FACS

Aboriginal Impact Statement

(AIS)

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| **Reform/Initiative** |  | |
| **Business Unit** |  | |
|  | Central Office 🞏 | District based 🞏 |
| **AIS Version Control** | | |
| **Version** | Version 1.0  [Instruction only- delete: If you are changing 1.0 Final, the subsequent drafts need to be numbered 1.1, 1.2, 1.3, 1.4, etc. Once all reviews have been consolidated, the document will be considered final and will change to V 2.0 and V1.0 should be marked archived]. | |
| **Document stat** | Draft/ Final | |
| **Date** |  | |

## Part 1- AIS Development and Review

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| **AIS Development** | | | |
| **Which Aboriginal people participated (internal and external) in the development of this Aboriginal Impact Statement?** | **Internal** |  | |
| **External** |  | |
| **Pre AIS Meeting** | **Date** |  | |
| **AIS Workshop** | **Date** |  | |
| **Finalising the AIS** | **Date** |  | |
| Comments: *(Feedback provided or meeting held)* | | |
| **Permission to share this finalised AIS in AIS TRIM folder for others to view** | Yes 🞏 | | No 🞏 |
| Comments: | | |
| **AIS Review** | | | |
| **Next Review** | **Date** |  | |
| **Previous Review** | **Date(s)** |  | |

## Part 2- Reform/Initiative Overview

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| **Which if/any of the five targets under the Aboriginal Outcomes Strategy is this Reform/ Initiative addressing?** | **1:** Increase access to **early intervention** for Aboriginal families |  | **2:** Reduce the overrepresentation of Aboriginal children and young people in **OOHC** | |  | **3:** Improve economic and social outcomes for Aboriginal **housing** clients |  |
| **4:** Increase the number of **Aboriginal staff in** **FACS** |  | **5:** Increase engagement with **disability** services | |  | None of the above |  |
| Comments: | | | | | | |
| **Is this Reform/Initiative involve a Cabinet submission?** | Yes | | | No | | | |
| Comments: | | | | | | |
| **Reform/Initiative Overview** | | | | | | | |
| *Please provide a brief (half a page) summary about your Reform/Initiative.*  *This might include project/Initiative rationale, phase, funding, or anything that will provide further context to the content in the AIS.* | | | | | | | |

## Part 3 – AIS Questions

Please provide a response to each of the three focus areas of the AIS.

**The questions provided under the focus areas will assist you to demonstrate your consideration and planning on each matter.** Additional support to address the questions is provided in the AIS guidelines to assist your thinking and planning.

If you are unable to provide a response to any of the focus areas please provide an explanation.

Once **final approval** is provided by the relevant Aboriginal Outcomes Manager or nominated District Approver (for example a District ARG Chair), please email your approved final AIS to the Aboriginal Outcomes - Cross Divisional team at: [AboriginalOutcomes@facs.nsw.gov.au](mailto:AboriginalOutcomes@facs.nsw.gov.au) to **register the AIS Approval and Review Date**.

1. **Understanding the needs of Aboriginal people to improve outcomes**
2. **Clearly define the problem this reform/initiative is seeking to address?**
3. **Identify the Aboriginal population/group that will be impacted by this reform/initiative?**
4. **Identify the needs or issues faced by this Aboriginal population/group.**

**Please include any differences that exist between metropolitan, rural and remote communities or local communities within these broader areas?**

1. **What Aboriginal engagement and other anecdotal information sources, data, or research provides further evidence to support the identified needs as outlined above** (please provide references)**?**
2. **Engagement with Aboriginal people**
3. **What internal and external Aboriginal stakeholders will be engaged in the development, implementation, and review process of this reform/initiative?**

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| **Internal stakeholders** | **External stakeholders** |
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1. **Detail how these stakeholders will be engaged throughout the development, implementation, and review process?**
2. **Detail any barriers to engagement identified and what strategies will be put in place to address these?**

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| **Barriers identified** | **Strategies to address these** |
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1. **How will Aboriginal stakeholders (identified in question 2a) be provided with feedback on the progress of the reform/initiative?**
2. **Impact on Aboriginal people**
3. **Detail the anticipated positive impacts/outcomes that this reform/initiative will have on an Aboriginal person?**

**Detail what will be different/what positive changes could an Aboriginal person experience?**

1. **Detail the potential negative impacts/outcomes an Aboriginal person may experience as a result of this reform/initiative?**

**Detail what will be different/what negative changes could an Aboriginal person experience?**

1. **What strategies have been identified to address these negative impacts?**

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| **Potential negative impact/outcome** | **Strategies to address these** |
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1. **What is in place to review or evaluate the impacts on Aboriginal people after implementation?**

## Part 4 – AIS Approval

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| **AIS Approval** | | | | |
| **Reform/Initiative** |  | | | |
| **Role** | **Business Unit** | **Contact** | **Electronic approval by** | **Date** |
| [Policy/Program officer] |  |  |  |  |
| [Manager] |  |  |  |  |
| [Director] |  |  |  |  |
| **Final Approval:**  Aboriginal Outcomes Manager/ Nominated District Approver |  |  |  |  |
| Final Approval Comments |  | | | |