relating to the Agreement that are compiled, recorded or stored (including in written form, on film or electronically).
Reputational Proceedings	any inquiry, investigation, conciliation, mediation, arbitration or similar proceedings against You or Your Personnel that could, or in Our reasonable opinion has the potential to, have an adverse effect on the reputation of Us, the Services or the NSW Government, including any investigation by the Independent Commission Against Corruption.

Schedule	the document forming part of the Agreement titled "Schedule".
Serious Incident	an incident that: (a) is likely to impact on Your ability to provide the Services or otherwise fulfil Your obligations under the Agreement; (b) may affect or has affected Your obligations, or Your performance of Your obligations, under the Agreement and requires an emergency response or involves death, serious injury or any criminal activity; or (c) has or may attract adverse public interest and attention.
Services	means: (a) the services stated in the Schedule; (b) any ancillary services that are required in order to provide those services; and (c) Your other functions and responsibilities under the Agreement, as may be varied in accordance with the Agreement.
Standard Terms	these "Standard Terms".
Standards	means: (a) applicable Australian Standards and other nationally recognised standards; (b) any standards stated in the Schedule; and (c) any standards which We notify You of from time to time during the Term.
Supplementary Conditions	any supplementary conditions stated in the Schedule.
Target Group	the persons (if any) stated in the Schedule.
Term	the term of the Agreement, comprising the Initial Term and any extension period exercised in accordance with clause 3.
Third Party Material	any Material owned by a third party that is incorporated into the Agreement Material or is used to provide the Services.
Torres Strait Islander Person	a descendant of an indigenous inhabitant of the Torres Strait Islands.
Us, We, Our	the party stated as the "Agency" in the Schedule, or any replacement entity that has taken over the Agency's relevant functions.
You, Your	the party stated as the "Provider" in the Schedule.

1.2 Interpretation

In the Agreement, unless the context requires otherwise:

- (a) a reference to legislation refers to legislation as amended, consolidated, re-enacted or replaced, and includes subordinate legislation;
- (b) the words "including", "include" and "included" are not words of limitation;
- (c) a reference to a clause is a reference to a clause in these Standard Terms;
- (d) reference to a document or agreement includes reference to the document or agreement as amended, novated, supplemented, varied or replaced from time to time;
- (e) a reference to a person includes a natural or legal person;
- (f) a reference to money is to Australian currency;
- (g) a reference to "discretion" means "absolute discretion";
- (h) the plural includes the singular and vice versa;
- (i) where You comprise of more than one person, each of the persons comprising You will be jointly and severally liable under the Agreement;
- (j) when a time limit falls on a Saturday, Sunday or public holiday in New South Wales, that time limit will be taken to have ended by 5 pm on the next Business Day;
- (k) the background and headings are included for convenience only and do not affect the interpretation of the Agreement;
- (l) each defined term includes all grammatical forms of that term; and
- (m) to the extent that an item is not completed in the Schedule, that item will be taken as "not applicable" for the purposes of the Agreement.

2 Agreement

2.1 Parts of the Agreement and order of precedence

- (a) The Agreement consists of the following parts (in order of precedence):
 - (i) these Standard Terms;
 - (ii) the Schedule; and
 - (iii) any Attachments.
- (b) Subject to clause 2.1(c), if there is any ambiguity in or inconsistency between the various parts of the Agreement, the ambiguity or inconsistency will be resolved by applying the order of precedence referred to above.
- (c) The Supplementary Conditions will not prevail over any provisions in the Standard Terms unless it is expressly stated in the Supplementary Conditions that such terms are to prevail.

2.2 No exclusivity

You acknowledge that You are not the exclusive provider of the kinds of services contemplated by the Agreement and We may, at any time and from

time to time provide, or engage a third party to provide, services the same as, or similar to, the Services.

3 Term

3.1 Initial Term The Agreement commences on the Date of the Agreement and continues for the Initial Term unless earlier terminated by a party, or extended by Us, in accordance with the Agreement.

3.2 Extension period We may elect to extend the Term for the extension period (if any) stated in the Schedule by notifying You in writing no later than 30 days prior to the expiry of the Initial Term.

4 Our obligations

4.1 General We agree to provide the Funds to You as outlined in the Agreement.

4.2 Our conduct

- (a) We agree to liaise and work collaboratively with You to monitor, review and evaluate the Services.
- (b) Where practicable, We agree to provide You with details of how to access current information, including relevant government policies, procedures and guidelines, applicable to the provision of the Services.

5 Your obligations

5.1 Provision of the Services

- (a) You agree to provide the Services:
 - (i) to any Target Group;
 - (ii) in a proper, timely and efficient manner and to a high ethical and professional standard;
 - (iii) in accordance with any Budget for the Services;
 - (iv) so as to meet any Milestones;
 - (v) with the aim of achieving the Objectives;
 - (vi) in compliance with any Supplementary Conditions; and
 - (vii) in accordance with all other requirements of the Agreement.
- (b) You remain fully responsible for providing the Services and for otherwise complying with Your obligations under the Agreement and will not be relieved of this responsibility because of:
 - (i) any involvement of Us in the provision of the Services; or
 - (ii) Our payment of Funds to You.

5.2 Compliance with laws, You agree that in carrying out the Services You and Your Personnel will:

standards and policies

- (a) comply with all applicable laws (including laws relating to child protection, work health and safety, superannuation, workers compensation, employment screening, privacy, workplace relations and tax);
- (b) comply with any applicable Notified Policies;
- (c) comply with any applicable Standards;
- (d) comply with the constitution, governing rules, memorandum of association, or articles of association (as the case may be) of the Provider in carrying out the Services;
- (e) hold and maintain all licences, approvals, consents, accreditations or registrations that are necessary for You and Your Personnel to provide the Services, including those We reasonably request in writing; and
- (f) to the extent reasonably practicable, ensure the health and safety of Your Personnel.

5.3 Performance and Outcome Measures

- (a) You agree to meet or exceed the Performance and Outcome Measures.
- (b) You agree to put in place systems to record and measure Your performance against the Performance and Outcome Measures.
- (c) You agree to monitor and report on Your performance against the Performance and Outcome Measures in accordance with the requirements stated in the Schedule and any other requirements We notify You of in writing.

5.4 Complaints

Where the Services are provided to members of the public, You agree to:

- (a) have in place during the Term a complaints process which is regularly reviewed and updated to deal with any complaints about the Services;
- (b) maintain and keep updated a complaints register that contains accurate and comprehensive details of all complaints received in relation to the Services in accordance with the requirements of clause 19.2;
- (c) ensure that Your complaints process includes advising a person who makes a complaint that if they are unsatisfied with the outcome of the complaint they may also complain to Us or a relevant complaints agency;
- (d) provide Us, or any person We nominate, with access to Your complaints register and any other material relevant to any complaint, where requested to do so; and
- (e) keep and implement a document outlining Your procedure for dealing with complaints about the Services and make it available for viewing by any person on request.

5.5 Aboriginal and Torres Strait

- (a) You agree to use best endeavours to ensure that the Services are culturally accessible to Aboriginal Persons and/or Torres Strait

Islander service provision

Islander Persons having regard to the diversity of needs of such persons, including the needs of persons from urban, regional and remote areas.

- (b) Where the Target Group for the Services are Aboriginal Persons and/or Torres Strait Islander Persons, You agree to use best endeavours to engage relevant individuals, families, cultural custodians, clan and language groups, community organisations, communities and/or representatives deemed appropriate by the community in the design, provision and evaluation of the Services so that the Services are appropriate to local community and cultural needs.
- (c) You agree to provide Us with evidence of Your compliance with this clause 5.5 upon request.

6 Personnel and subcontractors

6.1 Personnel

- (a) You are solely responsible for:
 - (i) all Personnel employed or otherwise supported from the Funds or engaged in relation to the Agreement; and
 - (ii) the payment of all wages, entitlements, superannuation, payroll and any other tax and associated costs applicable to Your Personnel.
- (b) You agree to use appropriately trained, qualified and experienced Personnel who hold all legally required authorisations, accreditations, permits and clearances necessary to carry out their roles in relation to the Services.
- (c) Before any Personnel undertake any function or role in relation to the Services, You agree to:
 - (i) ensure that such Personnel are not prohibited or disqualified under any law from being employed or engaged to undertake such a role or function, or are not otherwise undesirable to work with children or vulnerable persons where the Personnel may have contact with children or vulnerable persons;
 - (ii) have regard to whether any national criminal record check or other probity check of the Personnel is relevant to and may impact on the suitability of the Personnel to perform their function or role in relation to the Services; and
 - (iii) provide Us with evidence to Our satisfaction of Your compliance with clauses 6.1(c)(i) and 6.1(c)(ii).
- (d) Without limiting any other terms of the Agreement, if the Services involve child-related work under the CPWC Act, You agree to:
 - (i) if You are an "employer" for the purposes of section 9 of the CPWC Act, ensure that all mandatory employment screening (referred to in the CPWC Act as the "working with children check clearance") has been undertaken on all Personnel

engaged to work in "child-related work" (as defined in the CPWC Act), prior to such Personnel performing any such work; and

- (ii) have risk assessment procedures and risk plans in place to ensure compliance with the CPWC Act.
- (e) You agree to ensure that a person who is a Barred Person, or who is otherwise undesirable to work with children, does not undertake "child-related work" (as defined in the CPWC Act) under or in relation to the Agreement.
- (f) You agree to:
 - (i) identify and comply with Your statutory obligations when engaging others in "child-related work" (as defined in the CPWC Act);
 - (ii) ensure that Your Personnel are aware of and comply with their own statutory obligations in relation to such "child-related work"; and
 - (iii) ensure that You and Your Personnel do not engage in any conduct that may bring Us into disrepute or lead to Reputational Proceedings being commenced.
- (g) You agree to give Us on request such information as We may reasonably require in order for Us to assess Your compliance with this clause 6.1.

6.2 Objections to and removal of Personnel

- (a) We may object to any Personnel allocated by You to provide the Services where such Personnel have engaged in misconduct or cannot perform the inherent requirements of the Services. Where We make any such objection to Your Personnel:
 - (i) You agree not to allocate such Personnel to the Services; and
 - (ii) We will consult with You about the objection.
- (b) Without limiting any other term of the Agreement, We may require the immediate removal of Personnel from undertaking any function or role in relation to the Services where, in Our reasonable opinion, the Personnel represents an unacceptable risk to any person who receives the benefit of the Services.

6.3 Subcontracting

- (a) In this clause 6.3, "subcontract" includes entering into a joint venture, partnership or agency relationship.
 - (b) You agree not to subcontract the whole or any part of the Services without Our prior written consent except to the extent stated in the Schedule.
 - (c) We may in Our discretion:
 - (i) approve or not approve the engagement of any subcontractor; and
-

- (ii) impose any conditions on Our approval of a subcontractor that We consider appropriate.
- (d) You agree:
 - (i) that subcontracting of any part of the Services by You does not in any way reduce Your responsibility for those Services;
 - (ii) You are liable for any subcontractor's acts and omissions as if they were Your own;
 - (iii) that any subcontract You enter into with a subcontractor in relation to the Services must be consistent with the Agreement; and
 - (iv) to ensure that all subcontractors comply with the terms of the Agreement as if they were a party to it.
- (e) We may at any time require You to immediately cease using any subcontractor on reasonable grounds by notice in writing to You and You agree to comply with any such notice.

7 Conflicts of Interest

- 7.1 Diligent enquiries** You will take all steps as are reasonably practicable to ensure that:
- (a) as far as You are aware and after making diligent enquiries, at the Date of the Agreement no Conflict of Interest exists or is likely to arise in relation to the Agreement; and
 - (b) You will not (and agree to take all reasonable steps to ensure Your Personnel do not) engage in any activity or obtain any interest that gives rise to a Conflict of Interest.

- 7.2 Dealing with Conflicts of Interest** If You become aware of an actual or possible Conflict of Interest, You agree to:
- (a) notify Us immediately in writing of the Conflict of Interest, making full disclosure of all relevant information relating to the Conflict of Interest and setting out the steps You propose to take to manage, eliminate, resolve or otherwise deal with the Conflict of Interest; and
 - (b) take such steps as We may reasonably require of You to manage, eliminate, resolve or otherwise deal with the Conflict of Interest to Our satisfaction.

- 7.3 Dealing with Conflicts of Interest where notified by Us** If We notify You of an actual or possible Conflict of Interest, You agree to:
- (a) make full disclosure of all relevant information relating to the Conflict of Interest and set out the steps You propose to take to manage, eliminate, resolve or otherwise deal with the Conflict of Interest; and
 - (b) take such steps as We may reasonably require of You to manage, eliminate, resolve or otherwise deal with the Conflict of Interest to Our satisfaction.

8 Notifications

- 8.1 Notification as soon as reasonably practicable** Without limiting any other term of the Agreement, You agree to notify Us in writing as soon as reasonably practicable of any of the following:
- (a) changes to Your name, address and contact details;
 - (b) any actual or proposed material change in Your constitution, rules or memorandum or articles of association (to the extent relevant) which:
 - (i) will or may affect Your ability to provide the Services; or
 - (ii) would have affected Our original decision to approve the provision of the Funds to You;
 - (c) any relevant matters that You reasonably think might affect Your ability to provide the Services or otherwise meet Your obligations under the Agreement; or
 - (d) any Change of Control that materially affects Your ability to provide the Services.

- 8.2 Immediate notification** Without limiting any other term of the Agreement, You agree to notify Us in writing immediately of any of the following:
- (a) any non-compliance with applicable work health and safety laws;
 - (b) any actual or proposed action relating to an Insolvency Event;
 - (c) any current, pending or threatened Reputational Proceedings;
 - (d) any Alleged Misconduct or Serious Incident; or
 - (e) the occurrence of any other circumstances as may be stated in the Schedule.

9 Payment, use and management of Funds

- 9.1 Payment**
- (a) We agree to pay the Funds to You at the times and in the amounts stated in the Schedule subject to You meeting Your obligations under the Agreement to Our reasonable satisfaction.
 - (b) You agree to:
 - (i) immediately deposit and keep all Funds that We pay to You in an account with an Australian branch of an established bank, building society or credit union that is solely controlled by You and allows for the Funds to be separately identified;
 - (ii) notify Us upon request of Your account details for the purpose of paying You the Funds or if Your account details change; and
 - (iii) comply with any other requirements in respect of the Funds as may be stated in the Schedule.

-
- (c) You agree that payment of all or part of the Funds to You is not an admission by Us that You have met Your obligations under the Agreement.
 - (d) Unless otherwise expressly provided in the Agreement, You are responsible for all costs and expenses in relation to the Services and the performance of Your obligations under the Agreement.
-

9.2 Budget

- (a) If stated in the Schedule, You agree to provide Us with an updated Budget.
 - (b) You agree to:
 - (i) ensure that any updated Budget is prepared diligently, effectively and to a high professional standard and consistent with any conditions stated in the Schedule; and
 - (ii) provide the updated Budget to Us for review on or before the date or dates stated in the Schedule.
 - (c) An updated Budget is subject to acceptance or rejection in accordance with clause 19.1. The incorporation of the updated Budget into the Agreement is not a variation to the Agreement.
-

9.3 Use of the Funds

- Unless We otherwise provide Our prior written consent, You agree to:
- (a) use the Funds only:
 - (i) to provide the Services, or to procure any Assets required for the Services as stated in the Schedule, in accordance with the Agreement;
 - (ii) in accordance with the Budget and any Budget conditions stated in the Schedule; and
 - (iii) in accordance with any time periods stated in the Schedule for the expenditure of the Funds; and
 - (b) not commit any Funds for expenditure where such expenditure is likely to occur after the end of the Term.
-

9.4 Interest

- You agree to:
- (a) use and deal with any interest earned on the Funds as if that interest is part of the Funds;
 - (b) only use interest earned on the Funds for the purposes of the Agreement; and
 - (c) report to Us on the amount of any interest earned on the Funds.
-

9.5 Unspent or misspent Funds during the Term

- If at any time during the Term We form the reasonable opinion, after having discussed or made a reasonable attempt to discuss the matter with You, that:
- (a) You have received Funds that have not been spent or contractually committed for the Services in accordance with the Agreement, including as a result of You having a surplus or underspend for the Services; or
-

- (b) any Funds cannot be shown to Our reasonable satisfaction to have been spent or contractually committed in accordance with the Agreement;
- then, at Our discretion, We may by written notice to You:
- (c) require You to repay that part of the Funds and any interest earned on the Funds, and You agree to repay Us the amount set out in the notice within 20 Business Days;
 - (d) allow You to keep the Funds and any interest earned on the Funds;
 - (e) make an adjustment to any future payments to You during the Term; or
 - (f) require You to otherwise deal with the Funds and any interest earned on the Funds as directed by Us.

9.6 Unspent Funds at the end of the Term

Without limiting any other term of the Agreement, within 20 Business Days following the expiry or termination of the Agreement You agree to repay to Us any Funds (and any interest earned on such Funds) that:

- (a) have not been spent or contractually committed to be paid to a third party in relation to the Services in a way that can be identified in a written contractual arrangement with that third party; or
- (b) cannot be shown to Our reasonable satisfaction to have been spent or committed in accordance with the Agreement.

9.7 Increases in the Funds

- (a) We may, in Our discretion, increase the amount of the Funds from time to time without a variation to the Agreement.
- (b) We may make an Indexation increase of the Funds to You from time to time, without a variation to the Agreement. For the purposes of this clause "Indexation" means a percentage increase of Funds as determined by Us.

9.8 Additional contributions

- (a) You must notify Us, in writing, within 10 Business Days if any funding is provided to You by any other agency or authority in relation to the facilitation of the Services.

10 GST

10.1 Definitions

In this clause 10:

- (a) **"GST Act"** means *A New Tax System (Goods and Services Tax) Act 1999* (Cth);
- (b) **"GST Law"** has the same meaning as in the GST Act;
- (c) **"Ruling"** means a published GST ruling, GST determination or similar document issued by the Commissioner of Taxation; and

-
- (d) all other words and expressions which are not defined in the Agreement but which have a defined meaning in GST Law have the same meaning as in the GST Law.
-

10.2 Consideration GST exclusive Unless otherwise stated in the Agreement, amounts payable, and consideration to be provided, under any provision of the Agreement exclude GST.

10.3 GST payable

(a) If a party ("**supplier**") makes a supply under or in connection with the Agreement in respect of which GST is payable, the recipient of the supply ("**recipient**") will pay to the supplier an amount equal to the GST payable on the supply at the time the recipient pays or provides any part of the consideration for the supply.

(b) If any amount on account of GST has been included in the consideration for a supply under the Agreement, the GST amount is as stated in the Schedule.

10.4 Tax invoice Except where clause 10.7 applies:

(a) the supplier agrees to deliver a tax invoice or an adjustment note to the recipient before the supplier is entitled to payment of an amount under clause 10.3(a); and

(b) the recipient can withhold payment of the amount payable under clause 10.3(a) until the supplier provides a tax invoice or an adjustment note as appropriate.

10.5 Adjustment event If an adjustment event arises in respect of a taxable supply made by a supplier under the Agreement, the amount payable by the recipient under clause 10.3(a) will be recalculated to reflect the adjustment event and a payment will be made by the recipient to the supplier or by the supplier to the recipient as the case requires.

10.6 Pay or reimburse Where a party is required under the Agreement to pay or reimburse an expense or outgoing of another party, the amount to be paid or reimbursed by the first party will be the sum of:

(a) the amount of the expense or outgoing less any input tax credits in respect of the expense or outgoing to which the other party is entitled; and

(b) if the payment or reimbursement is subject to GST, an amount equal to that GST.

10.7 Issuing recipient created tax invoices and adjustment notes	Where You make a taxable supply under or in connection with the Agreement, the parties agree that: (a) We, where permitted by the GST Law and Rulings, may issue a recipient created tax invoice for the supply by You in accordance with the GST Law and Rulings, and We will retain the original or the copy; and (b) where We issue You with a recipient created tax invoice pursuant to clause 10.7(a): (i) You will not issue tax invoices in relation to the supply; and (ii) We, and not You, will issue an adjustment note to Us for any adjustment event that arises in relation to the supply, and We will retain the original or the copy.
---	---

10.8 Acknowledgements	The parties acknowledge and agree that each party is registered for GST at the Date of the Agreement and that it will notify the other party if it ceases to be so registered, or if it otherwise ceases to be entitled to enter into a recipient created tax invoice arrangement.
------------------------------	---

11 Assets

11.1 Obligations regarding Assets	(a) You agree to: (i) comply with any obligations relating to the Assets stated in the Schedule, including any Supplementary Conditions; (ii) not use the Funds to procure Assets unless You are procuring Assets that are stated in the Budget or the Schedule and We have given Our prior written approval to procure those Assets; (iii) ensure You receive value for money in procuring any Assets; (iv) unless otherwise stated in the Schedule, use each Asset solely for the purpose of providing the Services for which the Asset has been acquired; (v) hold all Assets securely and safeguard the Assets against theft, loss, damage or unauthorised use; (vi) maintain the Assets in good working order; (vii) maintain appropriate insurance in respect of the Assets; (viii) be responsible for maintaining any necessary registration and licensing of the Assets; (ix) not encumber or dispose of any Asset, or deal with or use an Asset, other than in accordance with this clause without Our prior written approval; (x) not dispose of an Asset without Our prior written approval; and (xi) be fully responsible for, and bear all risk relating to, the use and any approved disposal of the Assets.
--	---

- (b) If we provide our prior written approval to the disposal of an Asset during the Term, You agree at Our direction to:
 - (i) pay to Us within 20 Business Days of the date of the disposal, the written down value of the Asset using the Australian Taxation Office depreciation rates to calculate the depreciation of the Asset;
 - (ii) pay to Us within 20 Business Days of the date of the disposal, the proceeds of the disposal, less an amount equal to the sum of Your proportionate contribution to the purchase price of the Asset and Your reasonable costs of disposal of the Asset; or
 - (iii) use the funds from the disposal of the Asset for a purpose approved in writing by Us.
- (c) On expiry or termination of the Agreement, You agree at Our direction to:
 - (i) pay to Us within 20 Business Days, the written down value of the Asset using the Australian Taxation Office depreciation rates to calculate the depreciation of the Asset;
 - (ii) dispose of the Asset for the best price reasonably obtainable and pay to Us within 20 Business Days of the date of the disposal the proceeds of the disposal, less an amount equal to the sum of Your proportionate contribution to the purchase price of the Asset and Your reasonable costs of disposing of the Asset; or
 - (iii) use the Asset on such terms and conditions as may be approved in writing by Us.
- (d) You agree that the proceeds from any disposal of any Asset are to be treated as if they are part of the Funds.

11.2 Ownership of Assets	Unless otherwise stated in the Schedule, You will be the legal and beneficial owner of any assets (including the Assets) purchased with the Funds.
---------------------------------	--

11.3 Register of Assets	You agree to: (a) record all Assets in an Asset Register; and (b) provide a copy of the Asset Register to Us as part of any reporting requirements or when requested by Us.
--------------------------------	--

12 Suspension

12.1 Suspension of Funds and Services	(a) We may immediately suspend the whole or any part of the payment of the Funds or require you to suspend Your use of the whole or any part of the Funds, by giving written notice to You, if: (i) You have failed, or in Our reasonable opinion are likely to fail, to provide the Services in accordance with the Agreement;
--	--

- (ii) You have spent the Funds other than in accordance with the Agreement;
 - (iii) Your provision of the Services is affected by an Intervening Event;
 - (iv) You have breached any other term of the Agreement;
 - (v) We reasonably suspect that You are not Financially Stable;
 - (vi) You or any of Your Personnel have breached, or We reasonably suspect You have breached, any laws relating to the Services; or
 - (vii) You suspend the Services otherwise than as permitted by the Agreement.
- (b) We may, by giving written notice to You, require You to reduce the Services to be provided under the Agreement to reflect any suspension or withholding of all or part of the Funds under clause 12.1(a).
 - (c) A notice under clause 12.1(a) or (b) will contain the reasons for any payment being withheld or the requirement for any Services to be reduced and the steps You can take to address those reasons.

12.2 Addressing issues in a suspension notice

- (a) Subject to any other right of Ours under the Agreement, We will pay any Funds withheld as a result of any suspension under clauses 12.1(a) or (b) once You have addressed the reasons contained in a notice under those clauses to Our reasonable satisfaction.
- (b) If You have failed to address the reasons contained in a notice under clauses 12.1(a) or (b) to Our reasonable satisfaction within 20 Business Days of receipt of the notice, We may exercise Our rights under clause 13.

13 Termination and expiry

13.1 Termination for cause

- Without limiting Our other rights under the Agreement, We may terminate the Agreement with immediate effect by giving notice to You, if:
- (a) You breach a provision of the Agreement and You fail to remedy the breach within 20 Business Days following receipt of a notice requiring You to do so (or such longer period as We may specify);
 - (b) You repeatedly breach a provision of the Agreement and We have provided You with an opportunity to remedy those breaches, whether or not You have remedied those breaches;
 - (c) We are reasonably satisfied that any statement provided by You and relied upon by Us to approve the Funds is incorrect, incomplete, false or misleading in way which would have affected the original decision to approve the Funds;

-
- (d) You have a Change of Control that We reasonably believe will have an adverse impact on the decision to pay the Funds or Your ability to perform Your obligations under the Agreement;
 - (e) You suffer an Insolvency Event;
 - (f) to the extent relevant, a change to Your constitution, rules, memorandum or articles of association or operations means that You are no longer eligible for the Funds or You are no longer able to comply with the Agreement;
 - (g) You no longer have the requisite authorisations, licenses, accreditation, registrations or consents to be legally capable of providing the Services or performing Your obligations under the Agreement; or
 - (h) You have failed to notify Us of a Conflict of Interest, You are unable or unwilling to resolve the Conflict of Interest to Our reasonable satisfaction or, in Our opinion, a Conflict of Interest exists which prevents Your performance of the Agreement.
-

13.2 Termination without fault

- (a) We may terminate the Agreement at any time by giving You a minimum of 90 days notice where We are required to cease providing Funds to You because of changes to the State budget or any guidelines or policies of the State or Commonwealth Government.
 - (b) Without limiting clause 13.2(a), either party may terminate the Agreement at any time for any reason by giving the other party at least 6 months written notice.
 - (c) The party electing to terminate under this clause 13.2 agrees to pay any reasonable costs directly and necessarily incurred by the other party as a result of the termination under this clause 13.2 (excluding any loss of profits or income) as long as the costs are proven to the terminating party's reasonable satisfaction.
-

13.3 Consequences of expiry or termination

- (a) On expiry or termination of the Agreement, We may direct You to:
 - (i) promptly deliver to Us or Our nominee; or
 - (ii) destroy, all of Our Confidential Information and any Agreement Material and Records that You hold or control that are required for the provision of the Services and the performance of Your obligations under the Agreement, and You agree to comply with any such direction.
 - (b) Our liability to You on termination of the Agreement (including under clause 13.2) is limited to the amount of unpaid Funds remaining at the date of termination of the Agreement.
 - (c) On expiry or termination of the Agreement, You agree to:
 - (i) repay any unspent Funds in accordance with clause 9.6;
 - (ii) deal with any Asset in accordance with clause 11.1(c);
-

- (iii) within 20 Business Days of the expiry or termination of the Agreement, provide Us with any outstanding reports or data due to Us under the Agreement;
- (iv) provide Us with any reports and Records that We reasonably require of You; and
- (v) provide Us with all reasonable assistance to ensure the orderly transition of the Services and Assets to Us or Our nominee. Where the Agreement is terminated under clause 13.1, You agree to provide this assistance to Us at Your cost.

14 Intervening Events

- 14.1 Obligations relating to Intervening Events**
- (a) You agree to notify Us if You are, or reasonably believe You will be, prevented from performing Your obligations under the Agreement due to an Intervening Event.
 - (b) The notice under clause 14.1(a) must contain details of the Intervening Event including the extent the Intervening Event has affected or may affect Your obligations under the Agreement.
 - (c) You agree to take all reasonable steps to remove, overcome or minimise the effects of an Intervening Event on the performance of Your obligations under the Agreement.

- 14.2 Consequences of an Intervening Event**
- (a) We may terminate the Agreement if You cannot provide the Services for more than 2 calendar months due to an Intervening Event.
 - (b) We can arrange another provider for the Services while the Services are suspended due to an Intervening Event, without being liable to You.

15 Reviews and other rights

- 15.1 Review**
- You agree to:
- (a) liaise with Us; and
 - (b) comply with all of Our reasonable requests, directions and requirements,
- in relation to any monitoring, review or evaluation of the Services that is conducted by or for Us.
- 15.2 Access to premises and records**
- (a) You agree that at any time during the Term and for a period of 7 years after the expiry or termination of the Agreement You will give Us, any persons nominated by Us and any Public Accountability Body access to:
 - (i) Your premises or the premises where the Services are or were provided;
 - (ii) the premises at which any Assets are located; and

- (iii) copies of any Records held or created by You in relation to the Agreement,

for purposes associated with the Agreement, including to:

- (iv) monitor or review the Services, including to assess the effectiveness of the Services or to support improvements in the provision of the Services; and
 - (v) review, audit or investigate Your performance under the Agreement.
- (b) We will, whenever practicable, provide You with reasonable prior notice of any access referred to in clause 15.2(a).
 - (c) When accessing premises and/or Records in accordance with this clause 15.2, We will use Our best endeavours to minimise interference to Your employees and the conduct of the Services.
 - (d) You agree to ensure that any subcontract You enter into for the purposes of the Agreement allows the persons referred to in clause 15.2(a) to have the access contemplated by clause 15.2(a).
 - (e) Nothing in this clause 15.2 limits or restricts in any way the authority or rights of any Public Accountability Body.

15.3 Cooperation and assistance

You agree to:

- (a) cooperate with and assist Us and any of the other persons referred to in clause 15.2(a) to have the information and access contemplated by clause 15.2(a);
- (b) participate in any performance reviews requested by Us from time to time, including in respect of Your compliance with the Performance and Outcome Measures;
- (c) give full and free access to Your Material and Personnel necessary to conduct a review, audit or investigation of Your performance under the Agreement; and
- (d) allow Us and any of the other persons referred to in clause 15.2(a) to inspect and copy any information necessary to conduct such review, audit or investigation.

16 Intellectual Property Rights

16.1 Ownership of Intellectual Property Rights

- (a) Subject to clause 19.4(e) and except as otherwise stated in the Schedule:
 - (i) You own all Intellectual Property Rights in the Agreement Material upon its creation; and
 - (ii) nothing in the Agreement affects ownership of Intellectual Property Rights in either party's Other Material or in any Third Party Material.
- (b) If the Services provided in accordance with the Agreement involve or impact on the cultural and intellectual property rights of Aboriginal

Persons and/or Torres Strait Islander Persons, the parties recognise the need to respect those rights, and where practicable agree to take measures to protect those rights.

- 16.2 Licensing of Intellectual Property Rights**
- (a) Unless the Schedule provides otherwise, You grant Us a perpetual, irrevocable, royalty-free, worldwide, non-exclusive and transferrable licence (including the right to sub-license) to use, copy, modify and exploit the Agreement Material.
 - (b) You grant Us a perpetual, irrevocable, royalty-free, worldwide, non-exclusive and transferrable licence (including the right to sub-license) to use, copy, modify and exploit the Third Party Materials and Your Other Material, but only in conjunction with the Agreement Material.
 - (c) You agree to promptly provide Us with copies of any Agreement Material upon request.

- 16.3 Use of Intellectual Property Rights**
- (a) You agree to ensure that in complying with the Agreement, You and Your Personnel do not infringe any person's Intellectual Property Rights or Moral Rights or authorise the infringement of any such rights.
 - (b) Without limiting clause 16.3(a), You agree that:
 - (i) Our use of any Agreement Material, Third Party Material or Other Material provided by You pursuant to the Agreement will not infringe the Intellectual Property Rights or Moral Rights of any person; and
 - (ii) You will ensure that at all relevant times You hold all necessary rights and consents to allow Us to exercise Our rights under this clause 16.

- 16.4 Moral Rights**
- (a) You agree to obtain all necessary consents to any act or omission that might otherwise infringe a person's Moral Rights under or in connection with the Agreement, including acts or omissions that occurred before, on or after the Date of the Agreement.
 - (b) You agree to provide Us with written copies of the consents referred to in clause 16.4(a) on request and immediately notify Us if You cannot obtain any such consent.

17 Confidential, sensitive and cultural information

- 17.1 Confidential Information**
- (a) Subject to clause 17.1(b), each party agrees to not disclose Confidential Information of the other party without the prior written approval of such other party.
 - (b) Subject to clause 17.1(d), a party may disclose Confidential Information of the other party to the extent that the Confidential Information is:
 - (i) reasonably required by any persons performing obligations in relation to the Agreement or to a party's legal and professional

advisors, provided that the Confidential Information is used solely for the purpose of complying with the Agreement;

- (ii) authorised or required by law to be disclosed;
 - (iii) publicised and reported by Us or the NSW Government on the awarding of the Funds;
 - (iv) shared by Us with another government agency, body or Minister for their legitimate interests; or
 - (v) disclosed in order to give the public information about any action that We take in relation to the Agreement.
- (c) If requested by Us, You agree to arrange for Your Personnel to sign individual confidentiality deeds (in a form suitable to Us) and promptly provide Us with signed copies.
- (d) Nothing in the Agreement authorises or requires a party to disclose information that is contrary to any law.

17.2 Information of a sensitive or cultural nature

We will not publish any information that You reasonably consider to be, and identify to Us as being, of a sensitive or cultural nature unless:

- (a) We consult with You; or
- (b) it is in accordance with clause 17.1.

18 Privacy

18.1 Compliance with Privacy Legislation

- (a) In providing the Services under this Agreement, You agree to comply with the Privacy Legislation as if You are Us.
- (b) In performing Your obligations under the Agreement You agree to comply with any direction of Us in respect of compliance with the Privacy Legislation.

18.2 Other privacy obligations

- (a) Without limiting Your other obligations under the Agreement, You agree to immediately notify Us if You have reasonable grounds to believe that there has been a breach of the Privacy Legislation in connection with the Services or the Agreement.
- (b) You will take all reasonable steps to ensure that relevant persons are made aware that the information You collect in relation to the Services may be provided to Us for the purposes of auditing or assessing Your compliance with the Agreement.

19 Documents, Records and reports

19.1 Submission of documents

- (a) We may:
 - (i) review any document, or any resubmitted document, prepared and required to be submitted by You under the Agreement; and

-
- (ii) within 10 Business Days of the submission by You of such document or resubmitted document (or such later time as we may advise), accept or reject the document.
 - (b) If any document is rejected, You agree to address any comments made by Us in relation to the document and resubmit the amended document to Us for review.
-

19.2 Record keeping

- (a) You agree to keep full and accurate Records in relation to the Agreement:
 - (i) in accordance with applicable Notified Policies, Standards, Accounting Standards and laws;
 - (ii) for the Term and for a period of 7 years after the expiry or termination of the Agreement or such longer period as may be required by law or specified by Us in writing; and
 - (iii) in such a way so as to allow the Records to be easily accessed, retrieved and used by Us.
 - (b) You agree to keep sufficient Records so that:
 - (i) all accounting and financial transactions, including receipts, proof of purchases, invoices and payment information relating to the Funds are clearly separate and identified from Your other financial and operational accounts and records;
 - (ii) if required by Us or law, financial statements can be prepared in accordance with Accounting Standards;
 - (iii) if required by Us or law, accounts and records can be audited in accordance with Auditing Standards;
 - (iv) proper operational records are able to verify Your performance of Your obligations under the Agreement; and
 - (v) any Asset Register is maintained in accordance with the Agreement.
 - (c) You agree to dispose of the Records referred to in this clause 19.2, once they are no longer required to be maintained in accordance with clause 19.2, in accordance with sound records management practice or as otherwise specified in writing by Us and in accordance with all laws. This clause 19.2(c) does not apply to the extent that You are required to retain a Record for Your internal governance and compliance purposes.
-

19.3 GIPA Act

- (a) You acknowledge that We may disclose certain information in relation to the Agreement in accordance with Our obligations under the *Government Information (Public Access) Act 2009 (NSW)* (**GIPA Act**), including making certain information about the Agreement publicly available in any register of contracts We are required to maintain under the GIPA Act.
-

-
- (b) You agree to, within 7 Business Days of receiving a written request from Us, provide Us with immediate access to the following information contained in records held by You:
 - (i) information that relates directly to the performance of the Services by You;
 - (ii) information collected by You from members of the public to whom You provide, or offer to provide, the Services; and
 - (iii) information received by You from Us to enable You to provide the Services.
 - (c) For the purpose of clause 19.3(b), "information" does not include:
 - (i) information that discloses or would tend to disclose Your financing arrangements, financing modelling, cost structure or profit margins;
 - (ii) information that You are prohibited from disclosing to Us by provision made by or under any Act of any State or Territory, or of the Commonwealth; or
 - (iii) information that, if disclosed to Us, could reasonably be expected to place You at a substantial commercial disadvantage in relation to Us, whether at present or in the future.
 - (d) You agree to provide copies of any of the information requested by Us in accordance with clause 19.3(b) at Your own cost.
-

19.4 Reports and information

- (a) You agree to provide Us with all reports and information at the times and in the format reasonably specified by Us from time to time during the Term, including in accordance with any reporting requirements:
 - (i) stated in the Schedule and elsewhere in the Agreement; or
 - (ii) that We may otherwise notify You of from time to time during the Term.
 - (b) You agree to provide reports and information in accordance with, if required by Us:
 - (i) applicable policies or guidelines which We specify; and
 - (ii) relevant Accounting Standards.
 - (c) In addition to any requirements to provide reports or information to Us, You agree to provide Us with any information, records or reports in relation to the Services, the expenditure of the Funds or Your obligations under the Agreement, when requested to do so by Us.
 - (d) All reports and information provided by You to Us will be of a standard, and provided in a way, reasonably acceptable to Us.
 - (e) Unless otherwise stated in the Schedule, You agree:
 - (i) to transfer to us all Intellectual Property Rights in any reports provided by You under the Agreement; and
-

-
- (ii) that You must not publish or provide the reports to any third parties without Our prior written consent.
-

19.5 Government information sharing

Without limiting or otherwise restricting any other clause of the Agreement:

- (a) You authorise Us to make information concerning You available to other NSW Government agencies, including any information provided by You to Us and any information relating to Your performance under the Agreement;
- (b) You acknowledge that information about You from any source, including substantiated reports of unsatisfactory performance, may be taken into account by NSW Government agencies considering whether to offer You future opportunities for NSW Government work;
- (c) You agree that the communication of such information to any NSW Government agency is a communication falling within section 30 of the *Defamation Act 2005* (NSW); and
- (d) You release and indemnify Us and the State of New South Wales from and against any claim in respect of any matter arising out of such communications.

20 Insurance and indemnity

20.1 Insurance

- (a) Subject to clause 20.1(b), You agree to take out and maintain adequate insurance policies with a reputable insurer(s):
 - (i) to comply with Your legal obligations and cover Your business and operational risks in relation to the Agreement; and
 - (ii) for the Term, except for those policies providing cover on a 'claims made' basis, which You agree to maintain for the Term and a period of at least six years thereafter.
- (b) Without affecting Your obligations under clause 20.1(a), You agree to effect and maintain any insurance stated in the Schedule on the terms stated in the Schedule.
- (c) If We request, You agree to give Us satisfactory evidence of the insurance policies You are required to effect and maintain under the Agreement.
- (d) You agree to immediately notify Us of any event which affects or may affect Your compliance with this clause 20.1.

20.2 Indemnity

- (a) You agree to indemnify, and keep indemnified, Us and Our Personnel (each an **Indemnified Person**) against any Claim that may be made or brought by any person against Us and Our Personnel arising out of or in connection with:
 - (i) any unlawful, negligent, reckless or deliberately wrongful act or omission of You or Your Personnel in relation to the Agreement;
-

- (ii) a breach or claimed breach by You or Your Personnel of a third party's Intellectual Property Rights or Moral Rights that relates to Your performance of the Agreement; or
- (iii) any death, personal injury or loss of or damage to property relating to You or Your Personnel's performance of the Agreement.
- (b) Your liability to indemnify under clause 20.2(a) will be reduced proportionally to the extent that any unlawful, negligent or deliberately wrongful act or omission of an Indemnified Person caused or contributed to the Claim.
- (c) You agree to notify Us immediately if You become aware of any Claim or likely Claim, against You or Your Personnel relating to the Agreement.
- (d) We hold on trust for the Indemnified Persons the benefit of the indemnity provided by You under clause 20.2(a).

21 Acknowledgement and publicity

- 21.1 Acknowledgement and publicity**
- (a) You agree to acknowledge the funding support You receive from Us in any publications, advertising and promotional materials in the form and manner as may be stated in the Schedule or as reasonably requested by Us from time to time.
 - (b) You agree to notify Us before making any press or other announcements or releases relating to the Agreement, unless it is to promote the Services or is required to be made by law.
 - (c) You agree to not use Our logo or trademarks without Our prior written approval.
 - (d) You acknowledge that We or the NSW Government may publicise the awarding of the Funds at any time after they are awarded, including:
 - (i) Your name;
 - (ii) the amount of the Funds provided;
 - (iii) the title and brief description of the Services; and
 - (iv) any results or outcomes arising out of the Funds.

- 21.2 No restriction on advocacy activities**
- Nothing in the Agreement restricts the ability of You or Your Personnel from entering into public debate or advocacy activities, subject to You complying with Your obligations relating to confidentiality, privacy and Conflict of Interest.

22 Dispute resolution

- 22.1 Resolving disputes**
- (a) This clause 22.1 applies to any dispute which arises between the parties in relation to the Agreement.

- (b) Subject to clause 22.1(g), each party agrees to not commence or maintain any action or proceedings in any court, tribunal or otherwise without first complying with the process set out in clauses 22.1(c) to (f).
- (c) If a party considers that a dispute has arisen it may issue a written notice to the other party, setting out reasonable particulars of the matters in dispute (**Dispute Notice**).
- (d) After the issue of a Dispute Notice the nominated representatives of the parties stated in the Schedule must promptly, and not later than 5 Business Days after receipt of the Dispute Notice, hold good faith discussions with a view to trying to resolve the dispute.
- (e) If the dispute has not been resolved within 10 Business Days after receipt of the Dispute Notice (or such longer period as agreed by the parties), then the dispute must be referred to the senior representatives of the parties stated in the Schedule who must hold good faith discussions with a view to trying to resolve the dispute.
- (f) If the dispute has not been resolved within 20 Business Days after receipt of the Dispute Notice (or such longer period as agreed by the parties), either party may pursue its rights and remedies under the Agreement as it sees fit.
- (g) Nothing in this clause 22 prevents either party from instituting court proceedings to seek urgent injunctive, interlocutory or declaratory relief.
- (h) If, after complying with the process set out in clauses 22.1(c) to (f), the parties agree to refer the dispute to a form of alternative dispute resolution to seek to resolve the dispute, then each party agrees to bear its own costs in relation to that form of alternative dispute resolution and bear equally the cost of any person engaged to resolve the dispute under any such process.

22.2 Continue to perform

Notwithstanding the existence of a dispute, the parties agree to continue to perform their obligations under the Agreement, unless the nature of the dispute renders it impossible to do so.

23 Notices and communication

23.1 Notice requirements

- (a) Any notice, request, or other communication to be given or served under the Agreement must be:
 - (i) in writing;
 - (ii) signed by a duly authorised officer of the sender; and
 - (iii) delivered to the physical address or electronic mail address of the other party's representative as stated in the Schedule or as last notified by the other party.
- (b) A notice to be given or served pursuant to clause 12 or 13 must be delivered to the other party's physical address and electronic mail address.

-
- | | |
|--------------------------------|--|
| 23.2 Receipt of notices | <p>(a) Subject to clause 23.2(b), any notice, request or other communication in relation to the Agreement will be deemed to be received:</p> <ul style="list-style-type: none"> (i) if delivered by hand, on the date of delivery; (ii) if it is sent by post within Australia, upon the expiry of 2 Business Days after the date on which it was posted or, or if it is sent by post outside Australia, upon the expiry of 7 Business Days after the date on which it was posted; and (iii) if transmitted by electronic mail, at the time when the electronic mail becomes capable of being retrieved by the other party at the electronic mail address designated by the other party. <p>(b) If a notice, request or other communication is delivered or received on a non-Business Day or after 5 pm in the place it is sent to, it will be deemed to have been given at 9 am on the next Business Day there.</p> |
|--------------------------------|--|

24 General provisions

- | | |
|--|--|
| 24.1 Governing law and jurisdiction | The Agreement is governed by the laws of New South Wales and the parties submit to the non-exclusive jurisdiction of the courts of New South Wales and any courts competent to hear appeals from those courts. |
|--|--|
-

- | | |
|------------------------------|---|
| 24.2 Entire agreement | The Agreement represents the entire agreement between You and Us in relation to the Services and the Funds and supersedes all prior representations, communications, agreements, statements and understandings, whether oral or in writing in relation to its subject matter. |
|------------------------------|---|
-

- | | |
|------------------------|---|
| 24.3 Variations | The Agreement can only be varied by a written document executed by both You and Us. |
|------------------------|---|
-

- | | |
|---|---|
| 24.4 Relationship of the parties and Your status | <p>(a) The parties acknowledge and agree that nothing in the Agreement creates any employment, partnership, agency or joint venture relationship between the parties.</p> <p>(b) A party does not have authority to bind the other party or incur any liability or make any representation on behalf of the other party.</p> <p>(c) You warrant that:</p> <ul style="list-style-type: none"> (i) You are a legal entity capable of entering into the Agreement; (ii) the execution of the Agreement and the provision of the Services complies with all laws; and (iii) all authorisations, accreditations, licences, registrations and consents required to be obtained to provide the Services have been obtained and are valid and continuing and that You are not aware of any breaches of these. <p>(d) If You provide any or all of the Services in the capacity of trustee, You warrant that You:</p> |
|---|---|
-

-
- (i) are the sole trustee of the relevant trust and have been validly appointed;
 - (ii) have full and valid power, authority, consents and approvals under the relevant trust to execute the Agreement and carry out the transactions contemplated by the Agreement; and
 - (iii) have the right to be indemnified out of the assets of the relevant trust for all liabilities incurred by You under the Agreement.
-

24.5 Assignment and novation

- (a) We may assign Our rights, or delegate or novate Our rights and obligations, under the Agreement to any New South Wales Government department, agency or public body created or authorised by law to administer Our functions or discharge Our role without Your consent. You agree to execute any documents We require in order to give effect to such arrangements.
 - (b) You cannot assign Your rights or claim to novate Your rights and obligations under the Agreement without Our prior written consent.
-

24.6 Survival

Clauses 7, 8, 9.6, 11, 13, 15, 16, 17, 18, 19, 20, 21, 22, and 24.6 continue to apply after termination or expiry of the Agreement, along with any other clause that should by its nature survive.

24.7 Severability

If any part of the Agreement is prohibited, void, voidable, illegal or unenforceable, it is severed from the Agreement without affecting the remaining parts of the Agreement.

24.8 Waiver

- (a) A right or remedy created by the Agreement cannot be waived except in writing signed by the party entitled to that right.
 - (b) Delay by a party in exercising a right or remedy does not constitute a waiver of that right or remedy, nor does a waiver (either wholly or in part) by a party of a right operate as a subsequent waiver of the same right or of any other right of that party.
-

24.9 Further assurances

Each party agrees to promptly execute all documents and do all other things reasonably necessary or desirable to give effect to the arrangements under the Agreement.

24.10 Costs and expenses

- (a) Each party agrees that it will bear its own legal costs and disbursements relating to the negotiation, preparation, execution and carrying into effect of the Agreement.
 - (b) You agree to pay all stamp duty assessed on or in relation to the Agreement and any instrument or transaction required by or necessary to give effect to the Agreement.
-

24.11 Counterparts

The parties may execute the Agreement by counterparts, which together will constitute one agreement.

25 Security

25.1 Security procedures

You must:

- (a) establish, maintain, enforce and continuously improve Your safety, and security and privacy procedures and safeguards as set out in the Notified Policies against the unauthorised access, use, disclosure, destruction, loss or alteration of Confidential Information and personal information; and
- (b) notify and keep us notified at all times of Your current safety, and security and privacy procedures and safeguards in respect of Confidential Information and personal information and keep Us notified of any amendments to such procedures and safeguards that are made from time to time.

25.2 Notification of Security Breach

Without prejudice to clause 25.1, You must:

- (a) comply, and ensure that Your Personnel comply, with the secrecy and security requirements of the Notified Policies;
- (b) provide us with immediate written notice if You or Your Personnel become aware of an actual, alleged or suspected breach of the secrecy and security requirements referred to in clauses 25.1 and 25.2(a) (**Security Breach**);
- (c) within 48 hours from the notification in clause 25.2(b), conduct an investigation into the Security Breach and notify Us of Your findings in respect of whether a secrecy or security breach has occurred, the nature of the breach, its consequences and plan to remedy; and
- (d) if a secrecy or security breach has occurred, as soon as reasonably practicable from the conclusion of the investigation in clause 25.2(c), remedy the secrecy or security breach and notify Us as soon as that remedy has been applied.



Communities
& Justice

SUB24/117783

Ms Janise Mitchell
Chief Executive Officer
Australian Childhood Foundation
PO Box 3336
RICHMOND VIC 3121

BY EMAIL: jmitchell@childhood.org.au

Dear Ms Mitchell,

Letter of Variation and exercising option to extend – OurSPACE

I refer to the Agreement dated 1 July 2021 between the Australian Childhood Foundation ('the Provider') and the NSW Department of Communities and Justice ('DCJ') ('the Agency') in respect of Program Level Agreement ('PLA') ID: 1-11488724499 Trauma Treatment for Placement Stability ('the Agreement'), now known as CON-023549 OS – Statewide Contracts – 1-11488724499. The Agreement pertains to the Provider's provision of the OurSPACE service.

I write to advise that the Agency seeks to vary the Agreement, as set out in **Annexure 1** attached to this letter, in accordance with Clause 3.2 and Clause 24.3 of the Agreement for Funding of Services - Standard Terms. The effect of this variation will be to:

- extend the Term of the Agreement for a further 24 months, with the new End Date of 30 June 2026
- provide additional funding of \$5,806,561.94 (excl. GST) for the additional 24 months of service provision, and thereby revise the total contract amount, and
- update the Services description.

The variations to the Agreement will take effect from the date of signing of the letter by both Parties. Included in the proposed variations is a requirement that the Provider engage an external party to conduct an evaluation of the OurSPACE program, for which the Agency will make an additional \$160,000 available. All other terms and conditions of the Agreement remain the same.

This letter will be sent via DocuSign to your authorised signatories to confirm the Provider's acceptance of the proposed variations. Following sign off, the Agency will meet with the Provider to agree on the scope and details of the evaluation, and any associated Reporting requirement provisions. A revised Letter of Variation further detailing what is agreed regarding the evaluation will then be issued for signing.

If this letter is not signed, the Agreement will otherwise continue under the extant terms, which currently expires on 30 June 2024.



Communities
& Justice

We would appreciate your response as soon as possible.

If you require further information on this matter, please contact Daniel Teitzel on 0437 992 379, or by email at daniel.teitzel@dcj.nsw.gov.au.

Yours sincerely,

Stuart Malcher
Executive Director
Child and Family



Communities
& Justice

SUB24/117783

LETTER OF VARIATION

Please note, this document **MUST** be signed by two of your organisation's Authorised Signatories.

Refer to the Authorised Signatories Fact Sheet for further information

<https://dcj.nsw.gov.au/service-providers/working-with-us/how-we-work-with-you/authorised-signatories.html#:~:text=If%20your%20organisation%20is%20incorporated%20under%20the%20Associations%20Incorporation%20Act,at%20least%20two%20authorised%20signatories>

EXECUTION

I agree that Australian Childhood Foundation will allocate funding and provide services in accordance with the variation to the Agreement as set out in Annexure 1.

17/6/2024

Executed as an agreement on

Date

Signed for and on behalf of Department of Communities and Justice
ABN 36 4338 75185 by its duly authorised officer in the presence of:

DocuSigned by:
Sarah Barrett-Reid 17/6/2024
497FD6A084924D9...

Signature of authorised officer

Sarah Barrett-Reid

Print full name

Director

Position of authorised officer

DocuSigned by:
D. Teitzel
623D26D0225A4FC...

Signature of witness

Daniel Teitzel

Print full name

Manager, Carer Support

Position of witness

Signed by Australian Childhood Foundation, ABN 28 057 044 514

DocuSigned by:
Janise Mitchell 12/6/2024
04BABFFA396849F...

Signature of authorised signatory

Janise Mitchell

Print full name

Chief Executive Officer

Position of authorised signatory

DocuSigned by:
Trevor Irwin
A61BF4C12C924DE...

Signature of authorised signatory

Trevor Irwin

Print full name

Chief Financial Officer and Public Officer

Position of authorised signatory



Annexure 1- Variations

SUB24/117783

The Agreement is amended as follows:

Item	Copy of Original Clause to be amended	Wording of new Amendment
{Us (Agency) Address}	Level 2, 4 - 6 Cavill Avenue, Ashfield 2131	6 Parramatta Square, 10 Darcy Street, Parramatta NSW 2150
{Us (Agency) name and contact details of Agency representative}	Craig Layton Level 2, 4 - 6 Cavill Avenue, Ashfield 2131	Stuart Malcher 6 Parramatta Square, 10 Darcy Street, Parramatta NSW 2150
{You (Provider) Position, name, and contact details of Provider representative}	Chief Executive Officer Joe Tucci 0419 991 766 jtucci@childhood.org.au	A/Chief Executive Officer Janise Mitchell 0409 740 868 jmitchell@childhood.org.au
Initial Term (Clauses 1.1 and 3.1)	Three (3) years Start Date: 1 July 2021 End Date: 30 June 2024	Five (5) years Start Date: 1 July 2021 End Date: 30 June 2026
Extension Period (Clause 3.2)	Option 12 months extension from 1 July 2024	For 2023/24 Financial Year, 12 months extension option from 1 July 2024. For 2024/25 and 2025/26 Financial Years, nil extension period.

Services (Clauses 1.1 and 5)	Financial Year	Service Level	Maximum quantity	Unit measure	Unit price	Line Item Total	Financial Year	Service Level / Element	Maximum quantity	Unit measure	Unit price (Excl.GST)	Line Item Total
	2021/22	Intake and Initial Screening (up to 2 hours)	12 clients per week per therapist	Child	Not stated	■	2021/22	Intake and Initial Screening (up to 2 hours)	12 clients per week per therapist	Child	Not stated	■
	2021/22	Advice and consultation only (Up to 2 hours)	6 clients per week, per therapist	Child	Not stated	■	2021/22	Advice and consultation only (Up to 2 hours)	6 clients per week, per therapist	Child	Not stated	■
	2021/22	Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)	■	Child	Not stated	■	2021/22	Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)	■	Child	Not stated	■
	2021/22	Specialist Trauma Therapeutic Support and Counselling Extended based on need assessment (Up to 20 weeks)	■	Child	Not stated	■	2021/22	Specialist Trauma Therapeutic Support and Counselling Extended based on need assessment (Up to 20 weeks)	■	Child	Not stated	■
	2022/23	Intake and Initial Screening (up to 2 hours)	12 clients per week per therapist	Child	Not stated	■	2022/23	Intake and Initial Screening (up to 2 hours)	12 clients per week per therapist	Child	Not stated	■

2022/23	Advice and consultation only (Up to 2 hours)	6 clients per week, per therapist	Child	Not stated	■	2022/23	Advice and consultation only (Up to 2 hours)	6 clients per week, per therapist	Child	Not stated	■
2022/23	Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)	■	Child	Not stated	■	2022/23	Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)	■	Child	Not stated	■
2023/24	Specialist Trauma Therapeutic Support and Counselling Extended based on need assessment (Up to 20 weeks)	■	Child	Not stated	■	2022/23	Specialist Trauma Therapeutic Support and Counselling Extended based on need assessment (Up to 20 weeks)	■	Child	Not stated	■
2023/24	Intake and Initial Screening (up to 2 hours)	12 clients per week per therapist	Child	Not stated	■	2023/24	Intake and Initial Screening (up to 2 hours)	12 clients per week per therapist	Child	Not stated	■
2023/24	Advice and consultation only (Up to 2 hours)	6 clients per week, per therapist	Child	Not stated	■	2023/24	Advice and consultation only (Up to 2 hours)	6 clients per week, per therapist	Child	Not stated	■
2023/24	Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)	■	Child	Not stated	■	2023/24	Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)	■	Child	Not stated	■
2023/24	Specialist Trauma Therapeutic Support and Counselling Extended based on need assessment (Up to 20 weeks)	■	Child	Not stated	■	2023/24	Specialist Trauma Therapeutic Support and Counselling Extended based on need assessment (Up to 20 weeks)	■	Child	Not stated	■

	2024/25	OurSPACE	1	Evaluation	\$160,000	1
	2024/25	Intake and Initial Screening (up to 2 hours)	12 clients per week per therapist	Child	Not stated	■
	2024/25	Advice and consultation only (Up to 2 hours)	6 clients per week, per therapist	Child	Not stated	■
	2024/25	Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)	■	Child	Not stated	■
	2024/25	Specialist Trauma Therapeutic Support and Counselling Extended based on need assessment (Up to 20 weeks)	■	Child	Not stated	■
	2025/26	Intake and Initial Screening (up to 2 hours)	12 clients per week per therapist	Child	Not stated	■
	2025/26	Advice and consultation only (Up to 2 hours)	6 clients per week, per therapist	Child	Not stated	■
	2025/26	Specialist Trauma Therapeutic Support and Counselling (Up to 26 weeks)	■	Child	Not stated	■
	2025/26	Specialist Trauma Therapeutic Support and Counselling Extended based on need assessment (Up to 20 weeks)	■	Child	Not stated	■

Funds and Payment (Clauses 1.1 and 9.1)	Total amount of Funds: (Clauses 1.1 and 9.1(a))	Total amount of Funds: (Clauses 1.1 and 9.1(a))	\$13,830,199.11 (exclusive of GST)
The Funds will be paid to You on the following basis: (Clause 9.1(a))	The amount of Funds to be paid each Financial Year of the Term is \$2,462,858.36 plus indexation. See also the Supplementary Conditions in relation to Funds held on trust. A portion of the Funds will be paid to You at quarterly intervals, unless otherwise agreed in writing.	The Funds will be paid to You on the following basis: (Clause 9.1(a))	The amount of Funds to be paid in the 2021/22, 2022/23, and 2023/24 Financial Years is \$2,462,858.36 plus indexation. The amount of Funds to be paid in the 2024/25 and 2025/26 Financial Years is \$2,823,280.97 (exclusive of GST) per annum. We will also pay you evaluation costs of \$160,000 (exclusive of GST) in a once off payment in the 2024/25 Financial Year. See also the Supplementary Conditions in relation to Funds held on trust. A portion of the Funds will be paid to You at quarterly intervals, unless otherwise agreed in writing.
You must use the Funds during the following period: (Clause 9.3(a)(iii))	The Financial Year in which the Funds are paid to You, unless otherwise agreed in writing.	You must use the Funds during the following period: (Clause 9.3(a)(iii))	The Financial Year in which the Funds are paid to You, unless otherwise agreed in writing The payment for evaluation costs must be expended by 30 June 2025.